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#### DRAFT

8.7200-300 Rule Revisions

#### 8.7200 CASE MANAGEMENT AGENCY REQUIREMENTS

#### **{8.7200.1 Colorado Case Management System}**

- A. The Colorado Case Management System consists of case management agencies representing {defined} service areas throughout the state, for the purpose of providing assistance to persons in need of {long-term services & support}, including but not limited to-home and community based waiver programs to access appropriate services and supports.
- B. Authority
  - These rules are promulgated under the authorities established in Section 25.5-10, C.R.S.
  - These rules and the program guidelines, standards and policies of the Colorado
     Department of Health Care Policy and Financing, shall apply to all case management
     agencies, community centered boards, service agencies and regional centers receiving
     funds administered by the Colorado Department of Health Care Policy and Financing.
- C. Scope and Purpose
  - 1. These rules govern services and supports for individuals with disabilities authorized and funded in whole or in part through the Colorado Department of Health Care Policy and Financing. These services and supports include the following, as provided by the Colorado Revised Statutes and through annual appropriation authorizations by the Colorado General Assembly:
    - 1. Services and supports provided to residents of a State operated facility or program or purchased by the Department.
    - The purchase of services and supports through Community Centered Boards, case management agencies, and service agencies.
    - 3. Other services and supports specifically authorized by the Colorado General Assembly.
    - Services and supports funded through the Home and Community-Based Services waivers under Sections 1915(c), 1902(a)(10), and 1902(a)(1) of the Social Security Act and under Section 25.5- 4-401, et seq., C.R.S.
- D. Consequences for Non-Compliance
  - Pursuant to Title 25.5, Article 10, C.R.S., upon a determination by the Executive
    Director or designee that services and supports have not been provided in accordance
    with the program or financial administration standards contained in these rules, the
    Executive Director or designee may reduce, suspend, or withhold payment to a Case
    Management Agency, community centered board, service agency under contract with a
    community centered board, or service agency from which the Department purchases
    services or supports directly.
  - Prior to initiating action to reduce, suspend, or withhold payment to a Case
     Management Agency, community centered board or service agency for failure to
     comply with rules and regulations of the Department, the Executive Director or designee

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shall specify the reasons therefore in writing and shall specify the actions necessary to achieve compliance.

#### 8.7201 DEFINITIONS

- Assessment means a comprehensive evaluation with the individual seeking services and appropriate supports (such as family members, advocates, friends and/or caregivers), chosen by the individual, conducted by the case manager, with supporting diagnostic information from the individual's medical provider to determine the individual's level of functioning, service needs, available resources, and potential funding resources.
- 2. {Case Management Agency} means asis defined in 8.7101.8
- {Case Management Agency Defined Service Area} means one or more counties that have been designated as a geographic region in which one agency serves as the {Case Management Agency} for persons in need of Home and Community Based Waiver services or Long Term Services and Supports.}
- 4. <u>Case Management Activities</u> means the assessment of an individual seeking or receiving long-term services and supports' needs, the development and implementation of a Person-Centered Support Plan for such individual, referral and related activities, the coordination and monitoring of long-term service delivery, the evaluation of service effectiveness, and the periodic reassessment of such individual's needs and collaboration with other entities impacting the members' HCBS, health and welfare.
  - Case management Activities means all activities performed by a case management agency reimbursed through -contracts and Targeted Case Management.
    - Administrative Case Management includes activities that are reimbursed through contracts with the Department of Health Care Policy and Financing.
    - ii. Targeted Case Management refers to coordination and planning services provided with, or on behalf of, an individual member.
- 5. <u>Case Manager</u> means an employee of a Case Management Agency, as defined at 8.7101.8, who performs the required case management activities.
- 6. <u>Colorado General Assembly</u> means the legislature of the State of Colorado, comprising both the state senate and the state house of representatives.
- 7. Community Centered Board (CCB) means a private for-profit or not-for-profit organization that is an administrator of locally generated funding pursuant to CRS 25.510-206(6) and acts as a resource for persons with an intellectual and developmental disability or a child with a developmental delay.
- 8. Complaint means any statement received by an individual or member as it relates to unsatisfactory services provided through the Case Management Agency to include, but not limited to: general business functions, administration, State General Fund program functions, and case management functions. Complaints regarding activities outside the scope of work for the Case Management Agency are excluded from this definition.
- Conflict Free Case Management means members enrolled in any Long Term Services and Supports programs and/or home and community-based services waivers must receive direct home and community based services and case management from separate entities.
- Conflict-Free Case Management Waiver means the Case Management Agency does not provide direct services to members for whom it provides case management services.
- 41. Corrective Action Plan is as defined at Section 8.7101 means a written plan by the {Case Management Agency}, which includes a detailed description of actions to be taken to correct non-compliance with waiver requirements, regulations, and direction from the Department, and which sets forth the date by which each action shall be completed and the persons responsible for implementing the action.
- 12. <u>Critical Incident</u> means an actual or alleged event that creates the risk of serious harm to the health or welfare of an individual receiving services; including events that may endanger or negatively impact the mental and/or physical well-being of an individual. Critical Incidents include, but are not limited to, injury/illness; abuse/neglect/exploitation;

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- damage/theft of property; medication mismanagement; lost or missing person; criminal activity; unsafe housing/displacement; or death.
- 13. {Defined Service Area means the geographical area the Department determines shall be served by a case management agency.}
- Department means the Colorado Department of Health Care Policy and Financing, the Single State Medicaid Agency.
- 15. <u>Home and Community Based Services (HCBS) waivers</u> is as defined in waiver rules 8.7100 through 8.7105.10.C.2.
- 16. <u>Intellectual and Developmental Disability</u> has the same meaning set forth in Section 25.5-6-403(3.3)(a) C.R.S and 8.7101.40.
- 17. <u>Information Management System (IMS)</u> means an automated data management system approved by the Department to enter case management information for each individual seeking or receiving long-term services as well as to compile and generate standardized or custom summary reports.
- 18. <a href="Intake">Intake</a>, Screening and Referral</a> means the initial contact with individuals by the {Case Management Agency} and shall include, but not be limited to, a preliminary screening in the following areas: an individual's need for long-term services and supports; an individual's need for referral to other programs or services; an individual's eligibility for financial and program assistance; and the need for a comprehensive functional assessment of the individual seeking services.
- 19. Long-Term Services and Supports (LTSS) means the services and supports used by individuals of all ages with functional limitations and chronic illnesses who need assistance to perform routine daily activities. {LTSS includes but is not limited to long term care such as nursing facility care as part of the standard Medicaid benefit package and Home and Community Based Services provided under waivers granted by the Federal government.}
- 20. \(\text{Long-Term Services}\) and Supports Level of Care Eligibility Determination Screen (\{\text{Level}\) of Care Screen\}) means a comprehensive evaluation with the individual seeking services and appropriate support persons (such as family members, friends, and or caregivers) to determine an applicant or member's eligibility for long-term services and supports based on their need for institutional level of care as determined using the Department's prescribed assessment instrument as outlined in Section 8.7206.5\)
- 21. <u>LTSS Program</u> means any of the following: publicly funded programs, Medicaid Nursing Facility Care, Program for All-Inclusive Care for the Elderly (PACE) (where applicable), Hospital Back-up (HBU) and Adult Long-Term Home Health (LTHH).
  - a. Children's Home and Community Base Services (HCBS-CHCBS)
  - b. Developmental Disabilities (HCBS-DD)
  - Home and Community Based Services for the Elderly, Blind and Disabled (HCBS-EBD)
  - d. Home and Community Based Services Complementary and Integrative Health (HCBS-CIH)
  - e. Home and Community Based Services for Persons with a Brain Injury (HCBS-BI)
  - f. <u>Home and Community Based Services Community Mental health Supports</u> (HCBS-CMHS)
  - g. Home and Community Based Services for Children with Life Limiting Illness (HCBS-CLLI), and
  - h. Home and Community Based Services Supported Living Services (HCBS-SLS)
- 22. <u>{Member means any person enrolled in the state medical assistance program, the children's basic health plan, HCBS waiver program, or State General Funded program.}</u>
- 23. Member Identified Team means the people, agencies or representatives a member selects to participate in their service planning or other waiver program processes and procedures. Members may choose specific people or agencies and may select which portions of their program they want the team to be involved with. Members may revoke or change this team at any time. "Member Identified Team" applies to all waivers and replaces Interdisciplinary Team in former rules applicable to people with intellectual and developmental disabilities.
- 24. Pre-Admission Screening and Resident Review (PASRR) is as defined in 8.401.18.
- 25. Professional Medical Information Page (PMIP) is defined as indicated in 8.7101

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- 26. <u>Person Centered Case Management</u> means case management services that offer people dignity, compassion and respect while facilitating assessments and planning that support people to recognize and develop their own strengths and abilities to enable them to live an independent and fulfilling life.
- 27. Person Centered Support Planning means the process of working with the individual receiving services and people chosen by the individual to identify goals, needed services, individual choices and preferences, and appropriate service providers based on the individual seeking or receiving services' assessment and knowledge of the individual and of community resources. Support Planning informs the individual seeking or receiving services of his or her rights and responsibilities.
- 28. <u>Reassessment</u> means a periodic reevaluation with the individual receiving services, their chosen supports, and Case Manager, to re-determine the individual's level of functioning, service needs, available resources and potential funding resources.
- State General Fund (SGF) programs means programs funded solely through the Colorado state general fund. Those include but are not limited to: State Supported Living Services (State-SLS) (Section 8.7206.22.C), Specialized Nursing Care Services as set forth at 42 C.F.R. Chapter IV, Subchapter G, Part 483 (OBRA-SS), and Family Support Services Program (FSSP) (Section 8.7557).
- 30. <u>Target Group Criteria</u> means the factors that define a specific population to be served through an HCBS waiver. Target Group Criteria can include physical or behavioral disabilities, chronic conditions, age, or diagnosis, and May include other criteria such as demonstrating an exceptional need.
- 31. \Transition Coordination Agency (TCA) means a public or private not-for-profit or for-profit agency that meets all applicable state and federal requirements and is certified by the Department to provide coordination services for those transitioning from facility-based care to community based care pursuant to a Provider Participation Agreement with the state department.\
- 32. Waiver Benefit means covered benefits offered in addition to or as an alternative to state plan benefits as authorized by 42 U.S.C. 1396n© and include the waiver benefits described in Section 8.7105.1 CHILDREN'S HOME AND COMMUNITY-BASED SERVICES WAIVER (CHCBS); 8.7105.2 CHILDREN'S EXTENSIVE SUPPORT WAIVER (HCBS-CES); 8.7105.3 CHILDREN'S HABILITATION RESIDENTIAL PROGRAM WAIVER (HCBS-CHRP); 8.7105.4 CHILDREN WITH LIFE LIMITING ILLNESS WAIVER (HCBS-CLLI); 8.7105.5 PERSONS WITH BRAIN INJURY WAIVER (HCBS-BI);8.7105.6 COMMUNITY MENTAL HEALTH SUPPORTS WAIVER (HCBS-CMHS); 8.7105.7 ELDERLY, BLIND AND DISABLED WAIVER (HCBS-EBD); 8.7105.8 COMPLEMENTARY AND INTEGRATIVE HEALTH WAIVER (HCBS-CIH; 8.7105.9 SUPPORTED LIVING SERVICES WAIVER (HCBS-SLS);and 8.7105.10 DEVELOPMENTAL DISABILITIES WAIVER (HCBS-DD).

