



COLORADO
Department of Health Care
Policy & Financing

2021 Medicaid Provider Rate Review Analysis Report

Appendix H – Office of Community Living (OCL) Stance on Colorado’s Direct Care Workforce for Home and Community-Based Services (HCBS)



Challenges Facing Colorado’s Direct Care Workforce

The direct care workforce is one of the fastest growing sectors in Colorado. Additionally, the Department is limited to conducting rate comparison and access analyses to specific services, which may mask the full range of accessible services and access issues. Therefore, the results might not reflect every individual’s experience of accessing these services. In order to address this limitation, as well as recent legislation impacting direct care workers, the Office of Community Living (OCL) provided a report detailing challenges facing Colorado’s direct care workforce to supplement the rate comparison and access analyses of home and community-based services (HCBS) waivers.

More information is contained in the [2021 OCL Report: Stance on Colorado’s Direct Care Workforce for Home and Community-Based Services \(HCBS\)](#).¹

¹ This document is located on the [Rate Review Historical Information web page](#).

