



Colorado Nursing Home Pay-for-Performance (P4P) Program Fact Sheet

December 2022

What is the Nursing Home P4P Program?

A voluntary, ongoing reimbursement opportunity created in 2009 per 10 CCR 2505 section 8.443.12 for Colorado nursing homes to earn supplemental Medicaid revenue each year.

- Approximately 120 homes participate in the program each year
- Applications must be submitted annually by February 28th
- The P4P Program rewards nursing homes for providing high quality care to residents
- Homes submit an annual P4P application that is updated and enhanced year-over-year to improve clarity, increase participation, ease administrative burden, and encourage homes to improve on key quality measures in Colorado

How are homes reimbursed for participating in the Nursing Home P4P Program?

Reimbursement is based on achievement of performance measures in the P4P application, which contains **25 measures** around quality of life and quality of care for the home’s residents totaling 100 points per application.

- There are minimum requirements and criteria within each performance measure that a home must meet to receive the applicable points
- Each home is awarded a per diem amount based on the points achieved in their application

Points Achieved	Per Diem Add-On
0-20	None
21-45	\$1.00
46-60	\$2.00
61-79	\$3.00
80-100	\$4.00

Who administers the Nursing Home P4P Program?

The P4P program is administered by the Colorado Department of Health Care Policy and Financing. Applications are evaluated and scored by Public Consulting Group LLC through an online application system portal.

Which metrics are evaluated in the P4P application?

2023 Colorado P4P Application Scoring Summary		
Quality of Life Domain		
Measure ID	Measure Name	Points Available
Measure 01	Enhanced Dining	3
Measure 02	Enhanced Personal Care	3



2023 Colorado P4P Application Scoring Summary		
Quality of Life Domain		
Measure ID	Measure Name	Points Available
Measure 03	End Of Life Program	2
Measure 04	Connection and Meaning	5
Measure 05	Person - Directed Care Programming & Training	4
Measure 06	Trauma - Informed Care	5
Measure 07	Daily Schedules and Care Planning	3
Measure 08.1	Physical Environment - Appearance	2
Measure 08.2	Physical Environment - Noise Management	3
Measure 09	QAPI	4
Measure 10	Consistent Assignments	4
Measure 11	Volunteer Program	3
Measure 12	Staff Engagement	3
Measure 13	Transition of Care: Admissions, Transfer and Discharge Rights	3
Measure 14	Equity	2
Measure 15	Isolation Protocols	2
Quality of Life Points Available		51

2023 Colorado P4P Application Scoring Summary		
Quality of Care Domain		
Measure ID	Measure Name	Points Available
Measure 16	Vaccine Education	2
Measure 17	Reducing Avoidable Hospitalizations	3
Measure 18.1	Quality Measures Narrative	1
Measure 18.2	<i>Residents Whose Need for Help w/ Daily Activities Has Increased (L) N028.02</i>	4*
Measure 18.3	<i>Residents with Depression Symptoms (L) N030.02</i>	4*
Measure 18.4	<i>Residents who Received Antipsychotic Medications (L) N031.03</i>	4*
Measure 18.5	<i>Residents Whose Ability to Move Independently Worsened (L) N035.03</i>	4*
Measure 18.6	<i>High Risk Residents with Pressure Ulcers (L) N015.03</i>	4*
Measure 18.7	<i>Residents who Lose Too Much Weight (L) N029.02</i>	4*
Measure 18.8	<i>Low Risk Residents who Lose Control of Bowel/Bladder (L) N025.02</i>	4*
Measure 18.9	<i>Residents Who Lose Too Much Weight (L) N029.02</i>	4*
Measure 19.1.1	Best Practices	1
Measure 19.1.2	Best Practices	1
Measure 19.1.3	Best Practices	3
Measure 20.1	Antibiotics Stewardship/Infection Prevention & Control	3
Measure 20.2.1	Antibiotics Stewardship/Infection Prevention & Control	1



2023 Colorado P4P Application Scoring Summary		
Quality of Care Domain		
Measure ID	Measure Name	Points Available
Measure 20.2.2	Antibiotics Stewardship/Infection Prevention & Control	1
Measure 21	Medicaid Occupancy Average	4
Measure 22	Staff Retention Rate	3
Measure 23	DON and NHA Retention	2
Measure 24	Nursing Staff Turnover Rate	3
Measure 25	Behavioral Health Care	1
Quality of Care Points Available		49

Who should I contact with questions about the Nursing Home P4P Program?

For portal and technical assistance, please contact:

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For programmatic questions, please contact:

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