#### 8.7202 LEGAL BASIS

- A. Pursuant to Section [25.5-6-1701, C.R.S.]-, the State Department is authorized to provide for a statewide case management system.
- B. The Department retains the authority to enter emergency orders, when necessary, to preserve the health, safety or welfare of the public or of persons receiving services, including, but not limited to, situations that:
  - 1. Are ongoing or likely to recur if not promptly corrected or otherwise resolved and, likely to result in serious harm to the individual or others; or,
  - Arise out of a service provider's discontinuance of operation generally, or discontinuance of services to a particular individual because the service agency is unable to ensure that person's safety or the safety of others.
- C. The party requesting the Department to enter an emergency order shall submit all relevant documentation to the Department to which the opposing party shall have the opportunity to respond. The Department may request additional information as needed and shall determine the timeframes for the submission of documentation and responses. In addition to ruling on the request for emergency order, the Department may review the substantive issues involved in the dispute and determine the required course of action.

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#### 8.7203 CASE MANAGEMENT AGENCY DEFINED SERVICE AREAS

- A. {Case Management Agency defined} service areas shall meet the following requirements:
  - 1. Counties composing a multi-county service area shall be contiguous.
  - 2. A single county may be designated as a defined service area provided the county serves a monthly average of 400 or more individuals for receiving LTSS.
  - 3. Multi-county service areas shall also be required to serve a minimum number of individuals receiving services of 400.
  - 4. \Case Management services shall be provided to members by the Case Management Agency awarded the contract for the member's county of residence.
  - 5. Each Case Management Agency shall have an exceptions process and policy for serving members outside of their defined service area and for members to request to be served by an agency outside their service area. Each Case Management Agency shall submit the exceptions process and policy to the Department for approval by a method determined by the Department and shall review the process and policy with the Community Advisory Committee and Governing Body at least once per contract period.
  - 6. When a member in a Case Management Agency's defined serve area requests to transfer a Case Management Agency outside the member's defined service area, the Case Management Agencies shall coordinate the transfer in accordance with transfer rules 8.7206.13. Case Management Agencies shall provide a report on their process and the number of members served outside their defined service area upon Department request.\

# 8.7204 CASE MANAGEMENT AGENCY SELECTION AND CONTRACTING

- A. \Case Management Agency Competitive Procurement Process
- B. The Department shall select Case Management Agencies in accordance to applicable requirements of Title 24, Articles 101-112, C.R.S., and 1 CCR 101-9.
- C. Case Management Agency Contract\
  - {Case Management Agency} shall be bound to all requirements identified in the contract between the agency and the Department including but not limited to quality assurance standards and compliance with the Department's rules and federal regulation applicable for {Case Management Agencies} and for all LTSS programs.

#### 8.7205 CASE MANAGEMENT AGENCY OVERALL REQUIREMENTS

# 8.7205.1 Administration of a {Case Management Agency}

- A. The {Case Management Agency} shall be required by federal or state statute, mission statement, by-laws, articles of incorporation, contracts, or rules and regulations which govern the Agency, to comply with the following standards:
  - The {Case Management Agency} shall serve individuals in need of {LTSS} {LTSS and \(\frac{\text{IDD programs}}{\text{PD programs}}\) as defined in Section 8.7201.19;
  - 2. The {Case Management Agency} shall have the capacity to accept funding from multiple sources;
  - 3. The {Case Management Agency} may subcontract with individuals, for-profit entities and not-for-profit entities to provide {Case Management Agency} Targeted Case Management and administrative case management activities up to the limitations established in the Case Management Agency contract. Subcontractors must abide by the terms of the Case Management Agency contract with the Department and these regulations and are obligated to follow all applicable federal and state rules and regulations. The Case Management Agency is responsible for subcontractor performance.
  - 4. The {Case Management Agency} may receive funds from public or private foundations and corporations; and
  - 5. The {Case Management Agency} shall be required to publicly disclose all sources and amounts of revenue as described in Section 25.5-6-1708 CRS.
- B. \The Case Management Agency shall fulfill all functions of a Case Management Agency and Case Manager as described in these rules.\

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- C. The Case Management Agency shall:
  - 1. Not provide guardianship services for any individual applying for LTSS or member enrolled in an {LTSS program.}
  - Maintain, or have access to, information about public and private state and local services, supports and resources and shall make such information available to the individual, member and/or persons inquiring upon their behalf.
  - 3. Be separate from the delivery of direct services and supports paid for by any payer for the same individual they provide case management, \unless otherwise approved by the Department through a Conflict Free Case Management Waiver and except pursuant to Section 8.75016 when the Case Management Agency is acting as the Organized Health Care Delivery System, or approved by the Department through a Conflict Free Case Management Waiver and in accordance with Section 25.5-6-1703(6) C.R.S.
  - 4. Establish and maintain working relationships through Memorandum of Understanding processes and procedures with community-based resources, supports, and organizations, hospitals, service providers, and other organizations that assist in meeting the individuals' and members' needs including but not limited to local Regional Accountable Entities, Behavioral Health Administration, Aging and Disability Resource Centers, counties, schools, and Medical Assistance sites as necessary for individual and member support.
  - 5. Maintain a website that at a minimum contains contact information for the agency, the ability for electronic communication, hours of operation, available resources, program options, services provided, and the transparency documentation required in Section 25.5-6-1708 C.R.S.
  - Provide case management services without discrimination on the basis of race, religion, political affiliation, gender, national origin, age, sexual orientation, gender expression or disability.
- D. The Case Management Agency may be granted a Conflict Free Case Management waiver (CFCMW) by the Department to provide direct services and case management in the event that no other willing and qualified providers are available for the capacity of member services necessary.
  - 1. Applications for this waiver shall be received and evaluated in the manner in which has been communicated by the Department.
  - The Case Management Agency may be granted a Conflict-Free Case Management
    Waiver (formerly known as a rural exception) by the Department to provide specific direct
    services within their defined service area to ensure access to these services in rural and
    frontier areas across Colorado.
  - 3. The Case Management Agency will need to comply with the following:
    - a. The Case Management Agency shall submit a formal application (found on the Department website) for a Conflict-Free Case Management Waiver. The CMA shall receive formal notification from the Department via email of the receipt of the application within 10 business days. The Department will notify applicants of their approval or denial within 90 days of receipt of the application.
    - b. If the applicant submits a response to the Case Management Agency Request for Proposal (RFP), the Department will notify the agency of approval or denial prior to the delivery of intent to award letters to RFP respondents.
    - c. If the Conflict-Free Case Management Waiver application is denied, the Department will coordinate with the Case Management Agency for a transition period, if necessary.
    - d. If a Case Management Agency requires a waiver between Case Management Agency contract cycles, the Case Management Agency must submit the application for the Conflict Free Case Management Waiver and maintain the documentation for the next RFP submission.
      - If the Conflict-Free Case Management Waiver application is approved, the Department will coordinate with the Case Management Agency for next steps in implementation and execution, if necessary.
      - If the Conflict-Free Case Management Waiver application is denied, the Department will coordinate with the Case Management Agency for a transition period within their contract period, if necessary.

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- e. A Case Management Agency that is granted a Conflict-Free Case Management Waiver shall provide an annual report to the Department subject to Department approval that includes but will not be limited to:
  - a summary of individuals participating in direct services and case management;
  - ii. how the Case Management Agency has ensured informed consent and/or choice, if other providers exist in the defined service area; and
  - iii. how the Case Management Agency continues to support the recruitment of willing and qualified providers in their defined service area.
  - iv. The direct service provider functions and Case Management Agency functions must be administratively separated (including staff) with safeguards in place to ensure a distinction between direct services and case management exists as a protection against conflict of interest.
- f. If a new service provider(s) becomes available in the area, the Case Management Agency may continue to provide direct services until the Department has determined that the alternate provider(s) is capable of meeting all needs in that service area.
- g. If other service providers are available in the area, the case manager must document the offering of choice of provider and/or that no provider had capacity to serve new members in the Information Management System.
- h. To ensure conflict of interest is being mitigated by the Case Management Agency, the Department will conduct annual quality reviews that will include but not be limited to, reviews of documentation of provider choice and informed consent for services.\

#### 8.7205.2 {Case Management Agency} Governing Body

- A. \Each Case Management Agency shall assemble a governing body or board of directors that shall comply with requirements in Section 25.5-6-1708 C.R.S.
  - The Case Management Agency shall maintain all meeting agendas, minutes, and documents that are required to be posted on the Case Management Agency's website for at least three months after posting.
  - 2. The Case Management Agency shall maintain all contracts, financial statements, and 990s that are required to be posted on the Case Management Agency's website on its website for at least three calendar years after posting.
  - 3. The Case Management Agency shall not screen or divert any email that is sent to a member of the board of directors or governing body of a Case Management Agency. The Case Management Agency shall ensure that all emails addressed to a member of the board of directors or governing body are delivered to that member.
    - a. In the event a member of the board of directors or governing body is unable to access a computer or needs assistance with email, the Case Management Agency shall provide appropriate assistance, including providing emails in alternative formats upon request or mailing correspondence through the U.S. postal service.
  - 4. The Department shall maintain a website form for community members to make anonymous complaints regarding the Case Management Agency compliance with the transparency requirements in C.R.S. 25.5-6-1708. The Case Management Agency and its governing body shall comply with the Department's direction for responding to all complaints.
- B. The Case Management Agency governing body function shall include but not be limited to:
  - 1. Financial oversight and solvency
  - 2. Ensuring accountability and the provision of high quality case management
  - 3. Ensuring a working Community Advisory Committee convenes at least quarterly
  - 4. Resolving disputes between individuals, members and Case Management Agency that are elevated to the governing body and
  - 5. Developing and presenting the Long-Range Plan annually to the Department

