

Department of Health Care Policy and Financing

Funding Request for the FY 2025-26 Budget Cycle

Request Title

R-14 Convert Contractors to FTE

Dept. Approval By: _____ **Supplemental FY 2024-25**
 OSPB Approval By: _____ **Budget Amendment FY 2025-26**
 _____ **X** **Change Request FY 2025-26**

Summary Information	Fund	FY 2024-25	FY 2025-26		FY 2026-27	
		Initial Appropriation	Supplemental Request	Base Request	Change Request	Continuation
Total		\$218,077,614	\$0	\$206,756,428	\$45,546	\$186,798
FTE		795.8	0.0	753.3	8.3	9.0
Total of All Line Items Impacted by Change Request	GF	\$66,109,083	\$0	\$64,013,759	(\$38,299)	(\$23,406)
	CF	\$20,871,118	\$0	\$16,845,991	(\$20,718)	(\$12,900)
	RF	\$16,629,269	\$0	\$16,331,409	\$239,666	\$297,034
	FF	\$114,468,144	\$0	\$109,565,269	(\$135,103)	(\$73,930)

Line Item Information	Fund	FY 2024-25	FY 2025-26		FY 2026-27	
		Initial Appropriation	Supplemental Request	Base Request	Change Request	Continuation
Total		\$74,559,074	\$0	\$71,488,619	\$539,301	\$683,862
FTE		795.8	0.0	753.3	8.3	9.0
01. Executive Director's Office, (A) General Administration, (1) General Administration - Personal Services	GF	\$27,137,849	\$0	\$28,080,949	\$84,654	\$101,649
	CF	\$8,253,521	\$0	\$5,832,260	\$48,141	\$57,296
	RF	\$3,153,686	\$0	\$2,988,332	\$163,628	\$218,784
	FF	\$36,014,018	\$0	\$34,587,078	\$242,878	\$306,133

Total		\$13,109,391	\$0	\$13,288,253	\$99,256	\$135,720
FTE		0.0	0.0	0.0	0.0	0.0
01. Executive Director's Office, (A) General Administration, (1) General Administration - Health, Life, and Dental	GF	\$5,465,466	\$0	\$5,677,146	\$15,422	\$20,016
	CF	\$953,573	\$0	\$680,909	\$8,746	\$11,251
	RF	\$59,708	\$0	\$0	\$29,592	\$42,532
	FF	\$6,630,644	\$0	\$6,930,198	\$45,496	\$61,921

Total		\$63,638	\$0	\$117,713	\$716	\$965
FTE		0.0	0.0	0.0	0.0	0.0
01. Executive Director's Office, (A) General Administration, (1) General Administration - Short-term Disability	GF	\$52,016	\$0	\$50,724	\$113	\$144
	CF	\$9,094	\$0	\$5,301	\$64	\$81
	RF	\$568	\$0	\$0	\$217	\$307
	FF	\$1,960	\$0	\$61,688	\$322	\$433

	Total	\$363,855	\$0	\$375,873	\$2,146	\$2,722
01. Executive Director's Office, (A) General Administration, (1)	FTE	0.0	0.0	0.0	0.0	0.0
General Administration - Paid Family and Medical Leave Insurance	GF	\$156,036	\$0	\$152,172	\$339	\$403
	CF	\$21,973	\$0	\$27,258	\$190	\$228
	RF	\$1,705	\$0	\$0	\$651	\$871
	FF	\$184,141	\$0	\$196,443	\$966	\$1,220

	Total	\$8,320,007	\$0	\$7,879,076	\$47,699	\$60,484
01. Executive Director's Office, (A) General Administration, (1)	FTE	0.0	0.0	0.0	0.0	0.0
General Administration - Unfunded Liability AED Payments	GF	\$3,467,483	\$0	\$3,381,599	\$7,484	\$8,991
	CF	\$605,199	\$0	\$368,909	\$4,259	\$5,067
	RF	\$37,888	\$0	\$0	\$14,475	\$19,350
	FF	\$4,209,437	\$0	\$4,128,568	\$21,481	\$27,076

	Total	\$3,244,093	\$0	\$3,029,493	\$68,202	\$6,615
01. Executive Director's Office, (A) General Administration, (1)	FTE	0.0	0.0	0.0	0.0	0.0
General Administration - Operating Expenses	GF	\$1,302,594	\$0	\$1,254,022	\$10,099	\$973
	CF	\$307,043	\$0	\$265,664	\$5,683	\$549
	RF	\$61,415	\$0	\$28,778	\$21,293	\$2,074
	FF	\$1,573,041	\$0	\$1,481,029	\$31,127	\$3,019

	Total	\$3,773,214	\$0	\$3,659,145	\$33,646	\$41,850
01. Executive Director's Office, (A) General Administration, (1)	FTE	0.0	0.0	0.0	0.0	0.0
General Administration - Leased Space	GF	\$1,492,962	\$0	\$1,507,087	\$5,342	\$6,170
	CF	\$357,429	\$0	\$286,270	\$3,041	\$3,470
	RF	\$38,849	\$0	\$38,849	\$9,810	\$13,116
	FF	\$1,883,974	\$0	\$1,826,939	\$15,453	\$19,094

	Total	\$39,323,047	\$0	\$32,318,791	(\$249,804)	(\$249,804)
01. Executive Director's Office, (A) General Administration, (1)	FTE	0.0	0.0	0.0	0.0	0.0
General Administration - General Professional Services and Special Projects	GF	\$14,318,306	\$0	\$11,685,822	(\$77,439)	(\$77,439)
	CF	\$3,462,102	\$0	\$2,393,155	(\$47,463)	(\$47,463)
	RF	\$81,000	\$0	\$81,000	\$0	\$0
	FF	\$21,461,639	\$0	\$18,158,814	(\$124,902)	(\$124,902)

	Total	\$75,321,295	\$0	\$74,599,465	(\$495,616)	(\$495,616)
01. Executive Director's Office, (B) Information Technology Contracts and Projects, (1)	FTE	0.0	0.0	0.0	0.0	0.0
Information Technology Contracts and Projects - Colorado Benefits	GF	\$12,716,371	\$0	\$12,224,238	(\$84,313)	(\$84,313)
Management Systems, Operating & Contracts	CF	\$6,901,184	\$0	\$6,986,265	(\$43,379)	(\$43,379)
	RF	\$13,194,450	\$0	\$13,194,450	\$0	\$0
	FF	\$42,509,290	\$0	\$42,194,512	(\$367,924)	(\$367,924)

Auxiliary Data			
Requires Legislation?	NO		
Type of Request?	Health Care Policy and Financing Prioritized Request	Interagency Approval or Related Schedule 13s:	Impacts Other Agency



Department Priority: R-14

Convert Contractor to FTE

Summary of Funding Change for FY 2025-26

Fund Type	FY 2025-26 Base Request	FY 2025-26 Incremental Request	FY 2026-27 Incremental Request
Total Funds	\$206,756,428	(\$85,936)	(\$184,350)
General Fund	\$64,013,759	(\$100,352)	(\$199,298)
Cash Funds	\$16,845,991	(\$20,718)	(\$12,900)
Reappropriated Funds	\$16,331,409	\$239,666	\$297,034
Federal Funds	\$109,565,269	(\$204,532)	(\$269,186)
FTE	753.3	8.3	9.0

Summary of Request

Problem or Opportunity:

The Department has an opportunity to enhance the federally required fiscal and administrative oversight functions for counties to come into alignment with the Colorado Department of Human Services (CDHS). This request will help to build and retain institutional knowledge within the Department for county fiscal compliance by removing a contracted third party from the review process while ensuring HCPF has the staff to conduct county fiscal oversight in alignment with CDHS. In addition, the Department has contracted technology supporting roles for Program Eligibility and Application Kit (PEAK) and Colorado Benefits Management System (CBMS). Contracting for technology services has become increasingly more expensive than hiring permanent staff to accomplish those same duties.

