



## COLORADO

Department of Health Care  
Policy & Financing

1570 Grant Street  
Denver, CO 80203

### CDASS Background Check Changes: Summary of Progress\*

1. **Changes made to the “Barrier Crimes List” are still in Department process for finalization.**
  - a. Reminder: The changes PDPPC voted for in 2022 were reviewed through the Department’s waiver renewal process and adjustments were required.
  - b. The final list will retain the new name voted for in 2022: Colorado CDASS Background Check Crimes of High Risk: Employer Hiring Guide.
  - c. The final list will be distributed through a Department Operational Memo, PDPPC, Participant Directed Programs (PDP) webpage, and updated FMS and CDCO materials.
    - i. Memo series: (<https://hcpf.colorado.gov/2023-memo-series-communication>).
    - ii. PDP: (<https://hcpf.colorado.gov/participant-directed-programs>).
2. **An exception process for CDASS employers to hire initially ineligible individuals remains.**
  - a. To request an exception, the employer must complete the CDASS Background Check Exception Request Form (<https://sites.google.com/state.co.us/cdassexception>) or call the (new!) PDP phone number. The number coming very soon and will be promoted.
    - i. The exception request form requires the employer to upload, email, or fax:
      1. The individual's background check report
      2. Your FMS Acceptance of Responsibility form (AOR)
      3. A completed exception safety plan.
3. **Background check changes required more robust safety planning and oversight.**
  - a. There will be two safety plans that an employer will complete at two different times.
    1. During CDCO training when completing the ASMP. This is an initial and general plan similar to the other emergency plans required in the ASMP.
    2. When requesting an exception. This is a specific plan that details what will be done regarding this particular attendant if they become a health or safety risk to the member.
  - b. The safety plan(s) will be provided to CDCO, FMS, and case manager. The case manager will review plan(s) during their quarterly check-in with the member.
  - c. The ASMP has been updated. The exception safety plan will soon be distributed.
4. **Draft resources developed by CDCO will be reviewed by the workgroup.**
  - a. Reminder: Stakeholders voted for the development of resources on interview questions related to criminal history, reviewing criminal backgrounds, and community resources for safety and support.
  - b. Workgroup will meet on Friday, February 24 to review and finalize the resources.
  - c. Resources will be posted to CDCO’s website and a link to them on the PDP webpage.

\*As of February 10, 2023