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**6.** Ensuring adherence to all state and federal regulations and contractual obligations and requirements\

# 8.7205.3 Community Advisory Committee

- A. The {Case Management Agency} shall establish and maintain a community advisory committee for the purpose of providing public input for {Case Management Agency} operations.
- B. The Community Advisory Committee Responsibilities shall include:
  - 1. Monthly review of Case Management Agency complaint log
  - 2. Receiving complaints from the community regarding the Case Management Agency via open forum at their meetings
  - 3. Supporting Case Management Agency in resolving complaints with members, including referral to the Department's escalation process
  - 4. Making recommendations to the CMA about policies and procedures, and
  - 5. Providing public input and guidance to the {Case Management Agency} in the review of service delivery policies and procedures, marketing strategies, resource development, overall [SEP Agency]-{Case Management Agency} operations, service quality, individual member satisfaction, resolution of complaints at the local level and other related professional problems or issues.
- C. Community Advisory Committee Membership
  - The Case Management Agency shall demonstrate efforts to recruit and support members
    of the Community Advisory Committee who represent the characteristics of the community
    as it relates to diversity of race, color, ethnic or national origin, ancestry, age, sex, gender,
    sexual orientation, gender identity and expression, religion, creed, abilities, and
    disabilities.\
  - 2. The membership of the Community Advisory Committee shall include regional representation from, but not be limited to, at least one of each of the following:
    - the [district's] {defined service area's} county commissioners, area agencies on aging, medical professionals, [LTSS providers], {physical and/or intellectual disability professionals}, [LTSS] ombudsmen, human service agencies, county government officials, mental/behavioral health professionals. And
    - ii. \Regional representation from one or more LTSS members or family members of individuals receiving LTSS including members with I/DD and/or members with disabilities..
      - a. Self-advocates shall be given priority of selection over family members.
  - 3. Shall have a membership count and quorum based on the number of people served.
    - a. CMAs serving 400-2000 people will have a committee membership count of 5 minimum with a quorum of 3.
    - CMAs serving 2001-7000 people will have a committee membership of 7 minimum with a quorum of 4.
    - c. CMAs serving 7001 or more people will have a committee membership of 9 with a quorum of 5.
  - 4. In the event a Community Advisory Committee is comprised of greater than the minimum number of committee members, the quorum must be the majority of the total member count.
    - a. If the quorum is not reached the committee must adjourn until the quorum is met.
- D. The Community Advisory Committee shall function only as an advisory body providing recommendations to the Case Management Agency and Case Management Agency governing body and shall have no decision-making power.
- E. The Case Management Agency shall train the Community Advisory Committee members in confidentiality, mandatory reporting and disability cultural competency.\
- F. {The Community Advisory Committee shall maintain public notices of meetings, meeting minutes, and documentation of actions taken in response to recommendations and complaints. Public notices of meetings shall be made available online and by request for increased equitable access.

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The Community Advisory Committee shall provide options for equitable access to meetings including live, online audiovisual access to meetings.

- G. The Community Advisory Committee shall report to the Case Management Agency governing body quarterly on all case management complaints trends and documentation of actions taken in response to recommendations and complaints.
- H. The Community Advisory Committee shall provide reports to the Department and its committees upon request.
- I. The Community Advisory Committee may be combined in purpose or name with other Case Management Agency committees in the Case Management Agency defined service area so long as it meets the above purpose, criteria and reporting requirements.
- J. The Case Management Agency must provide an annual summary of the Community Advisory Committee's activities over the prior year in its Long Range Plan and presentation to the Department}

# 8.7205.4 {Case Management Agency} Complaint Process for Individuals and Members

- A. \Every [community centered board, regional center and program approved service agency] Case Management Agency shall use the Department prescribed CMA complaint log and have procedures setting forth a process for the timely resolution of complaints received from a person receiving services, parent(s) of a minor, guardian and/or other legally authorized representative, as appropriate. The Case Management Agency shall not take any action that affects the future provision of appropriate services or supports based on the receipt of a complaint from a member or their parent, guardian or representative.
- B. The procedure shall be provided, orally and in writing, to all persons receiving services, the parents of a minor, guardian and/or other legally authorized representative, as appropriate, at the time of admission, at any time changes to the procedure occur and as part of the annual service planning process.
- C. All complaint procedures shall be made available on the Case Management Agency's public facing website.
- D. The complaint procedure shall include, at a minimum, the following:
  - Contact information for a person within the Case Management Agency who will receive complaints.
  - 2. Identification of support person(s) who can assist the individual or member in submitting a complaint.
  - 3. An opportunity to find a mutually acceptable solution. This could include the use of mediation if both parties voluntarily agree.
  - 4. Timelines for resolving the complaint.
  - Escalation of the complaint to the agency director or designee for consideration if the complaint cannot be resolved at a lower level. This may include the Department escalation process, if necessary.
  - 6. Assurances that no member shall be coerced, intimidated, threatened, or retaliated against because the member has exercised his or her right to file a complaint or has participated in the complaint process.
  - Review of redacted complaint log and resolutions with the Community Advisory Committee.
- E. The Department shall review the complaint procedure and logs annually to ensure appropriate resolution of complaints and provide feedback and follow up to CMA as necessary.
- F. If an agency goes without complaints for more than 2 years, the Department shall require the CMA to complete a statistically valid customer satisfaction survey each year for each of the following 2 years.
- **G.** The Department form maintain a website form for community members to make anonymous complaints regarding the Case Management Agency.\

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# 8.7205.5 Personnel System

- A. The {Case Management Agency} shall have a system that complies with all rules, regulations, and Department communications for recruiting, retaining, hiring, evaluating, and terminating Case Management Agency employees including but not limited to
  - 1. Colorado Bureau of Investigations criminal history background check
  - 2. Colorado Adult Protective Services data system checks, and
  - 3. Verification of compliance with applicable state regulations.
- B. {Case Management Agency} employment policies and practices shall comply with all federal and state affirmative action and civil rights requirements.
- **C.** The {Case Management Agency} shall maintain a current job descriptions for each employment position.

# 8.7205.6 Staffing Patterns

- A. Each {Case Management Agency}-shall assure adequate staffing levels and infrastructure, including maintaining caseload sizes or rations as set forth in contract, to effectively manage the CMA's caseload to ensure timely delivery of high quality services. This includes at least one full-time Case Manager to provide case management functions and administrative support, and, as needed, additional case managers, case aids, supervisors, and other staff.
- B. {Within their staffing patterns, Case Management Agencies shall publicly post its policies and procedures and to provide choice of case manager to members served in their defined service area, shall clearly communicated to each individual and member the steps for requesting a new Case Manager.}
- C. CMAs shall maintain staffing patterns in accordance with Department prescribed best practices for LTSS Case Manager-level caseloads for all Targeted Case Management activities and shall comply with all contractual requirements.
  - 1. Case Management Agency shall not exceed the best practice standards for HCBS waiver caseload sizes without written approval from the Department.
- D. CMAs shall ensure staff have access to statutes and regulations relevant to the provision of authorized services.
- E. For each individual members, Case Management Agencies shall assign one (1) primary Case Manager or point of contact who ensures case management services are provided on behalf of the Member or individual across all programs.} [Reasonable efforts shall be made to include the client's preference in this assignment. CMAs must maintain a best practice standard for notification of members when a new Case Manager is assigned to the member.
- F. Case Management Agencies shall ensure persons who are employed by the agency meet the requirements of these regulations.
- G. Case Management Agencies shall verify and document that Case Managers who are employed meet minimum requirements and qualifications.
- **H.** Case Management Agencies and their staff shall avoid situations that create the potential for a real or perceived conflict of interest. If a situation that may involve potential conflict of interest cannot be avoided, staff shall notify affected parties of possible the conflict of interest and policies and procedures in place to ensure protection of the member or individual's rights.

# 8.7205.7 Case Management Agency Communication and Documentation

- A. The {Case Management Agency} shall:
  - Comply with all reporting and billing policies and procedures established by the
    Department, document individual and Member records within the Department's prescribed
    systems and adhere to the system requirements provided by the Department for these
    systems.
  - 2. Have access to member eligibility, PAR, and claims data reporting provided through a data query application, program eligibility determination, financial eligibility determination, Support Planning, service authorization, critical incident reporting and follow-up,

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monitoring of health and welfare, monitoring of services, information and referral services provided by the Agency, {complaint trends and resolutions,} resource development and fiscal accountability.

- 3. Maintain individual and Member records within the Department's prescribed systems for the purposes of individual and Member information management.
- 4. Maintain accurate and detailed documentation of all case management and State General Fund Program activities required through by the Case Management Agency Contract and these rules.
- Maintain accurate and detailed supporting documentation {in the Department's prescribed system within ten (10) business days} of all activities as required through the CMA Contract and these rules to substantiate claims for reimbursement.
- make all Provide supporting documentation not already residing within the Department's
  prescribed systems to the Department upon request if not documented within the
  Department's prescribed systems.
- 7. Correct one hundred percent (100%) of data errors, discovered by the Department, and confirm the accuracy of the data it enters into the Department prescribed system within ten (10) Business Days of notification from the Department of an error.
- 8. Provide information and reports as required by the Department including, but not limited to, data and records necessary for the Department to conduct operations.
- B. The {Case Management Agency} shall have adequate phone and computer hardware and software for communication with members, individuals, employees and stakeholders, compatible with <a href="Department prescribed">Department prescribed</a> the Information Management System with such capacity and capabilities as prescribed by the Department to manage the administrative requirements necessary to fulfill the {Case Management Agency} responsibilities.
- **C.** The {Case Management Agency} shall have adequate staff support to maintain a computerized information system in accordance with the Department's requirements.

#### 8.7205.8 Case Management Agency Individual and Member Recordkeeping

- A. The {Case Management Agency} shall complete and maintain all required records in the state approved Information Management System in accordance with program requirements and Department training or communication and shall maintain individual records at the agency level for any additional documents associated with the individual seeking or enrolled in a {LTSS program or service}.
- B. The case manager shall use the Department-prescribed Information Management System for purposes of documentation of all case activities, monitoring of service delivery, and service effectiveness. If applicable, the individual's legally authorized representative shall be identified in the record, with a copy of appropriate documentation.
- C. The {Case Management Agency} may accept physical or digital signatures on Department forms. If the individual is unable to sign a form requiring his/her signature because of a medical condition, any mark the individual is capable of making will shall be accepted in lieu of a signature. If the individual is not capable of making a mark or performing a digital signature, the physical or digital signature of a guardian or other legally authorized representative will shall be accepted.
- D. The case records shall include:
  - Information identifying the individual, including the individual's state Medicaid identification identification (Medicaid) number, date of birth (DOB) social security number (SSN) if applicable, address and phone number;
  - 2. Forms required by the Department for the specific program in which the individual is enrolled: and
  - 3. Documentation of all case management activity.
- E. The Department shall examine the Case Management Agency's documentation practices These circumstances shall be taken into consideration when monitoring the {Case Management Agency}'s performance.

