



# PWS Training for Professional Providers

*Providing Support with Dignity and Respect*



## Objectives

Define dignity

Understanding  
the dignity of risk  
vs. duty of care



## Defining Dignity



What is ***your*** definition of dignity

To treat someone with dignity is to treat them as being of worth, in a way that is respectful of them as valued individuals

Dignity in care means the **kind of care/support**, in any setting, which supports and promotes, and does not undermine, a person's self-respect, regardless of **difference**

Dignity consists of many overlapping aspects, involving **respect, privacy, autonomy and self-worth**



## Definitions of Dignity



Treating people  
with respect

Listening to  
people

Responding  
to the person  
as soon as  
requested

Maintaining  
confidentiality

Dignity is about  
being treated as  
an individual with  
respect and  
compassion.

Putting the person  
receiving care at  
the center of  
things

Asking what their  
specific wants  
and needs are

Giving information  
when asked

Not telling parents  
everything





## Dignity in Care

*Lack of respect for an individual's dignity in care can take many forms and may differ from person to person. The following are some examples we have heard from people when they felt their dignity was not respected:*



Feeling neglected or ignored whilst receiving care

Being treated more as an object than a person

Feeling their privacy was not being respected during personal care i.e., being forced to use a commode rather than being provided with a wheelchair and / or supported to use the bathroom

When staff make it obvious that they are paid to be with them when in public



## Dignity, Human Rights and our Responsibility



Human rights belong to everyone

They are the basic rights we all have simply because we are human, *regardless of who we are, where we live or what we do*

Human rights represent all the things that are important to us as human beings, *such as being able to choose how to live our life and being treated with dignity and respect.* Human rights are based on a number of core values, including:

**Fairness, Respect, Equality, Dignity, & Autonomy**

Human rights should be at the center of everything we do

Need to focus on quality of life and individual outcomes rather than needs and processes



## Dignity, Respect and PWS



Nothing about  
me, without me

Diet / Nutrition

Activities of  
daily living

Meal planning /  
preparation

Community  
inclusion

Money  
management



## Nothing About Me, without Me



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Discussions and meetings about a person, should involve them

The person you are supporting is the **MOST** important person on the team

Decisions should not be made about care without their informed consent (exceptions are made when capacity evaluations deem it necessary)