Proposed Solution:

The Department requests to convert several of its contracted services into permanent positions. The Department is also proposing to convert additional contracts into permanent positions for technology updates and tasks to help support the Department's Program Eligibility and Application Kit (PEAK) and Colorado Benefits Management System (CBMS) systems.

Fiscal Impact of Solution:

The Department requests an increase of 9.0 FTE and a reduction of \$0.1 million total funds with a reduction of \$0.1 million General Fund in FY 2025-26 and a reduction of \$0.2 million total funds comprised of \$0.2 million General Fund ongoing in FY 2026-27.

Requires Legislation	Equity Impacts	Revenue Impacts	Impacts Another Department?	Statutory Authority
No	Neutral	No	Yes (DHS, DPHE, DEC, GO-OIT)	25.5-1-108(1), C.R.S.

Background and Opportunity

County Expenditure Review

The Department oversees an appropriation of over \$120 million total funds in which it reimburses the 64 Colorado counties for activities that are eligible to receive a Medicaid match. Even at that level of funding, the County Administration Program has minimal resources in place to pre-approve major program or staffing changes, nor does it conduct the necessary amount of post-expenditure reviews to ensure only allowable costs were charged to Medicaid, as required per 2 CFR Part 2001. Currently, post-expenditure reviews are only conducted on approximately 2.0% of eligible reimbursements.

The Department received contractor funding as part of FY 2024-25 R-8 “Eligibility Compliance” to conduct more robust county administration expenditure reviews. The Department has found that the scope of work for this contractor may adversely impact the administrative burden faced by the counties for doing these expenditure reviews; this is in direct contradiction to the findings from Senate Bill (SB) 22-235. The findings from that report demonstrate that counties are significantly impacted when state agency oversight processes for counties are not in alignment, and in some cases, in direct contradiction to each other. Continuing with the current contractor process would exacerbate the challenges identified by the SB 22-235 report.

SB 22-235 “County Administration of Public Assistance Programs” required the Colorado Department of Human Services (CDHS) and the Department, in consultation with county departments of human and social services, to create a scope of work for a comprehensive assessment of the best practices related to the administration of public and medical assistance programs. SB 22-235 looked specifically at how the Department and CDHS conduct programmatic and fiscal oversight of county departments of human and social services. This comprehensive assessment of best practices found that the Department and CDHS had differing methodologies for programmatic and fiscal oversight at the county level. This is placing burdensome administrative work on the counties because the counties must meet two different sets of requirements for the Department and CDHS. For example, CDHS relies on their own staff to conduct fiscal oversight instead of an external contractor, whereas the Department uses an external contractor.

The county administration expenditure review contractor that was approved via the Department’s FY 2024-25 R-8 “Eligibility Compliance” request was based off of a similar HCPF subrecipient monitoring contract for case management agencies; that scope of work meets the federal requirements for conducting adequate fiscal oversight of the subrecipient. However, the work requirements outlined in that subrecipient monitoring contract resulted in multiple failed procurements as there were no vendors with relevant experience in local government

and human services financial rules, with only one entity submitting a bid. As a result, the Department has defaulted to using the existing contractor as there are no other entities that have indicated they are willing to do this kind of work. The existing contractor, while having expertise in accounting and federal rules, lacks experience in county finance and has limited knowledge of state fiscal rules for counties. In addition, the contractor's scope of work requires counties to have different processes in place for HCPF compared to CDHS. To help circumvent this issue, the Department has the opportunity to convert this contractor into two permanent FTE. Having two FTE would help lead to improvements in county fiscal oversight; would help to retain knowledge and experience related to county administration finance; reduce county administrative burden and ensure alignment with CDHS as required per SB 22-235; and eliminate the need for third-party contracts for this kind of work, which will likely result in failed procurements and not enough solicitations, further negatively impacting counties.

Program Eligibility & Application Kit (PEAK)

PEAK is an online service that was launched in 2010 and allows members to learn about benefits and simultaneously apply for multiple medical, food and cash assistance programs such as Medicaid, Child Health Plan Plus (CHP+), Supplemental Nutrition Assistance Program (SNAP), Temporary Assistance for Needy Families (TANF), and other programs. Members applying for public and medical assistance can choose to submit an application online, through PEAK, or apply in person at a county office or by fax or email. Many Coloradans chose to apply for benefits online because it is less burdensome than applying in person. Whether a member is applying online or by another means, they provide information about their households, income, and more. At the time of application, members provide available documentation to verify their identity, income, family members, and other pertinent characteristics. In the absence of physical documentation, the caseworker uses interfaces and other tools to verify the information submitted. This verification process occurs for all cases, regardless of whether the member applied online or by another means.

Colorado Benefits Management System (CBMS)

CBMS is Colorado's statewide database system that provides eligibility determination services for medical assistance programs.

Income is a condition of eligibility for most benefits, yet income can be the most challenging criterion to verify because it can be so variable, changing even on a weekly basis for some people. The Income Eligibility Verification System (IEVS) is an employment and income verification system used universally by private and public entities who need to verify individuals' employment and/or income, including public assistance programs.

FY 2023-24 BA-04 "Promoting Equity Through Technology & Automation" requested funding for 4.0 contracted FTE to work on PEAK within the CBMS system. The contracted FTE currently quality assurance testing of ensure that PEAK and CBMS meet all of the functional and performance requirements that are expected by members. The currently contracted FTE also conducts information security analysis and improvement functions for both PEAK and CBMS.

Contractor work typically is more expensive than FTE costs for equivalent work. The state frequently pays hourly rates to vendors that exceed the amount that would be paid for equivalent work by state staff. In the past, the Department has experienced difficulties in maintaining continuity of knowledge and processes when the work is transitioned between vendors, and subject matter knowledge is not always preserved during the transition process.

The transition period between vendors generally results in delays in completion of deliverables as one vendor closes out and the other vendor ramps up to take on contractual responsibilities which would not occur with state personnel.

Proposed Solution and Anticipated Outcomes

The Department requests a reduction of \$85,936 total funds, including \$100,352 General Fund and an increase of 8.3 FTE in FY 2025-26 and a reduction of \$184,350 total funds, including \$199,298 General Fund and an increase of 9.0 FTE in FY 2026-27 and ongoing to permanently convert existing funding for contractor resources to Department FTE. Converting the contractor resources to FTE would build internal efficiencies, develop institutional knowledge, and adequately support multiple administrative duties while realizing savings in state funds. The Department requests to reduce funding currently appropriated for contractor resources and increase funding in personal services line items which would permit the hiring of these additional staff. Cash funds are from the Healthcare Affordability and Sustainability (HAS) Fee Cash Fund and the Children’s Basic Health Plan (CBHP) Trust. Reappropriated funds are from the Department of Human Services (DHS), the Department of Public Health and Environment (DPHE), and the Department of Early Childhood (DEC).