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- F. Records pertaining to persons seeking or receiving services shall be maintained in accordance with these rules and other applicable federal and state regulations and accreditation standards. Where no superseding regulation or policy applies, records may be purged and destroyed per agency policy.
- G. A CMA employee designated by the agency A Case Management Agency shall designate an employee who shall be responsible for the record at all times during the examination of the record by entities other than employees of that agency.
- H. Records shall be made available for review at the agency to authorized persons within a reasonable period of time as negotiated by the agency and the party seeking access.
- At no time may a person examining a record remove anything from it or otherwise make changes in it, except as delineated below:
  - If the person seeking or receiving services, parent of a minor, guardian or other legally authorized representative, if within the scope of his/her authority, objects to any information contained in the record, he/she may submit a request for changes, corrections, deletions, or other modifications.
  - 2. The person seeking or receiving services, parent of a minor, guardian or other legally authorized representative shall sign and date the request.
  - 3. The agency administrator will shall make the final determination regarding the request and will shall notify the requesting party of the decision.
  - 4. If the agency administrator denies the request, then the requestor has the right to have a statement regarding their request entered into the record.
- J. Records or portions of records may be photocopied or otherwise duplicated only in accordance with written agency procedures, and any fee for duplication shall be reasonable pursuant to section 24-72-205. C.R.S.
- K. The Case Management Agency shall provide to a person receiving services is entitled to one free copy of any information contained in his/her their record.
- L. The Case Management Agency shall maintain records for seven (7) years after the date a Member discharges from a waiver program, including all documents, records, communications, notes and other materials related to services provided and work performed.

#### 8.7205.9 Confidentiality of Information

- A. The {Case Management Agency} shall protect the confidentiality of all records of individuals seeking and receiving services required by Section 26-1-114(3)(a)(I), C.R.S.}. Release of information forms obtained from the individual must be signed, dated, and kept in the members record. Release of information forms shall be renewed at least annually, or whenever there is a change of provider. Fiscal data, budgets, financial statements and reports which do not identify individuals by name or Medicaid ID number, and which do not otherwise include protected health information, are subject to disclosure pursuant to the Colorado eOpen rRecords Act, Title 24, Article 72, Part 2, C.R.S.
- B. Identifying information regulated by this rule is any information which could reasonably be expected to identify the individual seeking or receiving services or their family or contact persons, including, but not limited to, name, Social Security number, Medicaid member identification number, household number or any other identifying number or code, street address, and telephone number, photograph or digital image, or any distinguishing mark. Identifying numbers assigned and used internally within a single agency shall be excluded from this regulation.
- C. At the time of eligibility determination and enrollment, the individual, parent of a minor, guardian and/or other person acting as an advisor to the person-shall be advised of the type of information collected and maintained by the agency, and to whom and when it is routinely disclosed.
- D. This rule applies to confidential information in any format including, but not limited to, individual records, correspondence or other written materials, verbal communication, photographs, and electronically stored data.

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- E. The records and all other documentation or correspondence concerning individuals seeking or receiving services are the property of the agency which is responsible for maintaining and safeguarding their contents.
- F. All written authorizations referenced within this chapter must be:
  - 1. Signed and dated;
  - 2. For a specified time period;
  - 3. Specific as to the information or photograph or digital image to be disclosed and the intended use of such information or photograph; and,
  - 4. Specific as to whom it will be disclosed.
- G. Authorizations may be revoked in writing or verbally at any time by the person who provided the authorization.
- H. Disclosure of confidential information shall be limited to:
  - 1. The individual seeking or receiving services, parent of a minor, or guardian.
  - 2. Persons or entities presenting written authorization signed by the person seeking or receiving services, parent of a minor, or guardian.
  - 3. The legally authorized representative of the person seeking or receiving services as defined in Section 8.7002.F, if access to confidential information is within the scope of their authority.
  - 4. Qualified professional personnel of community centered boards, regional centers and other service agencies including boards of directors and Human Rights Committee members to the extent necessary for the acquisition, provision, oversight, or referral of services and supports.
  - 5. The Department or its designees as deemed necessary by the Executive Director to fulfill the duties prescribed by [Title 25.5, Article 10 of Colorado Revised Statutes].
  - 6. To the extent necessary, qualified professional personnel of authorized external agencies whose responsibility it is to license, to accredit, to monitor, to approve or to conduct other functions as designated by the Executive Director of the Department.
  - 7. Physicians, psychologists, and other professionals persons providing services or supports to a person in an emergency situation which precludes obtaining consent in such an instance:
    - a. Documentation of this access shall be entered into the person's record.
    - b. This documentation shall contain the date and time of the disclosure, the information disclosed, the names of the persons by whom and to whom the information was disclosed, and the nature of the emergency.
  - 8. The court or to persons authorized by an order of the court, issued after a hearing, notice of which was given to the person, parents of a minor or legal guardian, where appropriate, and the custodian of the information.
  - 9. Other persons or entities authorized by law; and,
  - 10. The entity designated as the protection and advocacy system for Colorado pursuant to 42 U.S.C. § 604 when:
    - a. A complaint has been received by the protection and advocacy system from or on behalf of a person with a developmental disability; and,
    - b. Such person does not have a legal guardian or the state or the designee of the state is the legal guardian of such person.
- I. Nothing in this regulation should be taken to mean that a person or entity who is authorized to access confidential information regarding an individual per Section [8.606.2.A] is authorized to access any and all confidential information available regarding that individual. Disclosure of confidential information must be limited to the information which is necessary to perform the duties of that person or entity requiring access. The individual seeking or receiving services, parent of a minor, or guardian may access any and all aspects of that person's record. The legally authorized representative of an individual may access those aspects of a person's record that are within the scope of their authority.

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# 8.7205.10 Preservation of Member Rights

- A. The policies and procedures of [community centered boards, program approved service agencies and regional centers, CMAs, otherwise referred to as "agencies"] {Case Management Agencies} for the preservation of individual member rights must, at a minimum, provide that each person receiving services has the rights contained in Sections 25.5-10-216 through 240, C.R.S. and 8.7000 [Sections 25.5-10-216 through 240, C.R.S. and XXX in these CM rules.]
  - The {Case Management Agency} shall assure the protection of the rights of individuals
    receiving services as defined by the Department under applicable programs, including but
    not limited to Section 8.7003.
  - The {Case Management Agency} shall assure that the following rights are preserved for all individuals served by the {Case Management Agency}, whether the individual is a recipient of a state-administered program or a private pay individual:
    - a. The individual and/or the individual's legally authorized representative, as necessary, is fully informed of the individual's rights and responsibilities;
    - The individual and/or the individual's legally authorized representative participates in the development and approval of, and is provided a copy of, the individual's Support Plan;
    - c. The individual and/or the individual's legally authorized representative selects service providers from among available qualified and willing providers;
    - d. The individual and/or the individual's legally authorized representative has access to a uniform complaint system provided for all individuals served by the {Case Management Agency}; and
    - e. The individual who applies for or receives publicly funded benefits and/or the individual's legally authorized representative has access to a uniform appeal process, which meets the requirements of Section 8.057, when benefits or services are denied or reduced and the issue is appealable.
- B. Persons receiving services shall have the right to read or have CMA explain any rules or regulations adopted by the Department and policies and procedures of the [community centered board, program approved service agency or regional center] {Case Management Agency} pertaining to such persons' activities, services and supports, or to obtain copies of Title 25.5 Article 10, C.R.S., rules, policies or procedures at no cost or at a reasonable cost in accordance with [Section 24-72-205, C.R.S.].
- C. {Case Management Agencies} shall inform members, parents of minors, guardians and other legally authorized representatives of the rights provided in Title 25.5 Article10, C.R.S., and:
  - {Case Management Agencies} shall provide a written and verbal summary of rights and a
    description of how to exercise them, at the time of eligibility determination, at the time of
    enrollment, and when substantive changes to services and supports are considered
    through the Individualized Planning process.
  - 2. The information shall be provided in a manner that is easily understood, verbally and in writing, in the native language of the individual, or through other modes of communication as may be necessary to enhance understanding {for the member}.
  - 3. {Case Management Agencies} shall provide assistance and ongoing instruction to persons receiving services in exercising their rights.
- D. CMAs shall ensure that no individual, member, their family members, guardian or other legally authorized representatives, are retaliated against in their receipt of case management services, direct services or supports or otherwise as a result of attempts to advocate on their own behalf.
- **E.** CMA employees and contractors must be made aware of the rights of members and procedures for safeguarding these rights.

