

DRAFT Base Wage Rate Increases

Service	Min Wage Rate Increase							
	November 1, 2021 Rates without Temporary Increase	November 1, 2021 Rates with Temporary Increase	January - March 2022 Rates	% Increase of Base Wage	% Increase of Base Wage and Temporary Increase	April 1, 2022 and Ongoing Rates	% Increase of Base Wage	% Change from January - March 2022
Adult Day Services, Basic 15 min increment	\$2.60	\$2.65	\$3.30	25%	27%	\$3.25	25%	-2%
Adult Day Services, Basic	\$32.09	\$32.77	\$40.54	24%	26%	\$39.86	24%	-2%
Adult Day Services, Specialized	\$43.92	\$44.85	\$52.62	17%	20%	\$51.69	18%	-2%
Alternative Care Facility	\$66.51	\$67.91	\$90.36	33%	36%	\$88.96	34%	-2%
CDASS Health Maintenance - Outside Denver	\$7.615	\$7.615	\$8.263	9%	9%	\$8.263	9%	0%
CDASS Homemaker - Outside Denver	\$4.60	\$4.60	\$5.25	14%	14%	\$5.25	14%	0%
CDASS Personal Care - Outside Denver	\$4.60	\$4.60	\$5.25	14%	14%	\$5.25	14%	0%
CDASS Health Maintenance - Denver	\$7.76	\$7.76	\$8.27	7%	7%	\$8.27	7%	0%
CDASS SLS Health Maintenance - Outside Denver	\$7.615	\$7.615	\$8.263	9%	9%	\$8.263	9%	0%
CDASS SLS Health Maintenance - Denver	\$7.760	\$7.760	\$8.270	7%	7%	\$8.270	7%	0%
CDASS SLS Homemaker - Outside Denver	\$4.551	\$4.551	\$5.199	14%	14%	\$5.199	14%	0%
CDASS SLS Homemaker Enhanced - Outside Denver	\$7.390	\$7.390	\$8.038	9%	9%	\$8.038	9%	0%
CDASS SLS Personal Care - Outside Denver	\$5.996	\$5.996	\$6.644	11%	11%	\$6.644	11%	0%
Community Connector - CES	\$9.31	\$9.51	\$10.160	7%	9%	\$9.960	7%	-2%
Community Connector - CHRP	\$10.10	\$10.31	\$10.960	6%	9%	\$10.750	6%	-2%
DIDD ResHab - Group Home - Level 1 - Outside Denver	\$119.74	\$122.27	\$129.30	6%	8%	\$126.77	6%	-2%
DIDD ResHab - Group Home - Level 2 - Outside Denver	\$144.23	\$147.27	\$156.21	6%	8%	\$153.17	6%	-2%
DIDD ResHab - Group Home - Level 3 - Outside Denver	\$163.20	\$166.64	\$177.49	7%	9%	\$174.05	7%	-2%
DIDD ResHab - Group Home - Level 4 - Outside Denver	\$186.20	\$190.13	\$203.45	7%	9%	\$199.52	7%	-2%
DIDD ResHab - Group Home - Level 5 - Outside Denver	\$203.95	\$208.25	\$224.27	8%	10%	\$219.97	8%	-2%
DIDD ResHab - Group Home - Level 6 - Outside Denver	\$236.90	\$241.90	\$262.46	8%	11%	\$257.46	9%	-2%
DIDD ResHab - IRSS - Level 1 - Outside Denver	\$72.35	\$74.08	\$79.60	7%	10%	\$78.07	8%	-2%
DIDD ResHab - IRSS - Level 2 - Outside Denver	\$117.21	\$119.68	\$129.30	8%	10%	\$126.83	8%	-2%
DIDD ResHab - IRSS - Level 3 - Outside Denver	\$143.23	\$146.25	\$158.97	9%	11%	\$155.95	9%	-2%
DIDD ResHab - IRSS - Level 4 - Outside Denver	\$174.37	\$178.05	\$194.90	9%	12%	\$191.22	10%	-2%
DIDD ResHab - IRSS - Level 5 - Outside Denver	\$200.38	\$204.61	\$225.78	10%	13%	\$221.55	11%	-2%
DIDD ResHab - IRSS - Level 6 - Outside Denver	\$251.83	\$257.14	\$286.38	11%	14%	\$281.07	12%	-2%
DIDD ResHab - IRSS-Host Home - Level 1 - Outside Denver	\$67.28	\$68.70	\$73.39	7%	9%	\$71.97	7%	-2%