County Expenditure Review

The Department requests to convert funding for contractor resources approved in the Department’s FY 2024-25 R-8 “Eligibility Compliance” request to hire 2.0 Administrator IV FTE. This request will eliminate contractor funding for county expenditure reviews and add 2.0 FTE to the Department to perform these functions instead, including one County Expenditure Compliance Administrator hired as an Administrator IV and one County Fiscal Compliance Support Specialist Administrator IV.

PEAK & CBMS Technology and System Support

The Department requests to convert funding for contractor resources approved in CDHS’s FY 2024 BA-04 “Promoting Equity Through Technology & Automation Department” to hire 7.0 FTE. Five of these positions will be UAT Testers at an Analyst III classification, one will be a Scrum Master position at the Analyst IV classification, and one will be a Business Analyst position at the Analyst VI classification.

Consequences If Not Funded

If this request is not approved, the Department would be unable to realize the benefits of converting the contracted administrative functions included in this request to FTE. The Department would lose the opportunity to gain greater efficiency, greater line of sight into the work, the ability to rapidly adjust to changes in priorities, and the building of institutional knowledge and best practices. In addition, the Department would continue to utilize contracts to fulfill these administrative functions, which are generally a less efficient method due to contracted staff often costing more than state FTE and the additional state oversight role required for contracts.

Supporting Evidence and Evidence Designation

The Evidence Designation is not applicable as the Department objectives do not change as a result of this request, The Department requests to enhance the administration of targeted programs by converting contractor resources into Department FTE.

Promoting Equitable Outcomes

The Department believes this request will help promote equitable access to benefits to all Coloradans by having staff on hand for immediate assistance. These positions will help to maintain an upgraded PEAK and CBMS system to provide more Coloradans access to multiple programs and benefits. Streamlining this access to the systems and staff allows for enhanced application experience for all Coloradans who are seeking public assistance.

Assumptions and Calculations

The Department has made several assumptions in calculating the costs associated with this request. Detailed calculations can be found in the tables of the attached appendix. Table 1 provides a summary of the request by line item, while table 2 provides a summary of the request by initiative. Tables 3, 4, and 5 provide detailed calculations for the cost of the requested FTE for county expenditure reviews and system support and testing for both PEAK and the CBMS. Table 6 provides detailed calculations for the requested reduction in funding for contractor costs. Additionally, a summary of the requested FTE and corresponding job duties is provided in the FTE description table below.

For the 2.0 FTE that will be performing job duties related to fiscal and expenditure reviews of counties, the Department assumes these positions will be full-time, ongoing permanent positions. The Department has not included the standard four week hiring period delay to avoid the need for a short-term contract to continue onsite reviews of county expenditures. Thus, the Department assumes a start date for these FTE positions is approximately July 1, 2025.

For the PEAK and CBMS FTE positions, the Department assumes a start date of October 1, 2025. This start date is to allow more time for managers to finalize position descriptions, create a recruitment plan, and to screen and interview applicants. The Department assumes a federal match rate of 50% for standard Medicaid administrative costs.

The Department requests to eliminate the contractor funding for the current PEAK and CBMS contract from the Department's CBMS Operating and Contract Expenses line item. Likewise, the Department requests to eliminate the current reappropriated funding for the contract from within OIT, DHS, DPHE, and DEC which are based on the March 2023 cost allocation model.

FTE Descriptions

Position Title	Classification	Number of FTE	Job Duties
County Expenditure Compliance Administrator	Administrator IV	1.0	This position will conduct a portion of the current contractor's work by pulling and organizing county administrative expenditures for review and make recommendations for management to determine if county expenditures are allowable and in compliance with federal requirements at 2 CFR Part 200. Additionally, this position will conduct substantive testing of transactions cycles to ensure county expenditures and fiscal processes comply with 10 CCR 2505-5 1.010, the state's fiscal rules, by reviewing county fiscal policies, procedures and contracts, issuing compliance findings, and providing technical assistance to counties to rectify findings.
County Fiscal Compliance Support Specialist	Administrator IV	1.0	This position will conduct several other portions of the fiscal compliance work, such as the scheduling of site reviews, providing compliance process training to counties and acting as a liaison to counties during the review process, managing the fiscal compliance database, reviewing of state fiscal policies and processes for compliance with funding source requirements to ensure counties comply with federal requirements, and reporting to management on deficiencies. The position will also track and manage Management Decision Letters, Improvement and Corrective Action Plans that result from fiscal reviews to ensure the root causes of fiscal non-compliance are addressed

			timely, preventing risk to the state.
UAT Testers	Analyst III	5.0	The job duties of these currently contracted staff are to ensure that software systems, applications, and other devices function efficiently and effectively. The Responsibilities of these positions include reviewing system and project specifications, developing test plans, gathering data and establishing test guidelines and timelines to help ensure that systems and software help meet the needs of its intended users and is ready for release.
Scrum Master Analyst	Analyst IV	1.0	This position will compile, export and distribute all queries/reports from project management and issue tracking software. Assists and supports Product Owners by advocating for self-organizing, cross-functional methods to create high-quality products. Aids the assigned Scrum team by addressing obstacles to safeguard sprint objectives. Applies fundamental agile principles through collaboration, prioritization, and accountability.
Business Analyst	Analyst VI	1.0	Position serves as the primary lead Point of Contact for audits on PEAK, CBMS, and its subsystems. Assists Independent Verification and Validations (IV&V) teams with audits from external partners such as the State of Colorado auditors. Collaborates with program area leads, audit team, and vendor representatives with the collection and sharing of documentation and information.

			<p>Coordinates all audit findings and responses to ensure items are addressed and resolved.</p> <p>Primary lead in developing processes and establishing quality metrics for quality assurance, quality control, and process improvement.</p> <p>Performance against established acceptable performance targets and take action upon unacceptable performance.</p>
Total Requested FTE		9.0	

R-14 Convert Contractor Resources to FTE
Appendix A: Assumptions and Calculations