## Diet / Nutrition



Refrain from  
eating / drinking  
in front of  
individuals with  
PWS

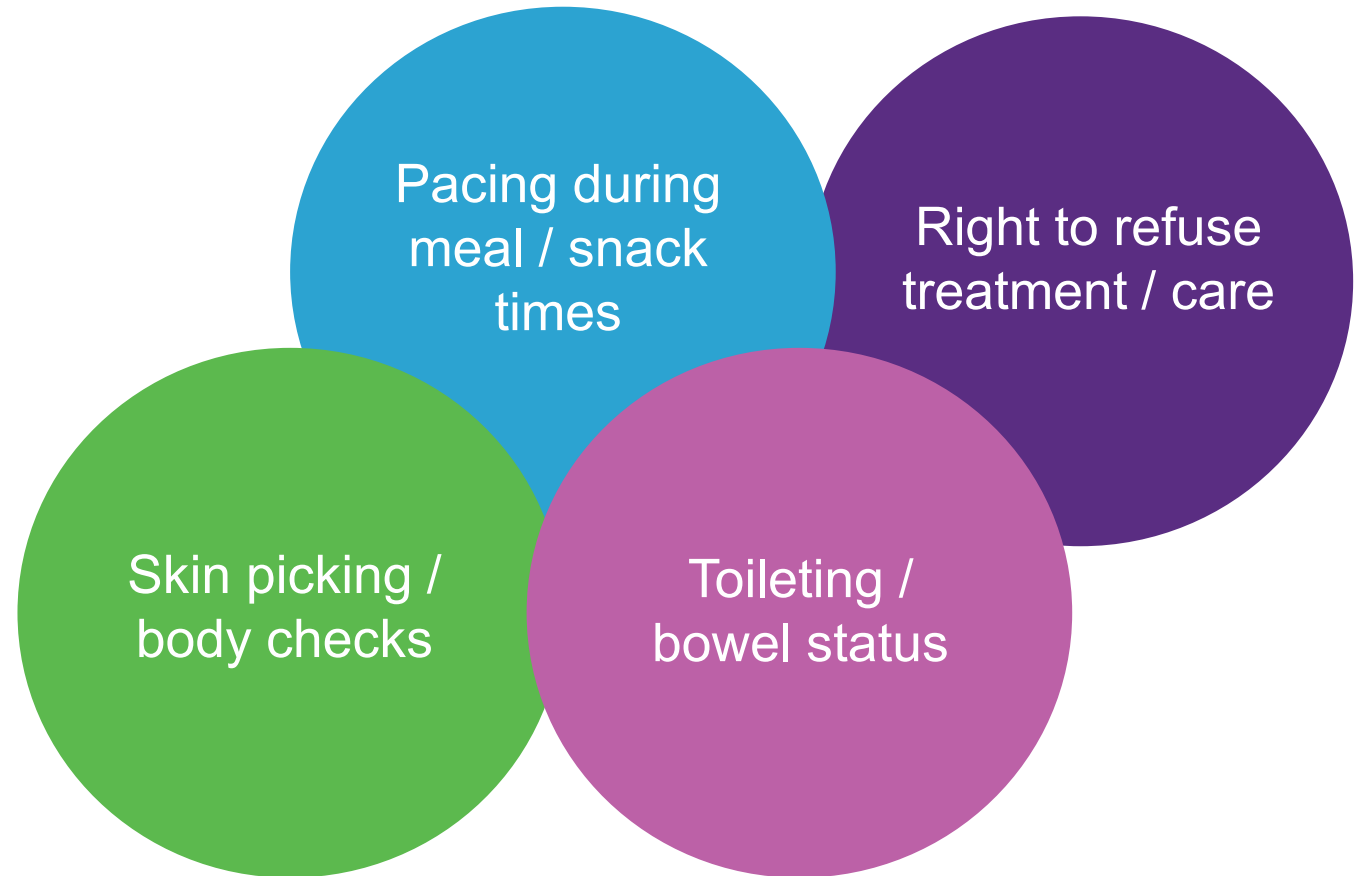
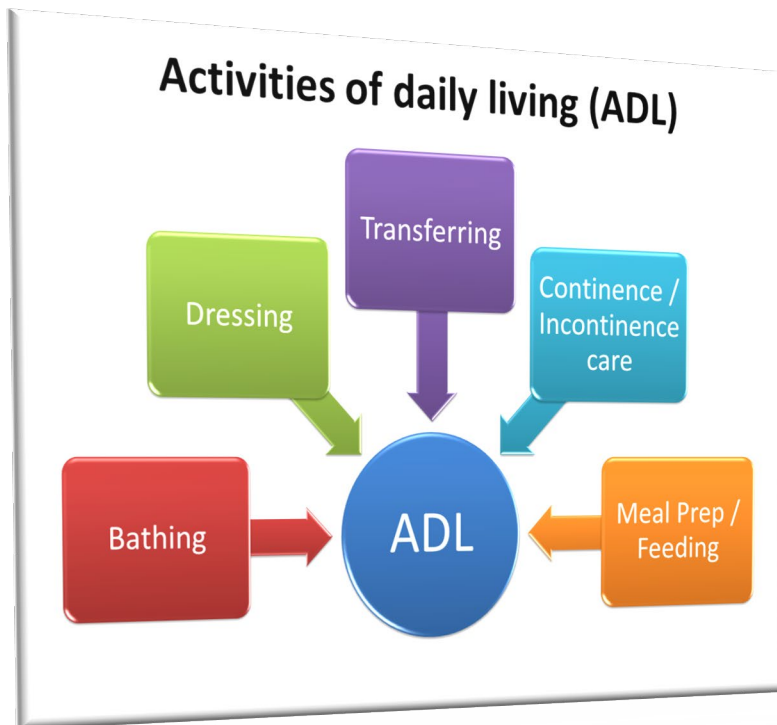
Be aware of  
perfume, gum,  
lotions, air  
fresheners

Refrain from  
cooking food that  
has smells or  
ordering food to  
their home that  
they aren't  
eating