DIDD ResHab - IRSS-Host Home - Level 2 - Outside Denver	\$108.71	\$111.00	\$119.18	7%	10%	\$116.89	8%	-2%
DIDD ResHab - IRSS-Host Home - Level 3 - Outside Denver	\$132.82	\$135.62	\$146.48	8%	10%	\$143.68	8%	-2%
DIDD ResHab - IRSS-Host Home - Level 4 - Outside Denver	\$161.73	\$165.14	\$179.57	9%	11%	\$176.16	9%	-2%
DIDD ResHab - IRSS-Host Home - Level 5 - Outside Denver	\$185.83	\$189.75	\$207.97	10%	12%	\$204.05	10%	-2%
DIDD ResHab - IRSS-Host Home - Level 6 - Outside Denver	\$233.57	\$238.50	\$263.81	11%	13%	\$258.88	11%	-2%
Enhanced Homemaker - Outside Denver	\$7.39	\$7.55	\$8.20	9%	11%	\$8.04	9%	-2%
Homemaker - Outside Denver	\$5.42	\$5.53	\$6.18	12%	14%	\$6.07	12%	-2%
Homemaker SLS CES - Outside Denver	\$4.56	\$4.66	\$5.31	14%	16%	\$5.21	14%	-2%
In-Home Respite - SLS, CES, EBD, BI, SCI	\$5.78	\$7.35	\$8.00	9%	38%	\$6.43	11%	-20%
ACF Respite - EBD, SCI	\$90.28	\$114.75	\$145.22	27%	61%	\$120.75	34%	-17%
Nursing Facility Respite - EBD, SCI, BI, CMHS	\$181.18	\$230.30	\$230.30	0%	27%	\$181.18	0%	-21%
Individual Day Respite - SLS, CES	\$231.36	\$294.08	\$328.12	12%	42%	\$265.40	15%	-19%
Unskilled Respite (4 hours or less) - CLLI	\$5.64	\$7.17	\$7.82	9%	39%	\$6.29	12%	-20%
Unskilled Respite (4 hours or more) - CLLI	\$101.42	\$128.91	\$143.83	12%	42%	\$116.34	15%	-19%
CNA Respite (4 hours or less) - CLLI	\$7.39	\$9.39	\$9.39	0%	27%	\$7.39	0%	-21%
CNA Respite (4 hours or more) - CLLI	\$131.31	\$166.91	\$166.91	0%	27%	\$131.31	0%	-21%
Skilled RN/LPN Respite (4 hours or less) - CLLI	\$16.07	\$20.43	\$20.43	0%	27%	\$16.07	0%	-21%
Skilled RN/LPN Respite (4 hours or more) - CLLI	\$289.11	\$367.49	\$367.49	0%	27%	\$289.11	0%	-21%
Camp (Group, Overnight) - CLLI	\$204.57	\$260.03	\$260.03	0%	27%	\$204.57	0%	-21%
Individual Respite - In Family Home - CHRP	\$5.48	\$6.97	\$7.62	9%	39%	\$6.13	12%	-20%
Individual Day Respite - In Family Home - CHRP	\$216.87	\$275.66	\$297.67	8%	37%	\$238.88	10%	-20%
IHSS Health Maintenance - CHCBS - Outside Denver	\$7.63	\$7.79	\$8.44	8%	11%	\$8.28	9%	-2%
IHSS Health Maintenance - Adult Waivers - Outside Denver	\$7.62	\$7.78	\$8.43	8%	11%	\$8.27	9%	-2%
IHSS Homemaker - Outside Denver	\$5.05	\$5.16	\$5.81	13%	15%	\$5.70	13%	-2%
IHSS Personal Care - Outside Denver	\$5.05	\$5.16	\$5.81	13%	15%	\$5.70	13%	-2%
IHSS Relative Personal Care - Outside Denver	\$5.05	\$5.16	\$5.81	13%	15%	\$5.70	13%	-2%
IHSS Health Maintenance - Denver	\$7.76	\$7.92	\$8.43	6%	9%	\$8.27	7%	-2%
Job Coaching - Individual	\$14.56	\$14.87	\$15.52	4%	7%	\$15.21	4%	-2%
Job Coaching - Level 1	\$3.53	\$3.60	\$4.25	18%	20%	\$4.18	18%	-2%
Job Coaching - Level 2	\$3.87	\$3.95	\$4.60	16%	19%	\$4.52	16%	-2%
Job Coaching - Level 3	\$4.31	\$4.40	\$5.05	15%	17%	\$4.96	15%	-2%
Job Coaching - Level 4	\$4.98	\$5.09	\$5.74	13%	15%	\$5.63	13%	-2%
Job Coaching - Level 5	\$5.93	\$6.06	\$6.71	11%	13%	\$6.58	11%	-2%