#### 8.7205.11 Member Access to {Case Management Agency}

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- A. {Case Management Agencies} shall have policies and procedures that includes adherence to all federally mandated requirements for access to services.
  - 1. In accordance with the [Americans with Disabilities Act (ADA), 42 U.S.C. 12101 et seq. there shall be no physical or programmatic barriers which prohibit individual participation,
  - 2. The {Case Management Agency} shall not require members to come to the Agency's office in order to receive {Case Management Agency} services.
  - 3. The {Case Management Agency} shall comply with nondiscrimination requirements, as defined by federal and Department rules and outlined in contract.
  - Case Management Agency} functions shall be provided in a person-centered model of case management service delivery.
  - 5. Case Management Agencies shall complete a Level of Care screen when it is requested by the member or individual in accordance with member rights, even if the Case Management Agency staff does not believe the individual will be deemed eligible.\
  - **6.** {The Case Management Agency shall have office location(s) and building office hours in accordance with written requirements in CMA contract and in accordance with Americans with Disabilities Act (ADA), 42 U.S.C. 12101 et seq..}

#### 8.7205.12 Incident Reporting

- A. Community centered boards, service agencies and regional centers {Case Management Agencies} shall have a written policy and procedure for the timely reporting, recording and reviewing of incidents which shall include, but not be limited to:
  - 1. Allegations of abuse, mistreatment, neglect, or exploitation;
  - 2. Serious Illnesses and injuries to a person receiving services that require intervention that is above and beyond basic first aid:
  - 3. Lost or missing persons receiving services;
  - 4. Medical emergencies involving members \that require intervention that is above and beyond basic first aid or that are not screened out by medical professionals; \
  - 5. Hospitalization of members;
  - 6. Death of members;
  - 7. Errors in medication administration;
  - 8. Use of safety control procedures;
  - 9. Use of emergency control procedures; and,
  - 10. Stolen personal property belonging to a member.
- B. Reports of incidents shall include, but not be limited to:
  - 1. Name of the person reporting;
  - 2. Name of the member who was involved in the incident;
  - 3. Name of persons involved or witnessing the incident;
  - Type of incident;
  - 5. Description of the incident;
  - 6. Date and place of occurrence;
  - 7. Duration of the incident;
  - 8. Description of the action taken in response to the incident;
  - 9. Whether the incident was observed directly or reported to the agency;
  - 10. Names of persons notified;
  - 11. Follow-up action taken or where to find documentation of further follow-up; and,
  - 12. Name of the person responsible for follow-up.
- C. \Case Management Agencies shall ensure all staff are trained to identify Critical Incident Reporting criteria according to the Agency's written policy and procedure and Department requirements\.
- D. \Case Management Agencies shall ensure staff are trained to identify incidents that are required to be reported to Colorado Department of Public Health and Environment (CDPHE).
- E. Incidents meeting Critical Incident Reporting criteria, including but not limited to,\ Allegations of mistreatment, abuse, neglect and exploitation, and injuries which require emergency medical

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treatment or result in hospitalization or death \shall be reported by the Case Management Agency in \the Department's prescribed system within 24 hours or 1 business day of being reported.

- F. The Case Management Agency shall place in the member's record reports of incidents not meeting Critical Incident Reporting criteria\.
- G. The Case Management Agency shall provide records of incidents {not meeting Critical Incident Reporting criteria} to the Department upon request.
- H. [Community centered boards, program approved service agencies and regional centers] {Case Management Agencies} shall review and analyze information from incident reports to identify trends and problematic practices which may be occurring in specific services and shall take appropriate [corrective] action to report complaints as necessary. [address problematic practices identified.]

#### 8.7205.13 Mistreatment, Abuse, Neglect, and Exploitation

- A. Pursuant to [Section 25.5-10-221, C.R.S.], all [Community Centered Boards,] Case Management Agencies [service agencies and regional centers] shall prohibit mistreatment, abuse, neglect, or exploitation of any individual and or member.
- B. [Community Centered Boards], Case Management Agencies [program approved service agencies and regional centers] shall have written policies and procedures for handling cases of alleged or suspected mistreatment, abuse, neglect, or exploitation of any individual and or member. These policies and procedures must be consistent with state law and:
  - 1. Definitions of mistreatment, abuse, neglect, or exploitation must be consistent with state law and these rules;
  - 2. Provide a mechanism for monitoring to detect instances of mistreatment, abuse, neglect, or exploitation. Monitoring is to include, at a minimum, the review of:
    - a. Incident reports;
    - Verbal and written reports of unusual or dramatic changes in behavior(s) of members: and.
    - c. Verbal and written reports from members, advocates, families, guardians, and friends of members.
  - 3. Provide procedures for reporting, reviewing, and \collaborating with Adult/Child Protection Services, and law enforcement entities/representatives for\ investigating all allegations of mistreatment, abuse, neglect, or exploitation;
  - 4. Ensure that appropriate disciplinary actions up to and including termination, and appropriate legal recourse are taken against employees and contractors who have engaged in mistreatment, abuse, neglect, or exploitation;
  - 5. \Shall procure a memorandum of understanding (MOU) with local Adult/Child Protection Services, and Law Enforcement, and Program Approved Service Agencies (PASAs) outlining roles and responsibilities as well as outline standard practices for reporting and mitigating risk for members\
  - 6. Ensure that employees \and members receiving services\ and contractors are made aware of applicable state law and agency policies and procedures related to mistreatment, abuse, neglect or exploitation;
  - 7. Require immediate reporting by employees and contractors according to agency policy and procedures and to the agency administrator or his/her designee;
  - Require reporting of allegations within 24 hours of learning of the incident to appropriate authorities, recording in Information Management System, reporting to the parent of a minor, guardian, or other legally authorized representative, and Community Centered Board or {Case Management Agency} regional center;
  - 9. \Require timely reporting of Critical Incident Report follow-up and reporting of actions taken by caregivers, Program Approved Service Agencies, DHS, and Law Enforcement to protect the member receiving services.\ CMAs shall ensure prompt action to protect the safety, as well as, mental and physical health of the member. Such action may include any action that would protect the member(s) receiving services if determined necessary

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and appropriate by the service agency or Case Management Agency pending the outcome of the investigation. Actions may include, but are not limited to, removing the member from his/her residential and/or day services setting and removing or replacing staff:

- Nequire advocating for referral to victim support and protective orders for members as applicable to the mistreatment, abuse, neglect, or exploitation\. Provide necessary victim supports;
- 11. Require prompt reporting of the allegation to appropriate authorities in accordance with statutory requirements and pursuant to Section [8.608.8.C];
- 12. Ensure Human Rights Committee review of all allegations; and,
- 13. Ensure that no individual is coerced, intimidated, threatened or retaliated against because the individual, in good faith, makes a report of suspected mistreatment, abuse, neglect or exploitation or assists or participates in any manner in an investigation of such allegations in accordance with Section [8.608.8.D].
- C. Any and all actual or suspected incidents of abuse, mistreatment, neglect, or exploitation shall be reported immediately to the agency administrator or designee. The agency shall ensure that employees and contractors obligated by statute, including but not limited to, [Section 19 3 304, C.R.S., (Colorado Children's Code), Section 18 6.5 108, C.R.S., (Colorado Criminal Code Duty To Report A Crime), and Section 26-3.1-102, C.R.S., (Human Services Code Protective Services)], to report suspected abuse, mistreatment, neglect, or exploitation, are aware of the obligation and reporting procedures.]
- D. \Case Management Agencies shall develop relationships with local authorities required to investigate mistreatment, abuse, neglect, and exploitation\. [All alleged incidents of abuse, mistreatment, neglect, or exploitation shall be thoroughly investigated in a timely manner using the specified investigation procedures. However, such procedures must not be used in lieu of investigations required by law or which may result from action initiated pursuant to Section B, above.
  - 1. Within 24 hours of becoming aware of the incident, a critical incident report shall be made available to the agency administrator or designee and the Case Management Agency regional center.
  - The agency shall maintain a written administrative record of all such investigations including:
    - a. The incident report and preliminary results of the investigation;
    - b. A summary of the investigative procedures utilized;
    - c. The full investigative finding(s);
    - d. The actions taken; and,
    - e. The Human Rights Committee review of the investigative report and the action taken on recommendations made by the committee.
  - 3. The agency shall ensure that appropriate actions are taken when an allegation against an employee or contractor is substantiated, and that the results of the investigation are recorded, with the employee's or contractor's knowledge, in the employee's personnel or contractor's file.]

#### 8.7206 FUNCTIONS OF A CASE MANAGEMENT AGENCY

#### 8.7206.1 Case Management Services Overview

**Functions of the Case Manager** 

**Ongoing Case Management and Targeted Case Management** 

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Case management services are provided for members and individuals accessing Home and Community Based services. Case Management services shall include, but not be limited to, the following tasks, activities, requirements and responsibilities:

# 8.7206.2 Intake, Screening, and Referral

- A. The intake, screening and referral function of a {Case Management Agency} shall include, but not be limited to, the following activities:
  - 1. The {Case Management Agency} shall verify the individual's demographic information collected during the intake;
  - 2. The completion of the intake, screening and referral functions using the Department's <u>Information Management System</u> to determine applicant needs and eligibility for LTSS and non-LTSS services, information and referral assistance to LTSS and other services and supports, as needed;
  - 3. Level of care eligibility determination as applicable;
  - 4. Referring to and facilitation of the Medicaid financial eligibility application process.
- B. The Case Management Agency must maintain, or have access to, information about public and private state and local services, supports and resources and shall make such information available to the Member, individual and/or persons inquiring upon their behalf.
  - C. The {Case Management Agency} shall coordinate the completion of the financial eligibility determination by:
    - 1. Verifying the individual's current financial eligibility status; or
    - 2. Referring the individual to the county department of social services of the individual's county of residence for application and support with completing an application in accordance with 8.100.3.A.7; or
    - 3. Providing the individual with financial eligibility application form(s) for submission, with required attachments, to the county department of social services for the county in which the individual resides; and
    - 4. Conducting and documenting follow-up activities to complete the functional eligibility determination and coordinate the completion of the financial eligibility determination.
- D. In compliance with standards established by the Department, {Case Management Agencies} may ask referring agencies to complete and submit an intake and screening form to initiate the process.
  - CMAs shall not delay the completion of an intake screen based on the use of this form
  - CMAs shall accept referrals for LTSS including but not limited to the following modalities

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- a. Intake Screen form
- b. Phone calls
- c. County DHS referrals and communication
- d. In person requests for LTSS
- e. Medical Assistance sites
- E. The Case Manager shall perform a screening to determine whether a functional eligibility assessment is needed; {The individual shall be informed of the right to receive an assessment if the individual disagrees with the case manager's decision}
- F. The Case Manager shall identify potential payment source(s), including the availability of private funding resources; including but not limited to trusts, third-party insurance, and/or private community funding.
- G. The Case Manager shall implement the use of a {Case Management Agency} procedure for prioritizing urgent inquiries.
- H. The Case Manager shall make referrals to the Regional Centers and shall comply with the Regional Centers admission policy.
- I. When a person needs assistance with challenging behavior, including a person whose behavior is dangerous to himself, herself or others, or engages in behavior which results in significant property destruction, the program approved service agency in conjunction with the individual, their guardian or other legally authorized representative, and other members of member-identified team <a href="the-person's interdisciplinary team">[the-person's interdisciplinary team</a>] shall complete a comprehensive review of the person's life situation including:
  - 1. The status of friendships, the degree to which the person has access to the community, and the person's satisfaction with his or her current job or housing situation;
  - The status of the family ties and involvement, the person's satisfaction with roommates or staff and other providers, and the person's level of freedom and opportunity to make and carry out decisions;
  - 3. A review of the person's sense of belonging to any groups, organizations or programs for which they may have an interest, a review of the person's sense of personal security, and a review of the person's feeling of self-respect;
  - 4. A review of other issues in the person's current life situation such as staff turnover, long travel times, relationship difficulties and immediate life crises, which may be negatively affecting the person;
  - 5. A review of the person's medical situation which may be contributing to the challenging behavior; and,
  - 6. A review of the person's Individualized Plan and any Individual Service and Support Plans to see if the services being provided are meeting the individual's needs and are addressing the challenging behavior using positive approaches.

