



COLORADO
School Health Services Program

303 E. 17th Ave. Suite 1100
Denver, CO 80203

SCHOOL HEALTH SERVICES PROGRAM MANUAL

Appendix 2

Provider Qualifications Quick Reference - Direct Services

The School Health Services Program is a joint effort between the Colorado Department of Education and
Department of Health Care Policy and Financing
cde.state.co.us
hcpf.colorado.gov
Revised 6.30.2025



A.2 Qualification Quick Reference Chart

Audiologist

Required current credentials must include DORA licensure or Certificate of Clinical Competence (CCC) in Audiology from American Speech-Language-Hearing Association (ASHA)

Audiologist Candidate

The candidate must be in his/her clinical fellowship year or have completed all requirements but has not yet obtained a Certificate of Clinical Competence (CCC) from ASHA. Services provided under the direction/supervision of a qualified therapist in accordance with 42 CFR § 440.110(c)

Board Certified Behavior Analyst (BCBA)

Required current credentials must include nationally certified as a Board Certified Behavior Analyst (BCBA) or from Behavior Analyst Certification Board (BACB)

Board Certified Assistant Behavior Analyst (BCaBA)

Required current certification from the Behavior Analyst Certification Board and practices under the direct supervision of a BCBA

Clinical Social Worker

Required current credentials must include DORA licensure (Clinical Social Worker) Master's Level

Counselor

Required current credentials must include DORA licensure (Licensed Professional Counselor)

Marriage and Family Therapist

Required current credentials must include DORA licensure (Licensed Marriage and Family Therapist)

Nurse

Required current credentials must include DORA licensure (Nurse Practitioner, Registered Nurse or Licensed Practical Nurse); temporary worker or military spouse providers with a Nurse Licensure Compact (NLC) are exempt from the DORA requirement.

Nurse Aide or Health Technician

Qualified in Colorado to perform delegated nursing services in accordance with 42 CFR § 440.130(d) and according to the delegation clause in Section 12-38-132, C.R.S. of the Colorado Nurse Practice Act

Occupational Therapist (OT)

Required current credentials must include DORA licensure (Occupational Therapy Registered) effective January 1, 2009

Occupational Therapy Assistant (COTA)

Required current credentials must include DORA licensure (Occupational Therapy Assistant) effective June 1, 2014. Services must be provided under the direction/supervision of a qualified OTR in accordance with 42 CFR § 440.110

Personal Care Services Provider (Personal Care Aide, RN, LPN, NP, Nurse Aide, Health Tech, Bus Aide)

A qualified provider in accordance with 42 CFR § 440.167, who is 18 years or older and has been trained to provide the personal care services required by the client

Physical Therapist (PT)

Required current credentials must include DORA licensure (Physical Therapy)

Physical Therapist Assistant (PTA)

Qualified as a Physical Therapist Assistant as defined in 12-41-113 (1) C.R.S., and when acting under the direction of a Colorado -licensed Physical Therapist

Physician (MD or DO)

Required current credentials must include DORA licensure (Medical Doctor or Doctor of Osteopathy)

Psychiatrist

Required current credentials must include DORA licensure

Psychologist

DORA licensure (Psychology) Doctoral level

Registered Behavioral Technician (RBT)

A qualified provider with a certification from the Behavior Analyst Certification Board and practices under the direct supervision of a BCBA

School Psychologist

Special Services Provider license from the Colorado Department of Education with an endorsement in school psychology (effective October 1, 2022)

Note: Additional requirements for the time period of October 1, 2020 through September 30, 2022 included practicing under the supervision of a DORA licensed level Psychologist

Social Worker

Required current credentials must include DORA licensure (Social Work) Master's Level

Speech Language Pathologist (SLP)

Required current credentials must include certification from ASHA as a Speech Language Pathologist (valid through September 30, 2020)

Required current Colorado Department of Education license or current DORA certification (effective October 1, 2020)

Speech Language Pathologist Assistant (SLPA)

Support personnel who, following academic and/or on-the-job training, perform tasks prescribed, directed, and supervised by DORA certified or CDE licensed speech-language pathologists. **Speech-language pathology assistants** must practice under the general supervision of a Colorado licensed speech-language pathologist.

Speech Language Pathologist Candidate

Candidate must be in his/her clinical fellowship year or have completed all requirements but has not yet obtained a Certificate of Clinical Competence (CCC). Services provided under the direction/supervision of a qualified therapist in accordance with 42 CFR § 440.110(c)

Teacher of Students with Speech-Language Impairments

Shall possess a Colorado Department of Education specialty services provider endorsement for speech and language impairments. The qualified teacher must act under the direction of a qualified SLP in accordance with 42 CFR § 440.110(c) (valid through September 30, 2020)