



Waiver Implementation Council (WIC) Working Agreement

In the interest of establishing a productive and successful experience, please adhere to the working agreements we developed for the in-person WIC meetings:

- Treat each other with respect and honor one another as whole individuals
- Value diversity in experiences and perspectives
 - Robust examination and discourse improves our work
- Engage with each other as partners
 - Direct communication
 - Solution-oriented collaboration

To help ensure a respectful tone for productive collaboration, when using the Online Forum or when providing comments through Adobe Connect, please:

- Limit use of CAPITAL LETTERS (can be the online equivalent of yelling).
- Note that disrespectful communication may be modified, removed, and/or redirected.
 - Example: A message posted to the group, but clearly directed at one person/entity (e.g. "I don't know why Emily made the calendar blue!") will result in the author being asked to communicate directly with Emily.)

If you agree to the above, please sign and date

Signature

Printed Name

Date