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- J. If any aspects of this review suggests that the person's life situation could be or is adversely affecting his or her behavior, these circumstances shall be evaluated by the member identified team, and specific actions necessary to address those issues shall be included in the Individualized Plan and/or Individual Service and Support Plan, prior to the use of any Rights Modifications to manage the person's behavior.
- K. Issues identified in this comprehensive review that cannot be addressed by the {member selected team}-{interdisciplinary team} as led by the individual or their guardian or other legally authorized representative should be documented in the {Individualized Plan or Individual Service and} {Person Centered} Support Plan, and the Case Management Agency, the community centered board or regional center administration should be notified of these issues and the present or potential effect they will have on the person involved.

#### 8.7206.3 Nursing Facility Admission and Discharge

- A. For individuals receiving services in HCBS Programs who are already determined to be at the nursing facility level of care and seeking admission into a nursing facility, the {Case Management Agency} shall:
  - 1. \Provide options counseling about community-based services to the individual to determine if they desire to live in the community with additional support.\
  - 2. Coordinate the admission date with the facility;
  - Complete the PASRR Level 1 Screen, and if there is an indication of a mental illness or developmental disability, submit to the Department or its agent to determine whether a PASRR Level 2 evaluation is required;
  - 4. Maintain the Level 1 Screen in the individual's case file regardless of the outcome of the Level 1 Screen; and
  - 5. If appropriate, assign the remaining HCBS length of stay towards the nursing facility admission if the completion date of the most recent level of care screen is not six (6) months old or older.
- B. The Case Manager and the nursing facility shall complete the following activities for discharges from nursing facilities:
  - 1. The nursing facility shall contact the {Case Management Agency} in the district where the nursing facility is located to inform the {Case Management Agency} of the discharge if placement into home- or community-based services is being considered.
  - 2. The nursing facility and the {Case Management Agency} Case Manager shall coordinate the discharge date.
  - 3. When placement into HCBS Programs is being considered, the {Case Management Agency} shall determine the remaining length of stay.

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- a. If the end date for the nursing facility is indefinite, the {Case Management Agency} shall assign an end date not beyond one (1) year from the date of the most recent {Level of Care Screen}.
- b. If the {Level of Care Screen} was conducted within the preceding six (6) months, the {Case Management Agency} shall generate a new certification page that reflects the end date that was assigned to the nursing facility.
- c. Of no Level of Care Screen was completed withint the preceding six months, the {Case Management Agency} shall complete a new {Level of Care Screen}. The assessment results shall be used to determine level of care and the new length of stay.
- d. The {Case Management Agency} shall send a copy of the {Level of Care Screen} certification page to the eligibility enrollment specialist at the county department of social services.
- e. Within 2 business days of financial approval, the {Case Management Agency} shall outreach the member to review available service options.
- The {Case Management Agency} shall submit the HCBS prior authorization request to the Department or its fiscal agent.
- C. If the individual is being discharged from a hospital or other institutional setting, the discharge planner shall contact the [URC/SEP] Case Management Agency for assessment by emailing or faxing the initial intake and screening form.
- D. The [URC/SEP] case manager shall view and document the current Personal Care Boarding Home license, if the individual lives, or plans to live, in a congregate facility as defined at Section [8.485.50], in order to ensure compliance with Section [8.485.20].
- E. A [SEP] Case Manager may determine that an individual is eligible to receive waiver services while the individual resides in a nursing facility when the individual meets the eligibility criteria as established at Section [8.400, et seq.], the individual requests transition services and the [SEP] CMA Case Manager includes transition services in the individual's long-term care plan. If the individual has been evaluated with the LOC Screen and has been assigned a length of stay that has not lapsed, the [SEP] CMA case manager shall not conduct another review when transition services are requested.

#### 8.7206.4 Determination of Developmental Delay and/or Disability

The \determination of developmental delay and/or disability shall be in accordance with Sections 8.607.2 and 25.5-10-202(2), C.R.S., in accordance with criteria as specified by the Department.\

# 8.7206.5 Level of Care Determination

A. {The Level of Care Screen shall be used to establish a member's Level of Care.} For additional guidance on the [ULTC-100.2-] {Level of Care Screen} as well as the actual tool itself.

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[outdated reference (removed)]	[outdated reference (to be updated)]
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- B. \At the time of completing the (Level of Care Screen), unless the individual opposes community living, the Case Manager shall provide options counseling on community based services to the individual to determine if they desire to live in the community with additional support.\
- C. The {Case Management Agency} shall complete the ULTC 100.2 {Level of Care Screen} within the following time frames:
  - 1. For an individual who is not being discharged from a hospital or a nursing facility, the individual assessment shall be completed {and documented in the Department prescribed technology system} within 10 working days after receiving confirmation that the Medicaid application has been received by the county department of social services, unless a different time frame specified below applies.
  - 2. The {Case Management Agency} shall complete and document the assessment within five (5) working days after notification by the nursing facility for a resident who is changing pay source (Medicare/private pay to Medicaid) in the nursing facility, the {Case Management Agency} shall complete and document the assessment within five (5) working days after notification by the nursing facility.
  - 3. For a resident who is being admitted to the nursing facility from the hospital, the {Case Management Agency} shall complete and document the assessment, including a PASRR Level 1 Screen within two (2) working days after notification.
    - a. For PASRR Level 1 Screen regulations, Section 8.401.18
  - 4. For an individual who is being transferred from a nursing facility to an HCBS program or between nursing facilities, the {Case Management Agency} shall complete and document the assessment within five (5) working days after notification by the nursing facility.
  - 5. For an individual who is being transferred from a hospital to an HCBS program, the {Case Management Agency} shall complete and document the assessment within two (2) working days after notification from the hospital.
- D. Under no circumstances shall the start date for functional eligibility based on the [ULTC 100.2] {Level of Care Screen} be backdated by the [SEP] case manager..
- E. The {Case Management Agency} shall complete and document the [ULTC 100.2] {Level of Care Screen} for LTSS Programs, in accordance with Section 8.401.1. Under no circumstances shall late PAR revisions be approved by the State or its agent.
- F. The {Case Management Agency} shall assess the individual's functional status face-to-face in the location where the person currently resides. Upon Department approval, assessment may be completed by the case manager at an alternate location, via the telephone or using virtual technology methods. Such approval may be granted for situations in which face-to-face meetings would pose a documented safety risk to the case manager or individual (e.g. natural disaster, pandemic, etc.).
- G. The {Case Management Agency} shall conduct the following activities when completing a {Level of Care Screen} [comprehensive assessment] of an individual seeking services:

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- 1. Obtain diagnostic information in the manner prescribed by the Department through the Professional Medical Information Page (PMIP) form from the individual's medical provider for individuals in nursing facilities, ICF-IID, or HCBS waivers.
- 2. Determine the individual's functional capacity during an evaluation, with observation of the individual and family, if appropriate, in his or her residential setting and determine the functional capacity score in each of the areas identified in [Section 8.401.1.]
- 3. Determine the length of stay for individuals seeking/receiving nursing facility care using the Nursing Facility Length of Stay Assignment Form in accordance with Section 8.402.15.
- 4. Determine the need for long-term services and supports on the [ULTC 100.2] {Level of Care Screen} during the evaluation.
- 5. For HCBS Programs and admissions to nursing facilities from the community, the original [ULTC 100.2 copy shall be sent to the provider agencies] {Level of Care Screen and {Person-Centered} Support Plan copy shall be sent to entities or persons of the member's choosing-}, [and a copy shall be placed in the individual's case record]. If changes to the individual's condition occur which significantly change the payment or services amount, a copy of the Person Centered Support Plan must be sent to the provider agency, and a copy is to be maintained in the member's record.
- 6. When the [SEP Agency] {Case Management Agency} assesses the individual's functional capacity on the [ULTC-100.2], {Level of Care Screen}, it is not an Adverse Action that is directly appealable. The individual's right to appeal arises only when an individual is denied enrollment into an LTSS Program by the {Case Management Agency} based on the {Level of Care Screen} for functional eligibility. The appeal process is governed by the provisions of Section 8.057.

# 8.7206.6 Needs Assessment

#### A. \Needs Assessment\

- The Case Manager shall continually identify individuals' strengths, needs, and preferences for services and supports as they change or as indicated by the occurrence of critical incidents.
- 2. The Case Manager shall complete a new {Level of Care Screen} during an inperson reassessment annually, or more frequently if warranted by the individual's condition or if required by the rules of the LTSS Program in which the individual is enrolled. Upon Department approval, reassessment may be completed by the Case Manager at an alternate location, via the telephone or using virtual technology methods. Such approval may be granted for situations in which face-to-face meetings would pose a documented safety risk to the case manager or individual (e.g., natural disaster, pandemic, etc.).

#### B. \Reassessment\

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- 1. The Case Manager shall commence a regularly scheduled reassessment at least one (1) but no more than three (3) months before the required completion date. The Case Manager shall complete a reassessment of an individual receiving services within twelve (12) months of the initial individual assessment or the most recent reassessment. A reassessment shall be completed within 10 days if the individual's condition changes or if required by program criteria.
- 2. The Case Manager shall update the information provided at the previous {Level of Care Screen} \in the Department prescribed system within 5 business days of completion of the assessment.\
- 3. Reassessment shall include, but not be limited to, the following activities:
  - **a.** Assess the individual's functional status face-to-face, in the location where the person currently resides. Upon Department approval, assessment may be completed by the case manager at an alternate location, via the telephone or using virtual technology methods. Such approval may be granted for situations in which face-to-face meetings would pose a documented safety risk to the Case Manager or individual (e.g., natural disaster, pandemic, etc.).
  - **b.** Review Support Plan, service agreements and provider contracts or agreements;
  - **c.** Evaluate effectiveness, appropriateness and quality of services and supports;
  - **d.** Verify continuing Medicaid eligibility, other financial and program eligibility;
  - **e.** Annually, or more often if indicated, complete a new Support Plan and service agreements;
  - **f.** Inform the individual's medical provider of any changes in the individual's needs;
  - **g.** Maintain appropriate documentation, including type and frequency of LTSS the individual is receiving for certification of continued program eligibility, if required by the program;
  - **h.** Refer the individual to community resources as needed and develop resources for the individual if the resource is not available within the individual's community; and
  - **i.** Submit appropriate documentation for authorization of services, in accordance with program requirements.
  - j. In order to assure quality of services and supports and the health and welfare of the individual, the Case Manager shall ask for permission from the individual to observe the individual's residence as part of the reassessment process, but this shall not be compulsory of the individual.