Job Coaching - Level 6	\$7.76	\$7.92	\$8.57	8%	10%	\$8.41	8%	-2%
Job Development, Group	\$4.64	\$4.74	\$5.39	14%	16%	\$5.29	14%	-2%
Job Development, Individual Levels 5-6	\$14.56	\$14.87	\$15.52	4%	7%	\$15.21	4%	-2%
Job Development, Individual Levels 1-2	\$14.56	\$14.87	\$15.52	4%	7%	\$15.21	4%	-2%
Job Development, Individual Levels 3-4	\$14.56	\$14.87	\$15.52	4%	7%	\$15.21	4%	-2%
Mentorship DD & SLS	\$11.18	\$11.42	\$12.07	6%	8%	\$11.83	6%	-2%
Personal Care - Outside Denver	\$5.42	\$5.53	\$6.18	12%	14%	\$6.07	12%	-2%
Personal Care, Relative - Outside Denver	\$5.05	\$5.16	\$5.81	13%	15%	\$5.70	13%	-2%
Personal Care SLS - Outside Denver	\$5.92	\$6.04	\$6.69	11%	13%	\$6.57	11%	-2%
Prevocational Services, Level 1	\$2.63	\$2.69	\$3.34	24%	27%	\$3.28	25%	-2%
Prevocational Services, Level 2	\$2.90	\$2.96	\$3.61	22%	24%	\$3.55	22%	-2%
Prevocational Services, Level 3	\$3.23	\$3.30	\$3.95	20%	22%	\$3.88	20%	-2%
Prevocational Services, Level 4	\$3.80	\$3.88	\$4.53	17%	19%	\$4.45	17%	-2%
Prevocational Services, Level 5	\$4.70	\$4.80	\$5.45	14%	16%	\$5.35	14%	-2%
Prevocational Services, Level 6	\$6.75	\$6.89	\$7.54	9%	12%	\$7.40	10%	-2%
Specialized Habilitation - Level 1	\$2.63	\$2.69	\$3.34	24%	27%	\$3.28	25%	-2%
Specialized Habilitation - Level 2	\$2.90	\$2.96	\$3.61	22%	24%	\$3.55	22%	-2%
Specialized Habilitation - Level 3	\$3.23	\$3.30	\$3.95	20%	22%	\$3.88	20%	-2%
Specialized Habilitation - Level 4	\$3.80	\$3.88	\$4.53	17%	19%	\$4.45	17%	-2%
Specialized Habilitation - Level 5	\$4.70	\$4.80	\$5.45	14%	16%	\$5.35	14%	-2%
Specialized Habilitation - Level 6	\$6.75	\$6.89	\$7.54	9%	12%	\$7.40	10%	-2%
Specialized Habilitation - Level 7	\$10.64	\$10.86	\$11.51	6%	8%	\$11.29	6%	-2%
Supported Community Connections - Level 1	\$3.21	\$3.28	\$3.93	20%	22%	\$3.86	20%	-2%
Supported Community Connections - Level 2	\$3.51	\$3.58	\$4.23	18%	21%	\$4.16	19%	-2%
Supported Community Connections - Level 3	\$3.97	\$4.05	\$4.70	16%	18%	\$4.62	16%	-2%
Supported Community Connections - Level 4	\$4.55	\$4.65	\$5.30	14%	16%	\$5.20	14%	-2%
Supported Community Connections - Level 5	\$5.48	\$5.60	\$6.25	12%	14%	\$6.13	12%	-2%
Supported Community Connections - Level 6	\$7.21	\$7.36	\$8.01	9%	11%	\$7.86	9%	-2%
Supported Community Connections - Level 7	\$10.64	\$10.86	\$11.51	6%	8%	\$11.29	6%	-2%
Supported Living Program - Tier 1	\$202.86	\$207.14	\$219.31	6%	8%	\$215.03	6%	-2%
Supported Living Program - Tier 2	\$235.36	\$240.33	\$254.45	6%	8%	\$249.48	6%	-2%
Supported Living Program - Tier 3	\$261.52	\$267.04	\$282.73	6%	8%	\$277.21	6%	-2%
Supported Living Program - Tier 4	\$311.72	\$318.30	\$337.00	6%	8%	\$330.42	6%	-2%
Supported Living Program - Tier 5	\$342.31	\$349.53	\$370.07	6%	8%	\$362.85	6%	-2%
Supported Living Program - Tier 6	\$378.91	\$386.91	\$409.64	6%	8%	\$401.64	6%	-2%