Table 1.0 Summary by Line Item FY 2025-26									
Row	Line Item	Total Funds	FTE	General Fund	Cash Funds	Reappropriated Funds	Federal Funds	FFP Rate	Notes/Calculations
A	(1) Executive Director's Office (A) General Administration; Personal Services	\$539,301	8.3	\$84,654	\$48,141	\$163,628	\$242,878	45.04%	Table 3 FTE + Table 4 FTE + Table 5 FTE
B	(1) Executive Director's Office (A) General Administration; Health, Life, and Dental	\$99,256	0.0	\$15,422	\$8,746	\$29,592	\$45,496	45.84%	Table 3 FTE + Table 4 FTE + Table 5 FTE
C	(1) Executive Director's Office (A) General Administration; Short-term Disability	\$716	0.0	\$113	\$64	\$217	\$322	44.97%	Table 3 FTE + Table 4 FTE + Table 5 FTE
D	(1) Executive Director's Office (A) General Administration; Unfunded Liability AED Payments	\$47,699	0.0	\$7,484	\$4,259	\$14,475	\$21,481	45.03%	Table 3 FTE + Table 4 FTE + Table 5 FTE
E	(1) Executive Director's Office (A) General Administration; Paid Family and Medical Leave Insurance	\$2,146	0.0	\$339	\$190	\$651	\$966	45.01%	Table 3 FTE + Table 4 FTE + Table 5 FTE
F	(1) Executive Director's Office (A) General Administration; Operating Expenses	\$68,202	0.0	\$10,099	\$5,683	\$21,293	\$31,127	45.64%	Table 3 FTE + Table 4 FTE + Table 5 FTE
G	(1) Executive Director's Office (A) General Administration; Leased Space	\$33,646	0.0	\$5,342	\$3,041	\$9,810	\$15,453	45.93%	Table 3 FTE + Table 4 FTE + Table 5 FTE
H	(1) Executive Director's Office; (A) General Administration; General Professional Services	(\$249,804)	0.0	(\$77,439)	(\$47,463)	\$0	(\$124,902)	50.00%	Table 2 Summary By Initiative
I	(1) Executive Director's Office; (B) Information Technology Contracts and Projects; Colorado Benefits Management System, Operating and Contract Expenses	(\$495,616)	0.0	(\$84,313)	(\$43,379)	\$0	(\$367,924)	74.24%	Table 2 Summary By Initiative
J	HCPF Subtotal	\$45,546	8.3	(\$38,299)	(\$20,718)	\$239,666	(\$135,103)		Sum (Row A) through (Row I)
	Other Agency Costs								
K	Department of Human Services	(\$121,434)	0.0	(\$57,268)	\$0	\$0	(\$64,166)	52.84%	Table 7.3 Row A + Table 8.3 Row A
L	Department of Early Childhood	(\$7,697)	0.0	(\$4,785)	\$0	\$0	(\$2,912)	37.83%	Table 7.3 Row B + Table 8.3 Row B
M	Department of Public Health & Environment	(\$2,351)	0.0	\$0	\$0	\$0	(\$2,351)	100.00%	Table 7.3 Row C + Table 8.3 Row C
N	Other Agency Subtotal	(\$131,482)	0.0	(\$62,053)	\$0	\$0	(\$69,429)		Sum of (Row K) through (Row M)
O	Total Request	(\$85,936)	8.3	(\$100,352)	(\$20,718)	\$239,666	(\$204,532)		(Row J) + (Row N)

Table 1.1 Summary by Line Item FY 2026-27									
Row	Line Item	Total Funds	FTE	General Fund	Cash Funds	Reappropriated Funds	Federal Funds	FFP Rate	Notes/Calculations
A	(1) Executive Director's Office (A) General Administration; Personal Services	\$683,862	9.0	\$101,649	\$57,296	\$218,784	\$306,133	44.77%	Table 3 FTE + Table 4 FTE + Table 5 FTE
B	(1) Executive Director's Office (A) General Administration; Health, Life, and Dental	\$135,720	0.0	\$20,016	\$11,251	\$42,532	\$61,921	45.62%	Table 3 FTE + Table 4 FTE + Table 5 FTE
C	(1) Executive Director's Office (A) General Administration; Short-term Disability	\$965	0.0	\$144	\$81	\$307	\$433	44.87%	Table 3 FTE + Table 4 FTE + Table 5 FTE
D	(1) Executive Director's Office (A) General Administration; Unfunded Liability AED Payments	\$60,484	0.0	\$8,991	\$5,067	\$19,350	\$27,076	44.77%	Table 3 FTE + Table 4 FTE + Table 5 FTE
E	(1) Executive Director's Office (A) General Administration; Paid Family and Medical Leave Insurance	\$2,722	0.0	\$403	\$228	\$871	\$1,220	44.82%	Table 3 FTE + Table 4 FTE + Table 5 FTE
F	(1) Executive Director's Office (A) General Administration; Operating Expenses	\$6,615	0.0	\$973	\$549	\$2,074	\$3,019	45.64%	Table 3 FTE + Table 4 FTE + Table 5 FTE
G	(1) Executive Director's Office (A) General Administration; Leased Space	\$41,850	0.0	\$6,170	\$3,470	\$13,116	\$19,094	45.62%	Table 3 FTE + Table 4 FTE + Table 5 FTE
H	(1) Executive Director's Office; (A) General Administration; General Professional Services	(\$249,804)	0.0	(\$77,439)	(\$47,463)	\$0	(\$124,902)	50.00%	Table 2 Summary By Initiative
I	(1) Executive Director's Office; (B) Information Technology Contracts and Projects; Colorado Benefits Management System, Operating and Contract Expenses	(\$495,616)	0.0	(\$84,313)	(\$43,379)	\$0	(\$367,924)	74.24%	Table 2 Summary By Initiative
J	HCPF Subtotal	\$186,798	0.0	(\$23,406)	(\$12,900)	\$297,034	(\$73,930)		Sum (Row A) through (Row I)
	Other Agency Costs		0.0						
K	Department of Human Services	(\$344,203)	0.0	(\$163,061)	\$0	\$0	(\$181,142)	52.63%	Table 7.6 Row A + Table 8.6 Row A
L	Department of Early Childhood	(\$20,641)	0.0	(\$12,831)	\$0	\$0	(\$7,810)	37.84%	Table 7.6 Row B + Table 8.6 Row B
M	Department of Public Health & Environment	(\$6,304)	0.0	\$0	\$0	\$0	(\$6,304)	100.00%	Table 7.6 Row C + Table 8.6 Row C
N	Other Agency Subtotal	(\$371,148)	0.0	(\$175,892)	\$0	\$0	(\$195,256)		Sum of (Row K) through (Row M)
O	Total Request	(\$184,350)	9.0	(\$199,298)	(\$12,900)	\$297,034	(\$269,186)		(Row J) + (Row N)

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Appendix A: Assumptions and Calculations