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4. The {Case Management Agency} shall be responsible for completing reassessments of individuals receiving care in a nursing facility. A reassessment shall be completed if the nursing facility determines there has been a significant change in the resident's physical/medical status, if the individual requests a reassessment or if the case manager assigns a definite end date. The nursing facility shall be responsible to send the [SEP Agency] {Case Management Agency} a referral for a new assessment as needed. \At the time of completing the reassessment, unless the individual opposes community living, the Case Manager shall provide options counseling on community based services to the individual to determine if they desire to live in the community with additional support.\

# 8.7206.7 Waitlist Management

- A. {When the total capacity for enrollment or the total appropriation authorizations by the Colorado General Assembly has been met, the Department shall maintain one, statewide waiting list for individuals eligible for the HCBS-DD waiver.
  - 1. The Department of Health Care Policy and Financing shall maintain at least two categories of the one waitlist to include statuses of: As Soon As Available or Safety Net.
  - 2. As Soon As Available (ASAA) means the individual has requested enrollment as soon as available.
  - 3. Date Specific in a waitlist means the individual does not need services at this time but has requested enrollment at a specific future date. This category includes individuals who are not yet eligible for adult programs due to not having reached their 18th birthday.
  - 4. Safety Net (SN) means the individual does not currently need or want adult services, but requests to be on the waiting list in case a need arises. This category includes individuals who are not yet eligible for adult programs due to not having reached their 18th birthday.
- B. The name of an individual eligible for the HCBS-DD waiver program shall be placed on the waiting list by the CMA community centered board making the eligibility determination if the member meets DD waiver target criteria.
- C. When an individual is placed on the waiting list for HCBS-DD waiver services, a written Notice of Action shall be sent to the individual or the individual's legal guardian hat includes information regarding individual rights and the member's right to appeal pursuant to Section 8.057 et seq.
- D. The placement date used to establish an individual's position on a waiting list shall be:
  - 1. The date on which the individual was initially determined to have a developmental disability by the community centered board; or
  - 2. The fourteenth (14) birth date if a child is determined to have a developmental disability by the Case Management Agency community centered board prior to the age of fourteen.

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- E. As openings become available in the HCBS-DD Waiver program in a defined service area, that Case Management Agency shall report that opening to Health Care Policy and Financing the Operating Agency
- F. Individuals whose name is on the waiting list shall be considered for enrollment to the HCBS-DD waiver in order of placement date on the waiting list. Exceptions to this requirement shall be limited to:
  - An emergency situation where the health and safety of an individual or others is endangered, and the emergency cannot be resolved in another way and if the individual meets DD waiver Target Criteria. Individuals at risk of experiencing an emergency are defined by the following criteria:
    - a. Homeless: the individual will imminently lose their housing as evidenced by an eviction notice; or their primary residence during the night is a public or private facility that provides temporary living accommodations; or they are experiencing any other unstable or non-permanent housing situation; or they are discharging from prison or jail; or they are in the hospital and do not have a stable housing situation to go to upon discharge.
    - Abusive or neglectful situation: the individual is experiencing ongoing physical, sexual or emotional abuse or neglect in the individual's present living situation and the individual's health, safety or well-being is in serious jeopardy.
    - c. Danger to others: the individual's behavior or psychiatric condition is such that others in the home are at risk of being hurt by the individual and sufficient supervision to ensure safety of the individual in the community cannot be provided by the current caretaker.
    - d. Danger to self: the individual's medical, psychiatric or behavioral challenges are such that the individual is seriously injuring/harming themself or is in imminent danger of doing so.
    - e. Loss or Incapacitation of Primary Caregiver: the individual's primary caregiver is no longer in the individual's primary residence to provide care; or the primary caregiver is experiencing a chronic, long-term, or life-threatening physical or psychiatric condition that significantly limits the ability to provide care; or the primary caregiver is age 65 years or older and continuing to provide care poses an imminent risk to the health and welfare of the individual or primary caregiver; or, regardless of age and based on the recommendation of a professional, the primary caregiver cannot provide sufficient supervision to ensure the individual's health and welfare.
- G. Enrollments are reserved to meet statewide priorities that may include:
  - 1. An individual who is eligible for the HCBS-DD Waiver and is no longer eligible for services in the foster care system due to an age that exceeds the foster care system limits,

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- Individuals who reside in long-term care institutional settings who are eligible for the HCBS DD Waiver and have requested to be placed in a community setting, and members enrolled in CES, CHRP or CLLI waivers who are under 18 years of age.
- 3. Individuals who are in an emergency situation.
- H. Enrollments shall be authorized for individuals based on the criteria set forth by the General Assembly in appropriations when applicable.
  - 1. An individual shall accept or decline the offer of enrollment within thirty (30) calendar days from the date the enrollment was offered. Reasonable effort, such as a second notice or phone call, shall be made to contact the individual, family, legal guardian, or other interested party.
  - 2. Upon a written request of the individual, family, legal guardian, or other interested party the Case Management agency may grant an additional thirty (30) calendar days to accept or decline an enrollment offer. The delineation reason shall be recorded in the Department's Information Management System within 10 business days.
  - 3. If an individual does not respond to the offer of enrollment within the time set forth in subsection 2 and/or 3 above, the offer is considered declined and the individual shall maintain their position on the waiting list as determined by their placement date.
  - 4. The CMA shall record all waiting list communications, enrollments, and declinations in the Department's Information Management System within 10 business days.
  - 5. The CMA shall record an annual waiting list review within the Department's Information Management System within 10 business days.}

# 8.7206.8 Telehealth and Delivery

- A. Members eligible to use HCBS Telehealth are those enrolled in the waivers and services as defined in this rule at [Section 8.615.2.]
- B. The {Case Management Agency} shall ensure the use of HCBS Telehealth is the choice of the Member through the Support Planning process by indicating the Member's choice to receive HCBS Telehealth in the Department prescribed IT system.
- C. Through the Support Planning process, the {Case Management Agency} shall identify and address the benefits and possible detriments to Members choosing to use HCBS Telehealth for service delivery.
- D. HCBS Telehealth delivery must be prior authorized and documented in the Member's Support Plan.
  - E. Telehealth as a service delivery method for authorized HCBS waiver services, shall not interfere with any individual rights or be used as any part of a Rights Modification plan.

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#### 8.7206.9 **Utilization Review [and Cost Containment]**

F	٩.	\The (	Case	Manager	shall o	complete	e a utilizati	on review	at quarte	erly moni	toring an	d as need	led.\

B.	The Case Manager shall immediately report, to the appropriate agency, any information which
	indicates an overpayment, incorrect payment or mis-utilization of any public assistance benefit, and
	shall cooperate with the appropriate agency in any subsequent recovery process, in accordance
	with Section 8 076

# with Section 8.076. C. [Cost Containment (from 8.393.2.F.) If the case manager expects that the cost of services required to support the individual will exceed the Department determined Cost Containment Review Amount. the Department or its agent will review the Support Plan to determine whether the individual's request for services is appropriate and justifiable based on the individual's condition and quality of life and, if it is, will sign the Prior Authorization Request. a. The individual may request of the case manager that existing services remain intact during this review process. b. In the event that the request for services is denied by the Department or its agent, the case manager shall provide the individual with: The individual's appeal rights pursuant to Section 8.057; and Alternative options to meet the individual's needs that may include, but are not limited to, nursing facility placement. The case manager shall determine whether the individual meets the cost containment

- criteria of Section 8.485.50.J by using a State prescribed PAR form to:
  - 1. Determine the maximum authorized costs for all waiver services and long-term home health services for the period of time covered by the care plan and compute the average cost per day by dividing by the number of days in the care plan period; and
  - Determine that this average cost per day is less than or equivalent to the individual cost containment amount, which is calculated as follows:
    - a. Enter (in the designated space on the PAR form) the monthly cost of institutional care for the individual: and
    - b. Subtract from that amount the individual's gross monthly income; and
    - c. Subtract from that amount the individual's monthly Home Care Allowance authorized amount, if any, and

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d. Convert the remaining amount into a daily amount by dividing by 30.42 days. This amount is the daily individual cost containment amount.

3. An individual client whose service needs exceed the amount allowed under the client's individual cost containment amount may choose to purchase additional services with personal income, but no client shall be required to do so. (8.486.80)]

#### 8.7206.10 Person Centered Support Coordination

- A. \Service and support coordination shall be the responsibility of the [community centered boards and regional center] Case Management Agencies. Service and support coordination shall be provided in partnership with the member receiving services, the parents of a minor, legal guardians and public and private agencies to the extent such partnership is requested by these individuals. Members receiving services who are their own guardians may also request that their family member(s) or others participate in this partnership.
- B. Service and support coordination shall assist the eligible person to ensure:
  - A Individualized Plan Person Centered Support Plan is developed, utilizing necessary information for the preparation of the Individualized Plan Person Centered Support Plan and using the Member Identified Team process;
  - Facilitating access to and provision of services and supports identified in the Person Centered Support Plan Individualized Plan;
  - 3. The coordination and continuity of services and supports identified in the Person Centered Support Plan for continuity of service provision; and
  - 4. The Person Centered Support Plan Individualized Plan is reviewed periodically, as needed, to determine the results achieved, if the needs of the person receiving services are accurately reflected in the Person Centered Support Plan Individualized Plan, whether the services and supports identified in the Person Centered Support Plan Individualized Plan are appropriate to meet the person's needs, and what actions are necessary for the plan to be successfully implemented.

#### C. Support Plan Development

- 1. The Case Manager shall work with individuals to design and update Support Plans that address individuals' goals and assessed needs and preferences;
- 2. The Case Manager shall share a copy of the completed Person Centered Support Plan with all providers that are providing services under the plan within 15 working days after the plan is completed or updated.

#### D. Remediation

1. The Case Manager shall identify, resolve, and to the extent possible, establish strategies to prevent Critical Incidents and problems with the delivery of services and supports.

