



COLORADO
Department of Health Care
Policy & Financing

2021 Medicaid Provider Rate Review Analysis Report – Appendix D

Appendix D – Consumer Directed Attendant Support Services (CDASS) Rate Analysis



The Rate Review Process & CDASS

The Department has conducted a modified rate review analysis for Consumer Directed Attendant Support Services (CDASS) because it is a service delivery model. This appendix further explains and contains the modified analysis.

CDASS Delivery Model

CDASS is a delivery model that allows member flexibility in using certain HCBS waiver services: personal care, homemaker, and health maintenance services. Through CDASS members have the employer authority to:

- Hire attendants;
- Determine attendant wages;
- Determine attendant schedules; and
- Coordinate the amount of personal care, homemaker, and health maintenance services to best meet their individual needs.

In some situations, members on qualifying HCBS waivers may instead access personal care, homemaker, and health maintenance services through an agency. The payment methodology and available data for these services differs based on whether services are accessed through an agency or through CDASS.

CDASS Example

To provide an example, consider a member whose service plan indicates that the member needs 10 units of homemaker services and 20 units of personal care services. Through an agency, the member would receive care based on their submitted prior authorization request (PAR), provided by an attendant arranged by the agency. The agency would then submit a claim for reimbursement for services provided. If the member's needs were to change and, for example, the member now needed 5 units of homemaker and 25 units of personal care services, the member would work with their case manager to submit an updated PAR. The member would not be able to use additional units or modify services received until the PAR has been revised.

However, if this same member was authorized for the same 10 units of homemaker services and 20 units of personal care service through CDASS, a set dollar amount would be allocated to the member. The member then arranges for attendant services and has the ability to modify the amount of homemaker and personal care services they receive. The table below shows how reimbursement is then allocated to the member and how it can be changed to meet the member's individual needs.



Service	Authorized Units	Utilized Units	Unit Rate	Payment to Attendant ¹
Homemaker	10	5	\$4.65/15 min	5 x \$4.65= \$23.25
Personal Care	20	25	\$4.65/15 min	25 x \$4.65= \$116.25
Total	30	30		\$139.50 (Total Allocation to Member)

If the member's needs were to change and, for example, the member now needs 25 units of personal care services, the member would have the flexibility to schedule attendants for additional hours of personal care and reduce their use of homemaker services to 5 units. CDASS members can substitute services to respond to changing needs in so far as their allocation amount is not exceeded. Since members have this flexibility and are not required to follow the service type authorized to determine their allocation for services, the Department lacks access to utilized units by services. Instead, the Department has access to the overall total payment to all attendants. Additionally, if the member chooses to pay the attendant a higher wage than the unit rate used in the allocation formula, the member would receive fewer hours of service, and the Department would not have access to this information.

Without utilization and service-specific provider payment information, the Department cannot conduct the normal rate comparison and access analysis. Instead, the Department researched other state Medicaid rates for services similar to services available through the CDASS delivery model. Research results are summarized in the table on the following pages. The table includes service titles, HCBS waiver names, the state, the rate, and the unit. Please note, CDASS service names in other states' HCBS waivers vary from states to state. Additionally, specific services offered through consumer-direction delivery models may vary from state to state, with some states offering more or fewer services. All figures in the table are pulled from 1915(c) Waiver Applications – Appendix J.

¹ The member determines the attendant wages adhering to at least minimum wage and can't exceed max wages determined by the Department. The FMS submits claims in \$0.01 (penny unit) for reimbursement for amount paid to attendant. They can also utilize HMA hours instead of homemaker or personal care and have flexibility within authorized services.



Service Title	Waiver	State	Rate	Unit
CDASS Homemaker	EBD, CMHS, BI, SCI	CO	\$4.01; \$4.49	15 minutes
	SLS	CO	\$4.48 (Basic) \$7.28 (Enhanced)	15 minutes
CDASS Personal Care	EBD, CMHS, BI, SCI	CO	\$4.01; \$4.49	15 minutes
	SLS	CO	\$5.91	15 minutes
CDASS Health Maintenance	EBD, CMHS, BI, SCI	CO	\$6.64; \$7.43	15 minutes
	SLS	CO	\$7.51	15 minutes
Self-Directed Personal Care	HCBS for Persons with Intellectual Disabilities (ID)	AL	\$3.48	15 Minutes
Self-Directed Personal Care	HCBS Living at Home Waiver for Persons with ID	AL	\$3.48	15 Minutes
Personal Support Direct Hire	Individual and Family Support	CT	\$8.83	15 Minutes
Participant Directed Community Support Service	Elderly and Persons with Disabilities	DC	\$4.90	15 Minutes
Consumer Directed Personal Support Services	Elderly and Disabled	GA	\$1.00	1 Unit
Individual Provider Personal Assistant - Non-Agency	Persons with Disabilities	IL	\$13.74	1-Hour
Consumer Directed Attendant Care Unskilled, Individual	HCBS Waiver for Persons with Physical Disabilities	IA	\$5.31	1-Hour
Consumer Directed Attendant Care Unskilled, Individual	HCBS Health and Disability	IA	\$3.70	15 Minutes
Consumer Directed Attendant Care Unskilled, Individual	HCBS Elderly	IA	\$3.28	15 Minutes
Self-Directed Personal Care	HCBS Intellectual Disabilities	IA	\$736.14	1 Month



Consumer Directed Attendant Care Unskilled, Individual	HCBS AIDS/HIV	IA	\$3.45	15 Minutes
Personal Care Services, Self-Directed	Technology Assisted Waiver	KS	\$3.32	15 Minutes
Personal Services, Self-Directed	HCBS Brain Injury	KS	\$3.06	15 Minutes
Personal Services, Self-Directed	Physical Disability Waiver	KS	\$2.94	15 Minutes
Personal Care Services, Self-Directed	HCBS for the Frail Elderly	KS	\$2.86	15 Minutes
Consumer Directed Personal Assistance Service	Community Choices Waiver	LA	\$2.83	15 Minutes
Personal Attendant Service	Consumer Directed Personal Assistance Services	ME	\$2.72	15 Minutes
Consumer Directed Community Supports: Personal Assistance (also can be used for Homemakers Services)	Elderly Waiver	MN	\$57.42	Decremental
Consumer Directed Community Supports: Personal Assistance	Brain Injury Waiver	MN	\$135.00	Decremental
Consumer Directed Community Supports: Personal Assistance	Community Alternative Care	MN	\$157.77	Decremental
Consumer Directed Community Supports: Personal Assistance	Community Access for Disability Inclusion	MN	\$92.59	Decremental
Consumer Directed Community Supports: Personal Assistance	DD Waiver	MN	\$75.19	Decremental
Non-Agency Attendant Care	HCBW for Persons with Physical Disabilities	NV	\$4.63	15 Minutes
Personal Assistant, Individual Consumer Directed	Autism Waiver	MO	\$4.09	15 Minutes



Personal Assistant, Self-Directed Individual	Partnership for Hope Waiver	MO	\$4.70	15 Minutes
Self-Directed Personal Care	Medically Fragile Waiver	OK	\$4.24	15 Minutes
Consumer Directed Personal Assistance Service	OK Advantage Waiver	OK	\$3.56	15 Minutes
Personal Assistance Services Participant Directed	OBRA Waiver	PA	\$4.19	15 Minutes
Personal Assistance Services - Self Directed	Community Based Alternative Waivers	TX	\$11.39	Per Hour
Consumer Directed Personal Assistant Services	Family and Individual Supports Waiver	VA	\$11.35	Per Hour

