



INFORMATIONAL MEMO

Title: Home and Community-Based Services (HCBS) 2024 Base Wage Compliance Reminder	Topic: Direct Care Worker Base Wage Compliance
Audience: HCBS Waiver Providers	Sub-Topic: None
Supersedes Number: N/A	Division: Benefits and Services
Effective Date: Aug. 14, 2024	Office: Office of Community Living
Expiration Date: Aug. 14, 2025	Program Area: HCBS Services
Key Words: Home and Community-Based Services, HCBS, Base Wage, Wage Attestation, Wage Reporting, Wage Compliance	
Legal Authority: 10 CCR 2505-10, Section 8.511	
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Issue Date: Aug. 7, 2024	
Approved By: Candace Bailey	

HCPF Memo Series can be accessed online: <https://www.colorado.gov/hcpf/memo-series>

Purpose and Audience:

The purpose of this Informational Memo is to remind HCBS Providers that 2024 Base Wage Attestation process is due by Aug. 31, 2024.

Information:

Effective July 1, 2024, the Joint Budget Committee (JBC) approved a \$17.00 per hour Base Wage requirement for all direct care workers in Colorado's HCBS settings. In addition, the base wage requirement was increased to \$18.29 per hour in Denver. Home and Community Based-Services (HCBS) Providers are required to complete the 2024 Base Wage attestation forms to demonstrate their compliance with the base wage increase by Aug. 30, 2024, per 10 CCR 2505-10 8.511. HCBS services required this base wage can be found on the [Direct Care Workforce Base Wage](#) page.

All HCBS service providers who have not submitted the required attestation form will be posted publicly and HCPF will start claim payment suspensions on Sept. 1, 2024. Once a provider submits the attestation form as required, claim payment suspension

will be lifted, and payments will resume. The attestation form can be found in the [Workforce Development](#) section of the Resources for HCBS Providers webpage and attached here.

Attachment(s):

None

HCPF Contact:

The attestation forms can be found in the [Workforce Development](#) section of the Resources for HCBS Providers webpage.

If needed, please contact:

HCPF_BaseWage@state.co.us for questions about the attestation form or reporting requirements.

HCPF_HCBS_Questions@state.co.us for questions about waiver services and rate increase.