Row	Line Item	Total Funds	FTE	General Fund	Cash Funds	Reappropriated Funds	Federal Funds	FFP Rate	Notes/Calculations
A	(1) Executive Director's Office (A) General Administration; Personal Services	\$683,862	9.0	\$101,649	\$57,296	\$218,784	\$306,133	44.77%	Table 3 FTE + Table 4 FTE + Table 5 FTE
B	(1) Executive Director's Office (A) General Administration; Health, Life, and Dental	\$135,720	0.0	\$20,016	\$11,251	\$42,532	\$61,921	45.62%	Table 3 FTE + Table 4 FTE + Table 5 FTE
C	(1) Executive Director's Office (A) General Administration; Short-term Disability	\$965	0.0	\$144	\$81	\$307	\$433	44.87%	Table 3 FTE + Table 4 FTE + Table 5 FTE
D	(1) Executive Director's Office (A) General Administration; Unfunded Liability AED Payments	\$60,484	0.0	\$8,991	\$5,067	\$19,350	\$27,076	44.77%	Table 3 FTE + Table 4 FTE + Table 5 FTE
E	(1) Executive Director's Office (A) General Administration; Paid Family and Medical Leave Insurance	\$2,722	0.0	\$403	\$228	\$871	\$1,220	44.82%	Table 3 FTE + Table 4 FTE + Table 5 FTE
F	(1) Executive Director's Office (A) General Administration; Operating Expenses	\$6,615	0.0	\$973	\$549	\$2,074	\$3,019	45.64%	Table 3 FTE + Table 4 FTE + Table 5 FTE
G	(1) Executive Director's Office (A) General Administration; Leased Space	\$41,850	0.0	\$6,170	\$3,470	\$13,116	\$19,094	45.62%	Table 3 FTE + Table 4 FTE + Table 5 FTE
H	(1) Executive Director's Office; (A) General Administration; General Professional Services	(\$249,804)	0.0	(\$77,439)	(\$47,463)	\$0	(\$124,902)	50.00%	Table 2 Summary By Initiative
I	(1) Executive Director's Office; (B) Information Technology Contracts and Projects; Colorado Benefits Management System, Operating and Contract Expenses	(\$495,616)	0.0	(\$84,313)	(\$43,379)	\$0	(\$367,924)	74.24%	Table 2 Summary By Initiative
J	HCPF Subtotal	\$186,798	0.0	(\$23,406)	(\$12,900)	\$297,034	(\$73,930)		Sum (Row A) through (Row I)
	Other Agency Costs								
K	Department of Human Services	(\$344,203)	0.0	(\$163,061)	\$0	\$0	(\$181,142)	52.63%	Table 7.6 Row A + Table 8.6 Row A
L	Department of Early Childhood	(\$20,641)	0.0	(\$12,831)	\$0	\$0	(\$7,810)	37.84%	Table 7.6 Row B + Table 8.6 Row B
M	Department of Public Health & Environment	(\$6,304)	0.0	\$0	\$0	\$0	(\$6,304)	100.00%	Table 7.6 Row C + Table 8.6 Row C
N	Other Agency Subtotal	(\$371,148)		(\$175,892)	\$0	\$0	(\$195,256)		Sum of (Row K) through (Row M)
L	Total Request	(\$184,350)	9.0	(\$199,298)	(\$12,900)	\$297,034	(\$269,186)		(Row J) + (Row N)

R-14 Convert Contractor Resources to FTE
Appendix A: Assumptions and Calculations

Row	Item	Total Funds	FTE	General Fund	Cash Funds	Reappropriated Funds	Federal Funds	FFP Rate	Notes/Calculations
County Expenditure Review									
A	FTE Costs	\$213,272	1.8	\$66,114	\$40,522	\$0	\$106,636	50.00%	Table 3.1, FTE Calculation
B	Contractor Conversion Savings	(\$249,804)	0.0	(\$77,439)	(\$47,463)	\$0	(\$124,902)	50.00%	Table 6.1, Row A
C	Subtotal	(\$36,532)	1.8	(\$11,325)	(\$6,941)	\$0	(\$18,266)		Row A + Row B
PEAK Tech Support									
D	FTE Costs	\$349,817	3.7	\$27,536	\$13,593	\$193,449	\$115,239	33.00%	Table 4.1, FTE Calculation
E	HCPF Savings from Contract Conversion	(\$249,376)	0.0	(\$43,911)	(\$21,678)	\$0	(\$183,787)	74.00%	Table 6.1, Row B
F	Other Dept. savings from converting to PEAK FTE	(\$115,059)	0.0	(\$53,659)	\$0	\$0	(\$61,400)	53.00%	Table 7.3, Row D
G	Subtotal	(\$14,618)	3.7	(\$70,034)	(\$8,085)	\$193,449	(\$129,948)		Sum (Row D) through (Row F)
CBMS UAT Tester FTE									
H	FTE Costs	\$227,877	2.8	\$29,803	\$16,009	\$46,217	\$135,848	60.00%	Table 5.1, FTE Calculation
I	HCPF Savings from Contract Conversion	(\$246,240)	0.0	(\$40,402)	(\$21,701)	\$0	(\$184,137)	75.00%	Table 6.1, Row C
J	Other Dept. savings from converting to CBMS FTE	(\$16,423)	0.0	(\$8,394)	\$0	\$0	(\$8,029)	49.00%	Table 8.3, Row D
K	Subtotal	(\$34,786)	2.8	(\$18,993)	(\$5,692)	\$46,217	(\$56,318)		Sum (Row H) through (Row J)
L	Total Request	(\$85,936)	8.3	(\$100,352)	(\$20,718)	\$239,666	(\$204,532)		(Row C) + (Row G)+ (Row K)

Row	Item	Total Funds	FTE	General Fund	Cash Funds	Reappropriated Funds	Federal Funds	FFP Rate	Notes/Calculations
County Expenditure Review									
A	FTE Costs	\$217,906	2.0	\$67,552	\$41,401	\$0	\$108,953	50.00%	Table 3.1, FTE Calculation
B	Contractor Cost Reductions	(\$249,804)	0.0	(\$77,439)	(\$47,463)	\$0	(\$124,902)	50.00%	Table 6.1, Row A
C	Subtotal	(\$31,898)	2.0	(\$9,887)	(\$6,062)	\$0	(\$15,949)		Row A + Row B
PEAK Tech Support									
D	FTE Costs	\$434,526	4.0	\$34,201	\$16,884	\$240,292	\$143,149	33.00%	Table 4.1, FTE Calculation
E	HCPF Savings from Contract Removal	(\$249,376)	0.0	(\$43,911)	(\$21,678)	\$0	(\$183,787)	74.00%	Table 6.1, Row B
F	Other Agency Cost Reductions	(\$308,508)	0.0	(\$143,877)	\$0	\$0	(\$164,631)	53.00%	Table 7.6, Row D
G	Subtotal	(\$123,358)	4.0	(\$153,587)	(\$4,794)	\$240,292	(\$205,269)		Sum (Row D) through (Row F)
CBMS UAT Tester FTE									
H	FTE Costs	\$279,786	3.0	\$36,593	\$19,657	\$56,742	\$166,794	60.00%	Table 5.1, FTE Calculation
I	Contractor Cost Reductions	(\$246,240)	0.0	(\$40,402)	(\$21,701)	\$0	(\$184,137)	75.00%	Table 6.1, Row C
J	Other Agency Cost Reductions	(\$62,640)	0.0	(\$32,015)	\$0	\$0	(\$30,625)	49.00%	Table 8.6, Row D
K	Subtotal	(\$29,094)	3.0	(\$35,824)	(\$2,044)	\$56,742	(\$47,968)		Sum (Row H) through (Row J)
L	Total Request	(\$184,350)	9.0	(\$199,298)	(\$12,900)	\$297,034	(\$269,186)		(Row C) + (Row G)+ (Row K)