Providing food  
security IS providing  
support with dignity  
& respect



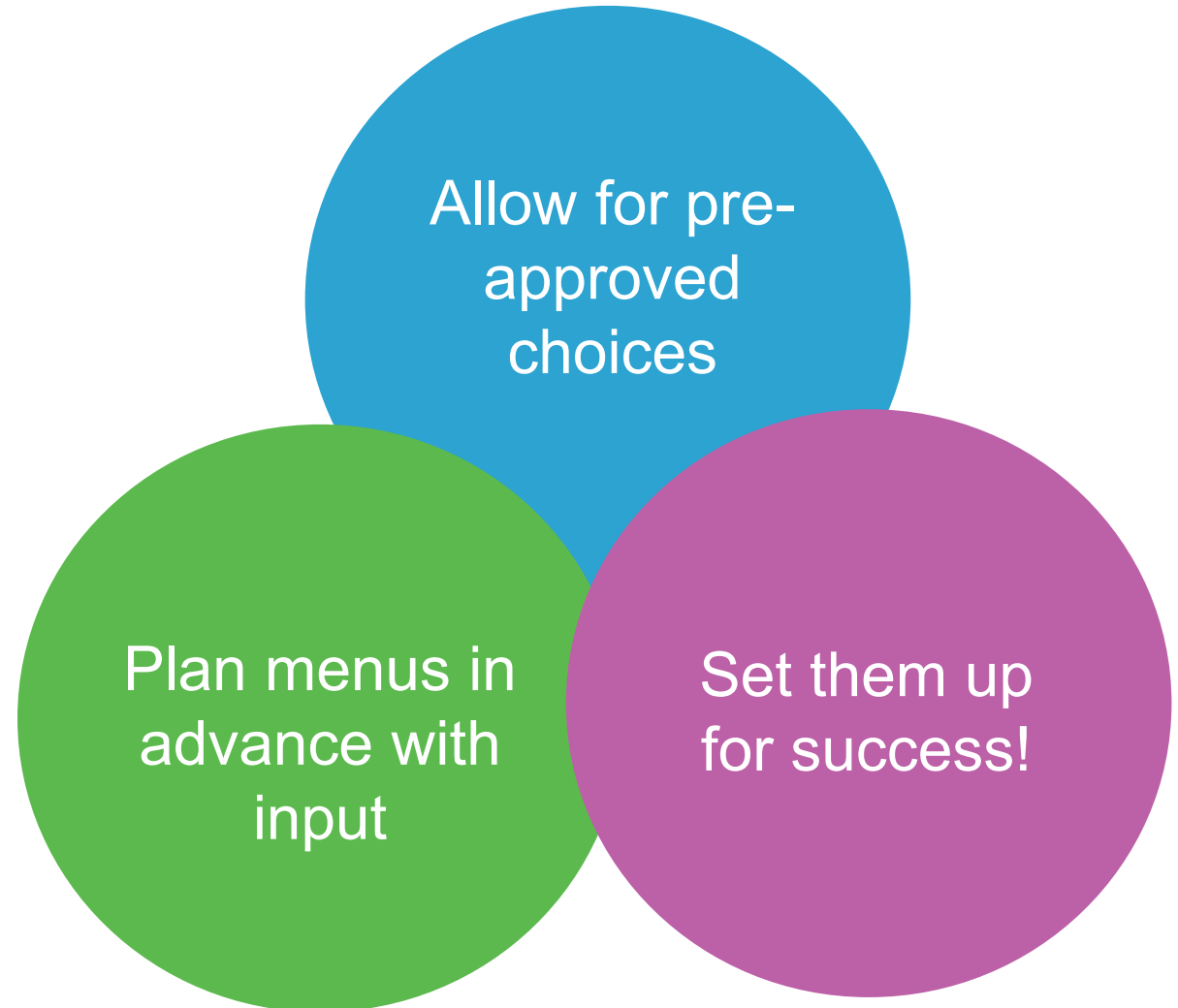
## Activities of Daily Living





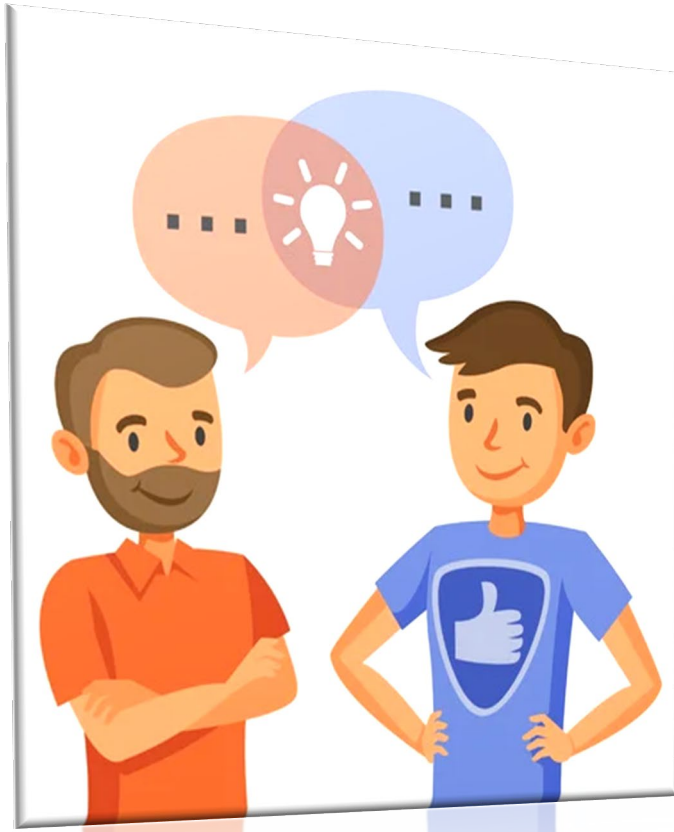
## Meal Planning / Preparation

**SET UP  
FOR  
SUCCESS**





## Community Inclusion



Always walk side  
by side or behind  
– never in front

Allow individuals  
to speak for  
themselves

Keep your  
agency ID in your  
pocket or wallet

Engage with  
conversation

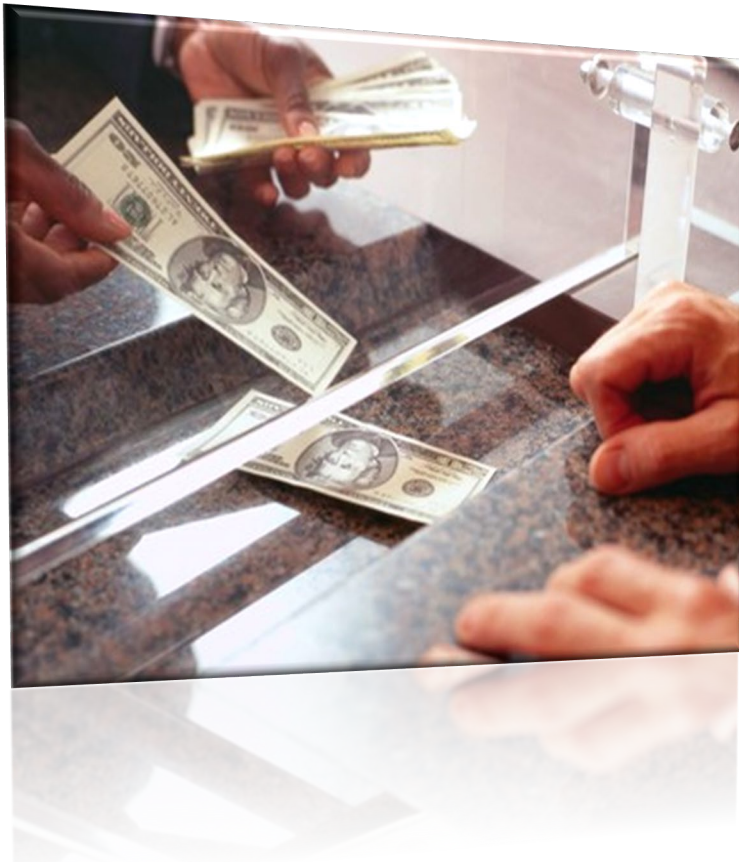
Participate in  
activities

When is the best  
time to teach  
skills





## Money Management



Money can  
represent food –  
principles of food  
security

When able, allow  
individuals to make  
transactions  
independently



## Differences in Respect and Dignity





## Open Discussion

### Q & A



# RESOURCES



[www.pwsausa.org](http://www.pwsausa.org)



[Info@pwsausa.org](mailto:Info@pwsausa.org)



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