



**COLORADO**  
School Health Services Program

# SCHOOL HEALTH SERVICES PROGRAM MANUAL

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## Appendix 2

### Provider Qualifications Quick Reference – Direct Services

The School Health Services Program is a joint effort between the Colorado Department of Education and Department of Health Care Policy and Financing.  
[www.cde.state.co.us](http://www.cde.state.co.us)  
[www.colorado.gov/hcpf](http://www.colorado.gov/hcpf)  
Revised 8.25.2022



## **A.2 Qualification Quick Reference Chart**

### **Board Certified Behavior Analyst (BCBA)**

Required current credentials must include nationally certified as a Board Certified Behavior Analyst (BCBA) or from Behavior Analyst Certification Board (BACB)

### **Board Certified Assistant Behavior Analyst (BCaBA)**

Required current certification from the Behavior Analyst Certification Board and practices under the direct supervision of a BCBA

### **Audiologist**

Required current credentials must include DORA licensure or Certificate of Clinical Competence (CCC) in Audiology from American Speech-Language-Hearing Association (ASHA)

### **Audiologist Candidate**

Candidate must be in his/her clinical fellowship year or have completed all requirements but has not yet obtained a Certificate of Clinical Competence (CCC) from ASHA. Services provided under the direction/supervision of a qualified therapist in accordance with 42 CFR § 440.110(c)

### **Clinical Social Worker**

Required current credentials must include DORA licensure (Clinical Social Worker) Master's Level

### **Counselor**

Required current credentials must include DORA licensure (Licensed Professional Counselor)

### **Marriage and Family Therapist**

Required current credentials must include DORA licensure (Licensed Marriage and Family Therapist)

### **Nurse**

Required current credentials must include DORA licensure (Nurse Practitioner, Registered Nurse or Licensed Practical Nurse); temporary worker or military spouse providers with a Nurse Licensure Compact (NLC) are exempt from the DORA requirement.

### **Nurse Aide or Health Technician**

Qualified in Colorado to perform delegated nursing services in accordance with 42 CFR § 440.130(d) and according to the delegation clause in Section 12-38-132, C.R.S. of the Colorado Nurse Practice Act

### **Occupational Therapist (OT)**

Required current credentials must include DORA licensure (Occupational Therapy Registered) effective January 1,2009

### **Occupational Therapy Assistant (COTA)**

Required current credentials must include DORA licensure (Occupational Therapy Assistant) effective June 1,2014. Services must be provided under the direction/supervision of a qualified OTR in accordance with 42 CFR § 440.110

### **Personal Care Services Provider (Personal Care Aide, RN, LPN, NP, Nurse Aide, Health Tech, Bus Aide)**

A qualified provider in accordance with 42 CFR § 440.167, who is 18 years or older and has been trained to provide the personal care services required by the client

### **Physical Therapist (PT)**

Required current credentials must include DORA licensure (Physical Therapy)

### **Physical Therapist Assistant (PTA)**

Qualified as a Physical Therapist Assistant as defined in 12-41-113 (1) C.R.S., and when acting under the direction of a Colorado –licensed Physical Therapist

### **Physician (MD or DO)**

Required current credentials must include DORA licensure (Medical Doctor or Doctor of Osteopathy)

### **Psychiatrist**

Required current credentials must include DORA licensure

### **Psychologist**

DORA licensure (Psychology) Doctoral level

### **Registered Behavioral Technician (RBT)**

A qualified provider with a certification from the Behavior Analyst Certification Board and practices under the direct supervision of a BCBA

### **School Psychologist**

Special Services Provider license from the Colorado Department of Education with an endorsement in school psychology (effective October 1, 2022)

**Note:** Additional requirements for the time period of October 1, 2020 through September 30, 2022 included practicing under the supervision of a DORA licensed level Psychologist

### **Social Worker**

Required current credentials must include DORA licensure (Social Work) Master's Level

### **Speech Language Pathologist (SLP)**

Required current credentials must include certification from ASHA as a Speech Language Pathologist (valid through September 30, 2020)

Required current Colorado Department of Education license or current DORA certification (effective October 1, 2020)

### **Speech Language Pathologist Assistant (SLPA)**

Support personnel who, following academic and/or on-the-job training, perform tasks prescribed, directed, and supervised by DORA certified or CDE licensed speech-language pathologists. **Speech-language pathology assistants** must practice under the general supervision of a Colorado licensed speech-language pathologist.

### **Speech Language Pathologist Candidate**

Candidate must be in his/her clinical fellowship year or have completed all requirements but has not yet obtained a Certificate of Clinical Competence (CCC). Services provided under the direction/supervision of a qualified therapist in accordance with 42 CFR § 440.110(c)

### **Teacher of Students with Speech-Language Impairments**

Shall possess a Colorado Department of Education specialty services provider endorsement for speech and language impairments. The qualified teacher must act under the direction of a qualified SLP in accordance with 42 CFR § 440.110(c) (valid through September 30, 2020)