Row	Item	Total Funds	FTE	General Fund	Cash Funds	Reappropriated Funds	Federal Funds	FFP Rate	Notes/Calculations
County Expenditure Review									
A	FTE Costs	\$217,906	2.0	\$67,552	\$41,401	\$0	\$108,953	50.00%	Table 3.1, FTE Calculation
B	Contractor Cost Reductions	(\$249,804)	0.0	(\$77,439)	(\$47,463)	\$0	(\$124,902)	50.00%	Table 6.1, Row A
C	Subtotal	(\$31,898)	2.0	(\$9,887)	(\$6,062)	\$0	(\$15,949)		Row A + Row B
PEAK Tech Support									
D	FTE Costs	\$434,526	4.0	\$34,201	\$16,884	\$240,292	\$143,149	33.00%	Table 4.1, FTE Calculation
E	Contractor Cost Reductions	(\$249,376)	0.0	(\$43,911)	(\$21,678)	\$0	(\$183,787)	74.00%	Table 6.1, Row B
F	Other Agency Cost Reductions	(\$308,508)	0.0	(\$143,877)	\$0	\$0	(\$164,631)	53.00%	Table 7.2, Row D
G	Subtotal	(\$123,358)	4.0	(\$153,587)	(\$4,794)	\$240,292	(\$205,269)		Sum (Row D) through (Row F)
CBMS UAT Tester FTE									
H	FTE Costs	\$279,786	3.0	\$36,593	\$19,657	\$56,742	\$166,794	60.00%	Table 5.1, FTE Calculation
I	Contractor Cost Reductions	(\$246,240)	0.0	(\$40,402)	(\$21,701)	\$0	(\$184,137)	75.00%	Table 6.1, Row C
J	Other Agency Cost Reductions	(\$62,640)	0.0	(\$32,015)	\$0	\$0	(\$30,625)	49.00%	Table 8.2, Row D
K	Subtotal	(\$29,094)	3.0	(\$35,824)	(\$2,044)	\$56,742	(\$47,968)		Sum (Row H) through (Row J)
L	Total Request	(\$184,350)	9.0	(\$199,298)	(\$12,900)	\$297,034	(\$269,186)		(Row C) + (Row G)+ (Row K)

R-14 Convert Contractor Resources to FTE
Appendix A: Assumptions and Calculations

Table 3.1 FTE Calculations										
Personal Services										
Position Classification	FTE	Start Month	End Month (if Applicable)	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Notes
ADMINISTRATOR IV	1.0	Jul 2025	N/A	\$0	\$74,426	\$80,897	\$80,897	\$80,897	\$80,897	County Expenditure Compliance Administrator
ADMINISTRATOR IV	1.0	Jul 2025	N/A	\$0	\$74,426	\$80,897	\$80,897	\$80,897	\$80,897	County Compliance Support Specialist
Total Personal Services (Salary, PERA, Medicare)	2.0			\$0	\$148,852	\$161,794	\$161,794	\$161,794	\$161,794	
Centrally Appropriated Costs										
Cost Center	FTE Year 1	FTE Year 2+	Cost or Percentage	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Notes
Health, Life, Dental	1.8	2.0	Varies	\$0	\$25,812	\$30,160	\$30,160	\$30,160	\$30,160	
Short-Term Disability	-	-	Varies	\$0	\$198	\$228	\$228	\$228	\$228	
Unfunded Liability AED Payments	-	-	10.00%	\$0	\$13,166	\$14,310	\$14,310	\$14,310	\$14,310	
Paid Family and Medical Leave Insurance	-	-	0.45%	\$0	\$592	\$644	\$644	\$644	\$644	
Centrally Appropriated Costs Total				\$0	\$39,768	\$45,342	\$45,342	\$45,342	\$45,342	
Operating Expenses										
Ongoing Costs	FTE Year 1	FTE Year 2+	Cost	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Notes
Supplies	1.8	\$2	\$500	\$0	\$920	\$1,000	\$1,000	\$1,000	\$1,000	
Telephone	1.8	\$2	\$235	\$0	\$432	\$470	\$470	\$470	\$470	
Other	1.8	\$2	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
<i>Subtotal</i>				<i>\$0</i>	<i>\$1,352</i>	<i>\$1,470</i>	<i>\$1,470</i>	<i>\$1,470</i>	<i>\$1,470</i>	
One-Time Costs (Capital Outlay)	FTE		Cost	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Notes
Furniture	2.0		\$5,000	\$0	\$10,000	\$0	\$0	\$0	\$0	
Computer	2.0		\$2,000	\$0	\$4,000	\$0	\$0	\$0	\$0	
Other	2.0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
<i>Subtotal</i>				<i>\$0</i>	<i>\$14,000</i>	<i>\$0</i>	<i>\$0</i>	<i>\$0</i>	<i>\$0</i>	
Total Operating				\$0	\$15,352	\$1,470	\$1,470	\$1,470	\$1,470	
Leased Space										
	FTE Year 1	FTE Year 2+	Cost	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Notes
Leased Space	2.0	\$2	\$4,650	\$0	\$9,300	\$9,300	\$9,300	\$9,300	\$9,300	

R-14 Convert Contractor Resources to FTE
Appendix A: Assumptions and Calculations

Table 4.1 FTE Calculations										
Personal Services										
Position Classification	FTE	Start Month	End Month (if Applicable)	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Notes
ANALYST III	1.0	Oct 2025	N/A	\$0	\$49,773	\$66,552	\$66,552	\$66,552	\$66,552	UAT Testers Analyst III FTE
ANALYST III	1.0	Oct 2025	N/A	\$0	\$49,773	\$66,552	\$66,552	\$66,552	\$66,552	UAT Testers Analyst III FTE
ANALYST IV	1.0	Oct 2025	N/A	\$0	\$60,503	\$80,897	\$80,897	\$80,897	\$80,897	Scrum Master Analyst IV
ANALYST VI	1.0	Oct 2025	N/A	\$0	\$81,081	\$108,411	\$108,411	\$108,411	\$108,411	Business Analyst VI FTE IV
Total Personal Services (Salary, PERA, Medicare)	4.0			\$0	\$241,130	\$322,412	\$322,412	\$322,412	\$322,412	

Centrally Appropriated Costs										
Cost Center	FTE Year 1	FTE Year 2+	Cost or Percentage	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Notes
Health, Life, Dental	3.0	4.0	Varies	\$0	\$41,968	\$60,320	\$60,320	\$60,320	\$60,320	
Short-Term Disability	-	-	Varies	\$0	\$320	\$455	\$455	\$455	\$455	
Unfunded Liability AED Payments	-	-	10.00%	\$0	\$21,327	\$28,516	\$28,516	\$28,516	\$28,516	
Paid Family and Medical Leave Insurance	-	-	0.45%	\$0	\$960	\$1,283	\$1,283	\$1,283	\$1,283	
Centrally Appropriated Costs Total				\$0	\$64,575	\$90,574	\$90,574	\$90,574	\$90,574	

