



To: Program Improvement Advisory Committee
From: The Department of Health Care Policy and Financing
Subject: Program Improvement Advisory Committee Application Process

Executive Summary: The Department of Health Care Policy and Financing (Department) has initiated an open application process to fill six (6) forthcoming vacancies for its Program Improvement Advisory Committee (PIAC) of the Accountable Care Collaborative (ACC). The process began in May 2020 and will culminate in October 2020. The process will apply to Department appointed members only. However, in the spirit of continued diversity and inclusion, the Department strongly advises its Regional Accountable Entity (RAE) and trade association partners to consider reviewing their PIAC representatives in the coming months.

Current Membership: Table 1 outlines the current membership of PIAC. It identifies which members are Department, RAE, or trade association appointed as well as those members who have historic experience with PIAC. Of the nine (9) Department appointed representatives, six (6) will be vacant in October 2020. The Department is looking to fill these appointments.

Table 1. Current PIAC Membership

Name	Appointment
Ian Engle*	RAE
Joanna Martinson	RAE
Shera Matthews*	RAE
Dale Buterbaugh	RAE
Denise (Dede) de Percin	RAE
Dan Casey	RAE
Catania Jones	RAE
Arnold Salazar*	Trade Association
Donald Moore*	Trade Association
Lila Cummings	Trade Association
Daniel Darting	Department
Wendy Nading	Department
Kiara Kuenzler	Department
Julie Reiskin*	Department
Bethany Pray**	Department
Carol Plock*	Department
David Keller*	Department
Anita Rich*	Department
Vacant	Department

*Previous PIAC experience under ACC Phase I

**Completing the term for Elisabeth Arenales, who had previous PIAC experience under ACC Phase I

Application Process: Table 2 outlines the proposed process and timeframe to fill the 6 appointments. The Department opened its application process on May 21, 2020 and, closed it



on July 15, 2020. Final application questions can be found in Appendix 1. Since then, the Department has reviewed all applications and is currently interviewing finalists. Final selections will be made by early September 2020, and new members will begin onboarding in September 2020.

Table 2. PIAC Member Selection Process

Step	May	June	July	Aug	Sept	Oct
Applications Open	X	X	X			
Applications Close			X			
Application Review: Dept			X	I		
Application Review: PIAC				I		
Member Selection					T	
Member Onboarding					T	T

X = Complete; I = In progress; T = Target

Submitted Applications: Twenty-nine (29) applications were submitted to the Department. Roughly half came from outside the Tri-County and Denver area. Thirty-eight percent (38%) of applicants identified as representing an under-represented group. Over half of applicants had previous experience within the PIAC Community. Table 3 describes the characteristics of the applicants below.

Table 3. 2020 PIAC Applicant Characteristics

Total No. Applicants = 29	No. Applicants
<u>Geography</u>	
1	6
2	1
3	7
4	1
5	8
6	4
7	2
<u>Representative Group</u>	
Members	5
Providers: Physical Health	7
Providers: Behavioral Health	8
Providers: Other	3
Systems*	6
<u>Under-represented Group</u>	11
<u>PIAC Experience</u>	16

*Systems is a catchall for all other representative group which includes other human and social services.

Finalists: The Department has identified 10 finalists and is currently conducting interviews to narrow the group down to the final six members. The Department will notify all applicants of its decision and will begin onboarding new members after Labor Day. Table 4 describes the characteristics of the applicants below.

Table 4. 2020 PIAC Finalist Characteristics

Total No. Finalists = 10	No. Applicants
<u>Geography</u>	
1	1
2	1
3	2
4	1
5	2
6	1
7	2
<u>Representative Group</u>	
Members	2
Providers: Physical Health	3
Providers: Behavioral Health	1
Providers: Other	0
Systems*	4
<u>Under-represented Group</u>	5
<u>PIAC Experience</u>	6

*Systems is a catchall for all other representative group which includes other human and social services.

Onboarding Process: The Department anticipates executing the following onboarding process:

- Onboarding Workshop #1: Department staff and all new members; Early September 2020
- PIAC Observation: All new members; September 16, 2020
- Onboarding Workshop #2: Department staff and all new members; Early October 2020
- PIAC Transition: All PIAC members; October 21, 2020
- PIAC Coffee Talk: All PIAC members; November 18, 2020
- PIAC Coffee Talk: All PIAC members; December 16, 2020



Appendix 1. 2020 PIAC Application Questions

Basic Demographics

1. First Name
2. Last Name
3. Title, Organization, and Location (City and County)
4. Are you or a member of your family enrolled in Health First Colorado (Colorado's Medicaid Program)?
5. Please list any groups (provider, members, community-based organizations, etc.) that you represent.
6. As part of their responsibilities, voting members will attend, either in person or virtually, at least 75% of the monthly meetings, which equates to attendance at nine (9) of the monthly meetings during the year. Are you able to attend this required amount?
7. As part of their responsibilities, voting members will serve a four-year term. While the Department will always honor and respect mid-term resignations due to extenuating circumstances, it is looking for voting members who can serve for the duration of their appointment. Are you able to serve as a voting member for a four-year term ending in October 2024?
8. As part of their responsibilities, a voting member is required to actively participate in a Regional Accountable Entity (RAE) PIAC, RAE Member Council, or PIAC Subcommittee. Are you able to participate in either of these avenues?
9. Have you participated in a RAE PIAC, Member Council, or PIAC subcommittee(s)?
10. If so, which one?
11. Do you currently participate in other stakeholder meetings hosted by the Department?
12. If so, please list the name(s).
13. What health care or health care sector issues are important to you and why?
14. What skills, experience, and perspective do you bring to PIAC?
15. Tell us about a time that you participated in a multi-disciplinary, multi-member group tasked with solving a complex problem. What was the problem? What was your role? What was the result? What did you learn?
- 16.
17. Do you belong to or represent a group(s) that is typically under-represented?
18. If so, which one(s)?
19. Please provide any relevant demographic information that is pertinent to your lived experience (race, ethnicity, gender identity, sexual orientation, income, languages spoken, etc.).
20. How have you demonstrated a commitment to health equity in your work or life?