

-- Simplified Rule Language for PFAB Review --

Intro - The state will pay nursing homes for increased wages due their local government increasing the minimum wage.

1 - Twice a year, the state will pay a nursing home an amount equal to the increased wages, multiplied by employee hours, multiplied by Medicaid utilization.

a - The payment is eligible to a nursing home in a local government increasing their minimum wage or a nursing home within 15 driving miles of a nursing home required to increase their wages.

i - A local government includes towns, cities, and counties.

b - Employee wages/hours are only included if their wage increased due to the local minimum wage.

2 - The wage increase is the difference between the wage before the local minimum wage and the local minimum wage.

a - The wages include an employee's base and overtime wage without adjustments.

b - The overtime wages are limited to 1.5x the base salary without adjustments.

3 - Hours include base, overtime, and shift differential hours.

4 - Medicaid utilization is Medicaid days divided by total days

a - Medicaid days are for the previous calendar year pulled from MMIS.
Same Medicaid days used in provider fee model.

b - Total days are for the previous calendar year provided by SNFs.
Same Medicaid days used in provider fee model.

5 – A Nursing home in a local government increasing their minimum wage must provide data in a requested manner to receive payment. If a nursing home does not provide data in the requested manner, they may not get payment.

6 – A Nursing home within 15 miles of a nursing home required to increase their wages must apply for payment providing data in requested manner to receive payment. If a nursing home does not provide data in the requested manner, they may not get payment.

7 - Payment is limited to available funding. If payment is greater than available funding, payment is reduced.