Operating Expenses										
Ongoing Costs	FTE Year 1	FTE Year 2+	Cost	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Notes
Supplies	3.0	\$4	\$500	\$0	\$1,496	\$2,000	\$2,000	\$2,000	\$2,000	
Telephone	3.0	\$4	\$235	\$0	\$704	\$940	\$940	\$940	\$940	
Other	3.0	\$4	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
<i>Subtotal</i>				<i>\$0</i>	<i>\$2,200</i>	<i>\$2,940</i>	<i>\$2,940</i>	<i>\$2,940</i>	<i>\$2,940</i>	
One-Time Costs (Capital Outlay)	FTE		Cost	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Notes
Furniture	4.0		\$5,000	\$0	\$20,000	\$0	\$0	\$0	\$0	
Computer	4.0		\$2,000	\$0	\$8,000	\$0	\$0	\$0	\$0	
Other	4.0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
<i>Subtotal</i>				<i>\$0</i>	<i>\$28,000</i>	<i>\$0</i>	<i>\$0</i>	<i>\$0</i>	<i>\$0</i>	
Total Operating				\$0	\$30,200	\$2,940	\$2,940	\$2,940	\$2,940	

Leased Space										
	FTE Year 1	FTE Year 2+	Cost	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Notes
Leased Space	3.0	\$4	\$4,650	\$0	\$13,912	\$18,600	\$18,600	\$18,600	\$18,600	

R-14 Convert Contractor Resources to FTE
Appendix A: Assumptions and Calculations

Table 5.1 FTE Calculations										
Personal Services										
Position Classification	FTE	Start Month	End Month (if Applicable)	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Notes
ANALYST III	1.0	Oct 2025	N/A	\$0	\$49,773	\$66,552	\$66,552	\$66,552	\$66,552	UAT Testers Analyst III FTE
ANALYST III	1.0	Oct 2025	N/A	\$0	\$49,773	\$66,552	\$66,552	\$66,552	\$66,552	UAT Testers Analyst III FTE
ANALYST III	1.0	Oct 2025	N/A	\$0	\$49,773	\$66,552	\$66,552	\$66,552	\$66,552	UAT Testers Analyst III FTE
Total Personal Services (Salary, PERA, Medicare)	3.0			\$0	\$149,319	\$199,656	\$199,656	\$199,656	\$199,656	

Centrally Appropriated Costs										
Cost Center	FTE Year 1	FTE Year 2+	Cost or Percentage	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Notes
Health, Life, Dental	2.2	3.0	Varies	\$0	\$31,476	\$45,240	\$45,240	\$45,240	\$45,240	
Short-Term Disability	-	-	Varies	\$0	\$198	\$282	\$282	\$282	\$282	
Unfunded Liability AED Payments	-	-	10.00%	\$0	\$13,206	\$17,658	\$17,658	\$17,658	\$17,658	
Paid Family and Medical Leave Insurance	-	-	0.45%	\$0	\$594	\$795	\$795	\$795	\$795	
Centrally Appropriated Costs Total				\$0	\$45,474	\$63,975	\$63,975	\$63,975	\$63,975	

Operating Expenses										
Ongoing Costs	FTE Year 1	FTE Year 2+	Cost	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Notes
Supplies	2.2	\$3	\$500	\$0	\$1,122	\$1,500	\$1,500	\$1,500	\$1,500	
Telephone	2.2	\$3	\$235	\$0	\$528	\$705	\$705	\$705	\$705	
Other	2.2	\$3	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
<i>Subtotal</i>				<i>\$0</i>	<i>\$1,650</i>	<i>\$2,205</i>	<i>\$2,205</i>	<i>\$2,205</i>	<i>\$2,205</i>	
One-Time Costs (Capital Outlay)	FTE		Cost	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Notes
Furniture	3.0		\$5,000	\$0	\$15,000	\$0	\$0	\$0	\$0	
Computer	3.0		\$2,000	\$0	\$6,000	\$0	\$0	\$0	\$0	
Other	3.0		\$0	\$0	\$0	\$0	\$0	\$0	\$0	
<i>Subtotal</i>				<i>\$0</i>	<i>\$21,000</i>	<i>\$0</i>	<i>\$0</i>	<i>\$0</i>	<i>\$0</i>	
Total Operating				\$0	\$22,650	\$2,205	\$2,205	\$2,205	\$2,205	

Leased Space										
	FTE Year 1	FTE Year 2+	Cost	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Notes
Leased Space	2.2	\$3	\$4,650	\$0	\$10,434	\$13,950	\$13,950	\$13,950	\$13,950	

R-14 Convert Contractor Resources to FTE
Appendix A: Assumptions and Calculations

Table 6.1 HCPF Only Contractor Cost Reductions FY 25-26 and Ongoing								
Row	Total Funds	GF	HAS Fee Cash Fund	Children's Basic Health Plan Trust	OAP Health & Medical Care Fund	FF-CHASE	FF-1000	Notes/Calculations
A	(\$249,804)	(\$77,439)	(\$47,463)	\$0	\$0	(\$47,463)	(\$77,439)	Cost Allocation Methodology Based on CBMS System Utilization
B	(\$249,376)	(\$43,911)	(\$20,595)	(\$1,083)	\$0	(\$60,923)	(\$122,864)	Cost Allocation Methodology Based on PEAK System Utilization
C	(\$246,240)	(\$40,402)	(\$20,629)	(\$1,072)	\$0	(\$61,035)	(\$123,102)	Cost Allocation Methodology Based on System Utilization
D	(\$745,420)	(\$161,752)	(\$88,687)	(\$2,155)	\$0	(\$169,421)	(\$323,405)	

Table 7.1 Other Department PEAK FTE Costs FY 25-26							
Row	Department	Total Funds	General Funds	Cash Funds	Reappropriated Funds	Federal Funds	Notes/Calculations
A	CDHS	\$176,552	\$82,172	\$0	\$0	\$94,380	CDHS Share of PEAK FTE Costs
B	DEC	\$12,944	\$8,046	\$0	\$0	\$4,898	DEC Share of PEAK FTE Costs
C	CDPHE	\$3,953	\$0	\$0	\$0	\$3,953	CDPHE Share of PEAK FTE Costs
D	Total Reappropriated	\$193,449	\$90,218	\$0	\$0	\$103,231	Sum (Row A) through (Row C)

Table 7.2 Other Department PEAK Contract Removal Savings FY 25-26							
Row	Department	Total Funds	General Funds	Cash Funds	Reappropriated Funds	Federal Funds	Notes/Calculations
A	CDHS	(\$281,563)	(\$131,046)	\$0	\$0	(\$150,517)	CDHS Share of savings from converting PEAK contract to FTE.
B	DEC	(\$20,641)	(\$12,831)	\$0	\$0	(\$7,810)	DEC Share of savings from converting PEAK contract to FTE.
C	CDPHE	(\$6,304)	\$0	\$0	\$0	(\$6,304)	CDPHE Share of Savings from converting PEAK contract to FTE.
D	Total Reappropriated	(\$308,508)	(\$143,877)	\$0	\$0	(\$164,631)	Sum (Row A) through (Row C)

Table 7.3 Total PEAK Other Agency Costs FY 25-26							
Row	Department	Total Funds	General Funds	Cash Funds	Reappropriated Funds	Federal Funds	Notes/Calculations
A	CDHS	(\$105,011)	(\$48,874)	\$0	\$0	(\$56,137)	Table 7.1 (Row A) + Table 7.2 (Row A)
B	DEC	(\$7,697)	(\$4,785)	\$0	\$0	(\$2,912)	Table 7.1 (Row B) + Table 7.2 (Row B)
C	CDPHE	(\$2,351)	\$0	\$0	\$0	(\$2,351)	Table 7.1 (Row C) + Table 7.2 (Row C)
D	Total Reappropriated	(\$115,059)	(\$53,659)	\$0	\$0	(\$61,400)	Sum (Row A) through (Row C)

