



COLORADO
Department of Health Care
Policy & Financing

1570 Grant Street
Denver, CO 80203

November 1, 2022

The Honorable Julie McCluskie, Chair
Joint Budget Committee
200 East 14th Avenue, Third Floor
Denver, CO 80203

Dear Representative McCluskie:

Enclosed please find the Department of Health Care Policy and Financing's response to the Joint Budget Committee's Request for Information #2 regarding the Department's utilization of the paid family and medical leave benefit established by the State Personnel Director.

Legislative Request for Information #2 states:

All Departments -- The Departments are requested to provide by November 1 of each fiscal year data concerning utilization of the paid family and medical leave benefit established by the State Personnel Director, including: 1) The number of employees utilizing the benefit each fiscal year and the total number of hours utilized by employees of the Department; 2) The job classes of employees utilizing the benefit in each fiscal year; 3) The number of temporary employees hired to fill essential positions vacated by employees on paid family and medical leave; and 4) The total fiscal impact of the utilization of the paid family and medical leave benefit by the Department's employees, including but not limited to the cost salaries for and training of temporary employees.

If you require further information or have additional questions, please contact the Department's Legislative Liaison, Jo Donlin, at Jo.Donlin@state.co.us or 720-610-7795.

A handwritten signature in black ink, appearing to read 'K Bimestefer'.

Sincerely,

Kim Bimestefer
Executive Director



KB/maq

Enclosure: Health Care Policy and Financing Response to the Multi-Department LRFI #2 Paid Family Leave and Medical Benefit Utilization

CC: Senator Chris Hansen, Vice-chair, Joint Budget Committee
Representative Leslie Herod, Joint Budget Committee
Senator Bob Rankin, Joint Budget Committee
Representative Kim Ransom, Joint Budget Committee
Senator Rachel Zenzinger, Joint Budget Committee
Carolyn Kampman, Staff Director, JBC
Robin Smart, JBC Analyst
Lauren Larson, Director, Office of State Planning and Budgeting
Noah Strayer, Budget Analyst, Office of State Planning and Budgeting
Legislative Council Library
State Library
Cristen Bates, Interim Medicaid Director, HCPF
Ralph Choate, Medicaid Operations Office Director, HCPF
Charlotte Crist, Cost Control & Quality Office Director, HCPF
Thomas Leahey, Pharmacy Office Director, HCPF
Tom Massey, Policy, Communications, and Administration Office Director, HCPF
Bettina Schneider, Finance Office Director, HCPF
Bonnie Silva, Office of Community Living Director, HCPF
Parrish Steinbrecher, Health Information Office Director, HCPF
Rachel Reiter, External Relations Division Director, HCPF
Jo Donlin, Legislative Liaison, HCPF



HCPF Common LRFI #2 2022

Joint Budget Committee's Multi-Department Request for Information #2 regarding the Department's Utilization of Paid Family Medical Leave.

November 1, 2022

Submitted to: Joint Budget Committee



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I. Department PFML Utilization

A. Department PFML Utilization and Fiscal Impact

The below table shows the Department’s Paid Family Medical Leave (PFML) utilization broken out by number of employees, number of hours, and total fiscal impact. No temporary employees were hired to fill essential positions vacated by employees on PFML.

TABLE 1

	January 2021- June 2021	July 2021 – June 2022
Total Number of Employee Utilizing PFML	46	75
Total Number of Hours by employees using PFML	2678.25	4456.25
Total Fiscal Impact of employees utilizing PFML	\$89,145.97	\$169,993.94

B. Department PFML Utilization by Classification

The below tables show PFML utilization by classification.

TABLE 2

January 2021 - June 2021

ACCOUNTANT I	1
ACCOUNTANT II	1
ADMINISTRATOR II	4
ADMINISTRATOR III	1
ADMINISTRATOR IV	5
ADMINISTRATOR V	2
ANALYST II	4
ANALYST III	3
ANALYST V	1
CONTRACT ADMINISTRATOR III	1
CONTRACT ADMINISTRATOR IV	1
HUMAN RESOURCES SPEC III	1
HUMAN RESOURCES SPEC IV	1
LIAISON III	1
MANAGEMENT	2
MKTG & COMM SPEC IV	1
POLICY ADVISOR III	2
PROGRAM ASSISTANT I	1
PROGRAM MANAGEMENT I	3
PROGRAM MANAGEMENT II	4
PROJECT MANAGER I	2
RATE/FINANCIAL ANALYST I	1
RATE/FINANCIAL ANALYST II	2
STATISTICAL ANALYST I	1

TABLE 3

July 2021 - June 2022

ACCOUNTANT II	2
ACCOUNTANT III	2
ACCOUNTANT IV	1
ADMINISTRATOR II	4
ADMINISTRATOR III	4
ADMINISTRATOR IV	9
ADMINISTRATOR V	1
ANALYST II	3
ANALYST III	3
ANALYST IV	3
ANALYST V	1
ANALYST VI	1
AUDITOR II	1
COMPLIANCE SPECIALIST IV	1
CONTRACT ADMINISTRATOR III	2
CONTRACT ADMINISTRATOR IV	2
HUMAN RESOURCES SPEC IV	1
HUMAN RESOURCES SPEC V	2
MANAGEMENT	3
POLICY ADVISOR III	2
POLICY ADVISOR IV	1
PROGRAM ASSISTANT I	1
PROGRAM ASSISTANT II	2
PROGRAM MANAGEMENT I	4
PROGRAM MANAGEMENT II	11
PROGRAM MANAGEMENT III	1
PURCHASING AGENT VII	1
STATISTICAL ANALYST I	2
STATISTICAL ANALYST II	2
STATISTICAL ANALYST III	2