

TO:	HCPF
FROM:	PDPPC

DATE Submitted:	Sept 10, 2021
SUBJECT:	Allow homemaker contractors to paid directly from IHSS/CDASS allowed allocation as specified below

Please check box below to indicate the type of recommendation this represents.

x	Policy Recommendation: As discussed and approved unanimously by the PDPPC, due to the difficulty of hiring employees especially in rural communities, we recommend that the policy be changed to allow members to hire housekeeping contractors using exist homemaker portion of budget.
x	Operational Recommendation: Per Colorado law for the description of and requirements of an Independent Contractor as described here-in, Independent Contractors and Coverage Exemptions Department of Labor & Employment (colorado.gov) : we recommend that the department of Healthcare Policy and Financing change the policy of requiring an employee only to perform homework task to include hiring a State of Colorado registered company to perform only task and, to be paid from the allocation not to exceed the dollars as calculated for minutes/hours per month in that category. A certification of an independent contractor must be submitting and no waiver of worker compensation insurance by the contractor would be allowed. Employer must understand and follow the description and requirements of the IRS as it implies to the definition of an independent contractor or employee.

Summary:

Response: Response from HCPF regarding any recommendations from PDPPC, should be provided to PDPPC as follows:

Written acknowledgment of formal recommendation and subject received by HCPF with inclusion of HCPF decision (i.e. will all or portions of the recommendation be implemented? If not, why?). The response shall include the implementation date(s) and if necessary work plan or milestones. All written acknowledgment should be provided to PDPPC co-chairs, so written response can be disseminated to all PDPPC stakeholders.

CDASS or IHSS Program administrator will offer verbal explanation of HCPF written response/decision to PDPPC at the next PDPPC meeting and will offer HCPF management verbal explanation and answer questions regarding the

recommendations. **HCPF response to PDPPC recommendations are expected within twenty (20) calendar days of submission to HCPF management.** This will enable PDPPC to provide a timely reply to HCPF responses or to respond to supplemental questions at the next PDPPC meeting.

The PDPPC will respond with suggestions within one week following the next PDPPC meeting as follows:

- If the PDPPC does not agree with decisions made by HCPF regarding recommendation/s or
- If the PDPPC has questions about the HCPF recommendation

Example: *PDPPC meets the fourth Wednesday of the month. On Wednesday January 23, PDPPC submits a recommendation to HCPF. HCPF would receive that recommendation between January 24-28. Therefore, HCPF would need to respond by February 14-18. The PDPPC would then answer questions if any by March 6, one week after the February 27 meeting. Hopefully this will result in HCPF providing a final decision and implementation plan by the March 27 meeting. There may be some rare occasions where an additional cycle is required, and the group agreed to monitor progress without requesting a more rigid response deadline with an expectation that recommendations will be prioritized and move with appropriate speed. The group will monitor the effectiveness of this regularly.*

Date HCPF Response:	
Date: PDPPC Response:	
Date: HCPF Final Response:	