Table 7.4 Other Department PEAK FTE Costs FY 26-27							
Row	Department	Total Funds	General Funds	Cash Funds	Reappropriated Funds	Federal Funds	Notes/Calculations
A	CDHS	\$219,307	\$102,071	\$0	\$0	\$117,236	CDHS Share of PEAK FTE Costs
B	DEC	\$16,076	\$9,994	\$0	\$0	\$6,082	DEC Share of PEAK FTE Costs
C	CDPHE	\$4,909	\$0	\$0	\$0	\$4,909	CDPHE Share of PEAK FTE Costs
D	Total Reappropriated	\$240,292	\$112,065	\$0	\$0	\$128,227	Sum (Row A) through (Row C)

Table 7.5 Other Department PEAK Contract Removal Savings FY 26-27							
Row	Department	Total Funds	General Funds	Cash Funds	Reappropriated Funds	Federal Funds	Notes/Calculations
A	CDHS	(\$281,563)	(\$131,046)	\$0	\$0	(\$150,517)	CDHS Share of savings from converting PEAK contract to FTE.
B	DEC	(\$20,641)	(\$12,831)	\$0	\$0	(\$7,810)	DEC Share of savings from converting PEAK contract to FTE.
C	CDPHE	(\$6,304)	\$0	\$0	\$0	(\$6,304)	CDPHE Share of Savings from converting PEAK contract to FTE.
D	Total Reappropriated	(\$308,508)	(\$143,877)	\$0	\$0	(\$164,631)	Sum (Row A) through (Row C)

Table 7.6 Total PEAK Other Agency Costs FY 26-27							
Row	Department	Total Funds	General Funds	Cash Funds	Reappropriated Funds	Federal Funds	Notes/Calculations
A	CDHS	(\$62,256)	(\$28,975)	\$0	\$0	(\$33,281)	Table 7.4 (Row A) + Table 7.5 (Row A)
B	DEC	(\$4,565)	(\$2,837)	\$0	\$0	(\$1,728)	Table 7.4 (Row B) + Table 7.5 (Row B)
C	CDPHE	(\$1,395)	\$0	\$0	\$0	(\$1,395)	Table 7.4 (Row C) + Table 7.5 (Row C)
D	Total Reappropriated	(\$68,216)	(\$31,812)	\$0	\$0	(\$36,404)	Sum (Row A) through (Row C)

R-14 Convert Contractor Resources to FTE
Appendix A: Assumptions and Calculations

Table 8.1 Other Department CBMS FTE Costs FY 25-26							
Row	Department	Total Funds	General Funds	Cash Funds	Reappropriated Funds	Federal Funds	Notes/Calculations
A	CDHS	\$46,217	\$23,621	\$0	\$0	\$22,596	CDHS share of CBMS FTE Costs
B	DEC	\$0	\$0	\$0	\$0	\$0	DEC share of CBMS FTE Costs
C	CDPHE	\$0	\$0	\$0	\$0	\$0	CDPHE share of CBMS FTE Costs
D	Total Reappropriated	\$46,217	\$23,621	\$0	\$0	\$22,596	Sum (Row A) through (Row C)

Table 8.2 Other Department CBMS Contract Removal Savings FY 25-26							
Row	Department	Total Funds	General Funds	Cash Funds	Reappropriated Funds	Federal Funds	Notes/Calculations
A	CDHS	(\$62,640)	(\$32,015)	\$0	\$0	(\$30,625)	CDHS share of savings from converting CBMS contract to FTE.
B	DEC	\$0	\$0	\$0	\$0	\$0	DEC share of savings from converting CBMS contract to FTE.
C	CDPHE	\$0	\$0	\$0	\$0	\$0	CDPHE share of savings from converting CBMS contract to FTE.
D	Total Reappropriated	(\$62,640)	(\$32,015)	\$0	\$0	(\$30,625)	Sum (Row A) through (Row C)

Table 8.3 Total CBMS Other Agency Costs FY 25-26							
Row	Department	Total Funds	General Funds	Cash Funds	Reappropriated Funds	Federal Funds	Notes/Calculations
A	CDHS	(\$16,423)	(\$8,394)	\$0	\$0	(\$8,029)	Table 8.1 (Row A) + Table 8.2 (Row A)
B	DEC	\$0	\$0	\$0	\$0	\$0	Table 8.1 (Row B) + Table 8.2 (Row B)
C	CDPHE	\$0	\$0	\$0	\$0	\$0	Table 8.1 (Row C) + Table 8.2 (Row C)
D	Total Reappropriated	(\$16,423)	(\$8,394)	\$0	\$0	(\$8,029)	Sum (Row A) through (Row C)

R-14 Convert Contractor Resources to FTE
Appendix A: Assumptions and Calculations

Table 8.4 Other Department CBMS Costs FY 26-27							
Row	Department	Total Funds	General Funds	Cash Funds	Reappropriated Funds	Federal Funds	Notes/Calculations
A	CDHS	\$56,742	\$29,000	\$0	\$0	\$27,742	CDHS share of CBMS FTE Costs
B	DEC	\$0	\$0	\$0	\$0	\$0	DEC share of CBMS FTE Costs
C	CDPHE	\$0	\$0	\$0	\$0	\$0	CDPHE share of CBMS FTE Costs
D	Total Reappropriated	\$56,742	\$29,000	\$0	\$0	\$27,742	Sum (Row A) through (Row C)

Table 8.5 Other Department CBMS Contract Removal Savings FY 26-27							
Row	Department	Total Funds	General Funds	Cash Funds	Reappropriated Funds	Federal Funds	Notes/Calculations
A	CDHS	(\$62,640)	(\$32,015)	\$0	\$0	(\$30,625)	CDHS share of savings from converting CBMS contract to FTE.
B	DEC	\$0	\$0	\$0	\$0	\$0	DEC share of savings from converting CBMS contract to FTE.
C	CDPHE	\$0	\$0	\$0	\$0	\$0	CDPHE share of savings from converting CBMS contract to FTE.
D	Total Reappropriated	(\$62,640)	(\$32,015)	\$0	\$0	(\$30,625)	Sum (Row A) through (Row C)

Table 8.6 Total CBMS Other Agency Costs FY 26-27							
Row	Department	Total Funds	General Funds	Cash Funds	Reappropriated Funds	Federal Funds	Notes/Calculations
A	CDHS	(\$5,898)	(\$3,015)	\$0	\$0	(\$2,883)	Table 8.4 (Row A) + Table 8.5 (Row A)
B	DEC	\$0	\$0	\$0	\$0	\$0	Table 8.4 (Row B) + Table 8.5 (Row B)
C	CDPHE	\$0	\$0	\$0	\$0	\$0	Table 8.4 (Row C) + Table 8.5 (Row C)
D	Total Reappropriated	(\$5,898)	(\$3,015)	\$0	\$0	(\$2,883)	Sum (Row A) through (Row C)