

National Core Indicators®-Intellectual and Developmental Disabilities 2020 Staff Stability Survey Results

Data refer to the workforce of Direct Support Professionals (DSPs) supporting adults with IDD in 2020

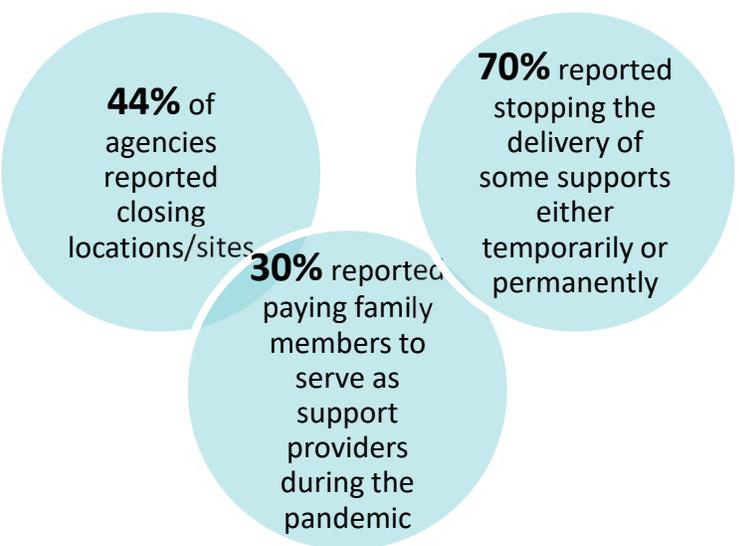
In Colorado, the **average DSP turnover rate** in 2020 was **46%**

- Among DSPs who were employed as of Dec. 31, 2020:
- **30%** had been employed **12 mos. or less**
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- Among DSPs who had **separated** from employment in 2020:
- **41%** had been employed **12 mos. or less**



Across all service types, agencies paid a **median hourly wage of \$15.60**

In Colorado's COVID-19 Supplement, respondents reported the following about their pandemic experience.....



- 44%** of agencies reported closing locations/sites
- 30%** reported paying family members to serve as support providers during the pandemic
- 70%** reported stopping the delivery of some supports either temporarily or permanently

To retain DSPs during the pandemic....

- 21% reported implementing at least one wage bonus for all DSPs
- 12% reported implementing temporary wage increases for all DSPs
- 39% reported no wage bonuses or wage increases were implemented