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- E. The {Case Manager} shall develop the {Person-Centered} Support Plan for individuals not residing in nursing facilities within fifteen (15) working days after determination of program eligibility.
- F. The {Case Manager} shall:
  - 1. Address the functional needs identified through the individual assessment in the support plan;
  - 2. Offer informed choices to the individual regarding the services and supports they receive and from whom, as well as the documentation of services needed, including type of service, specific functions to be performed, duration and frequency of service, type of provider and services needed but that may not be available;
  - 3. \Support members in provider selection to the degree and extent that the member or family requests or requires for successful placement with a direct service provider;\
  - 4. Include strategies for solving conflict or disagreement within the process, including clear conflict-of-interest guidelines for all planning participants;
  - 5. Reflect cultural considerations of the individual and be conducted by providing information in plain language and in a manner that is accessible to individuals with disabilities and individuals who have limited English proficiency;
  - 6. Formalize the Support Plan agreement, including appropriate physical or digital signatures, in accordance with program requirements;
  - 7. Contain prior authorization for services, in accordance with program directives, [including cost containment requirements];
  - 8. Contain prior authorization of Adult Long-Term Home Health Services, pursuant to Sections 8.520.8;
  - 9. Include a method for the individual to request updates to the plan as needed;
  - 10. Include an explanation to the individual of procedures for lodging complaints against Case Management Agencies and providers;
  - 11. Include an explanation to the individual of critical incident procedures; and
  - 12. Explain the appeals process to the individual.
- G. The Case Manager shall provide necessary information and support to ensure that the individual directs the process to the maximum extent possible and is enabled to make informed choices and decisions and shall ensure that the development of the Support Plan:
  - 1. Occurs at a time and location convenient to the individual receiving services;
  - 2. Is led by the individual, the individual's parent's (if the individual is a minor), and/or the individual's legally authorized representative;
  - Includes people chosen by the individual;

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- 4. Addresses the goals, needs and preferences identified by the individual throughout the planning process;
- 5. Includes the arrangement for services by contacting service providers, coordinating service delivery, negotiating with the provider and the individual regarding service provision and formalizing provider agreements in accordance with program rules; and
- 6. Includes referral to community resources as needed and development of resources for the individual if a resource is not available within the individual's community.

#### H. Prudent purchase of services:

- 1. The Case Manager shall arrange services and supports using the most costeffective methods available in light of the individual's needs and preferences.
- 2. When family, friends, volunteers or others are available, willing and able to support the individual at no cost, these supports shall be utilized before the purchase of services, providing these services adequately meet the individual's needs.
- 3. When public dollars must be used to purchase services, the Case Manager shall encourage the individual to select the lowest-cost provider of service when quality of service is comparable.
- 4. The Case Manager shall assure there is no duplication in services provided by LTSS programs and any other publicly or privately funded services.
- In order to assure quality of services and supports and health and welfare of the individual, the case manager may {ask for permission from the member to} observe the individual's residence prior to completing and submitting the individual's Support Plan, {but shall be compelled to permit such observation.} Upon Department approval, observation may be completed using virtual technology methods may be delayed. Such approval may be granted for situations in which in-person observation would pose a documented safety risk to the case manager or individual (e.g. natural disaster, pandemic, etc.).
- J. Individuals and/or their guardians and other legally authorized representatives, as appropriate, who enroll in HCBS waiver services shall have the freedom to choose from qualified service agencies in accordance with Section 8.603, as applicable.
- K. Case Managers shall follow all documented rules, regulations, policies and operational guidance in these rules and set forth by the Department for case management and home and community based services.
- L. Case Managers shall support members in identifying qualified service agencies and assist them in determining the best fit for their needs and service plan approvals, including but not limited to: setting up tours, communicating with potential providers about the member's needs or soliciting entrance to programs on behalf of the member, depending on member preferences and needs.
- M. Case Managers shall follow all documented policy and operational guidance from the Department for case management services including but not limited to:

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[outdated reference (removed)]	[outdated reference (to be updated)]
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- Home modification
- 2. Vehicle modification
- 3. Organized Health Care Delivery System
- 4. Consumer Directed Attendant Supports and Services
- 5. In Home Supports and Services
- 6. Nursing Facilities
- 7. Transition Services
- 8. Long Term Home Health
- 9. Private Duty Nursing

# 8.7206.11 Monitoring

{Case Management Agencies} shall be responsible to monitor the overall provision of services and supports authorized by Case Managers to ensure the rights, health, safety and welfare of members, quality services, and that service provision practices promote member's ability to engage in self-determination, self-representation, and self-advocacy. Monitoring is required for all waivers in accordance with federal waiver requirements and §§ 25.5-6-1701 — 25.5-6-1709. §§ 25.5-6-1702(3).

#### A. {Monitoring activities shall include but not be limited to the following:}

- 1. Case Managers shall monitor service providers and the delivery of services and supports identified within the Support Plan and the Prior Authorization Request (PAR) for potential rights violations, risks to health, safety and welfare; changed needs, issues with utilization or provision of services, quality of service deliver, or issues with statutory or legal compliance. This may include, but is not limited to:
  - a. Reviewing and following up on incident reports, ISSPs, rights modifications, and other provider documentation
  - b. Observing the environment(s) where services are being provided
  - c. Contacting service agency staff about service provision and member satisfaction
  - d. Contacting members and/or their legally authorized representative about service provision and member satisfaction
- 2. The Case Manager shall contact service provider(s) to perform monitoring no less frequently than every 6 months/.
- 3. The Case Manager shall, at a minimum, perform quarterly monitoring contacts with the member, as defined by the member's certification period start and end dates.
  - a. At a minimum, member monitoring contacts shall include the following:
    - i. A review of the member's LOC Screen, Needs Assessment and Person-Centered Support Plan, with the member, to determine whether their level of care or needs have changed, or needs are not being met.
    - ii. A review of the member's service utilization to determine whether services are being delivered/utilized as outlined in the PCSP/PAR.
    - iii. An evaluation of the member's satisfaction with services, to include whether service provision practices promote self-determination, self-representation, and self-advocacy and are person-centered.
    - iv. An evaluation of the member's health, safety and welfare, including respect for individual rights.

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- v. A review of the member's goals, choices and preferences
- A) An in-person monitoring contact is required at least one (1) time during the Person-Centered Support Plan certification period {not to include the annual LTSS Level of Care reassessment}. The case manager shall ensure the one (1) required in-person monitoring contact occurs, with the Member physically present, in the Member's place of residence or location of services. Case managers shall contact service providers and members to coordinate the monitoring.
- i. Upon Department approval in advance, contact may be completed by the case manager at an alternate location, via the telephone or using virtual technology methods.
- ii. Such approval may be granted for situations in which in- person face-toface meetings would pose a documented safety risk to the case manager or individual (e.g. natural disaster, pandemic, etc.).
- A) The Case Manager shall perform three additional monitoring contacts each certification period either in-person, on the phone, or through other technological modality based on the member preference of engagement. Additional monitoring contacts may also be performed based on any Critical Incident Reports or other needs that arise throughout the service plan year.
- iii. Contacts shall be directly with the member and/or their legally authorized representative.
- iv. Contacts shall be bidirectional, i.e., questions and responses, conversation between the Case Manager and the member and/or their legally authorized representative; letters, emails or voicemails to the member and/or their legally authorized representative shall not constitute a monitoring contact for purposes of this requirement.
- B. The Case Manager shall take appropriate action to remediate any risks or issues identified during monitoring activities regarding the rights, health, safety and welfare of the member or service provision or utilization.
  - 1. The identified issue(s) shall be documented in the Information Management System.
  - 2. The action(s) taken to remediate identified issue(s) shall be documented in the Information Management System.
- C. The following criteria may be used by the Case Manager to determine the individual's level of case management involvement needed:
  - 1. Member preference;
  - 2. Availability and level of involvement of family, volunteers, or other supports;
  - 3. Overall level of physical capabilities;
  - 4. Mental status or cognitive capabilities;
  - 5. Duration of disabilities or conditions;
  - 6. Length of time supports have been in place;
  - 7. Stability of providers/unpaid supports;
  - 8. Whether the member is in a crisis or acute situation;
  - 9. The member's perception of need for services;
  - 10. The member's familiarity with navigating the system/services;
  - 11. The member's move to a new housing alternative; and
  - 12. Whether the individual was discharged from a hospital or Nursing Facility

#### 8.7206.12 Critical Incident Reporting

 Case Managers shall report critical incidents within 24 hours of notification within the Information Management System.

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- B. Critical Incident reporting is required when the following occurs
  - 1. Injury/Illness;
  - 2. Missing Person;
  - 3. Criminal Activity;
  - 4. Unsafe Housing/Displacement;
  - 5. Death;
  - 6. Medication Management Issues;
  - 7. Other High-Risk Issues;
  - 8. Allegations of Abuse, Mistreatment, Neglect, or Exploitation;
  - 9. Damage to the Consumer's Property/Theft.
- C. Allegations of abuse, mistreatment, neglect and exploitation, and injuries which require emergency medical treatment or result in hospitalization or death shall be reported immediately to the Agency administrator or designee.
- D. Case Managers shall comply with mandatory reporting requirements set forth at Sections 18-6.5-108, 19-3-304, and 26-3.1-102, C.R.S.
- E. Each Critical Incident Report must include:
  - 1. Incident type
    - a. Mistreatment, Abuse, Neglect or Exploitation (MANE) as defined at Section 19-1-103, 26-3.1-101, 16-22-102 (9), and 25.5-10-202 C.R.S.
    - b. Non-Mane: A Critical Incident, including but not limited to, a category of criminal activity, damage to a consumer's property, theft, death, injury, illness, medication management issues, missing persons, unsafe housing or displacement, other high risk issues.
  - 2. Date and time of incident;
  - 3. Location of incident, including name of facility, if applicable;
  - 4. Individuals involved;
  - 5. Description of incident, and
  - 6. Resolution of incident, if applicable.
- F. The Case Manager shall complete required follow up activities and reporting in the State approved Information Management System within assigned timelines.

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G. The {Case Management Agency}'s Case Manager shall be responsible to report suspected crimes against a member to protective services. In the event, at any time throughout the case management process, the case manager suspects an individual to be a victim of mistreatment, abuse, neglect, exploitation or a harmful act, the case manager shall immediately refer the individual to the protective services section of the county department of social services of the individual's county of residence and/or the local law enforcement agency. The agency shall ensure that employees and contractors obligated by statute, including but not limited to, [Section 19-13-304, C.R.S., (Colorado Children's Code), Section 18-6.5-108, C.R.S., (Colorado Criminal Code - Duty To Report A Crime), and Section 26-3.1-102, C.R.S., (Human Services Code - Protective Services)], to report suspected abuse, mistreatment, neglect, or exploitation, are aware of the obligation and reporting procedures.

#### 8.7206.13 Case Management Agency Transfers

- A. {Case Management Agencies} shall complete the following procedures in the event an individual receiving services transfers from one {Case Management Agency} \defined service area\ to another {Case Management Agency} \defined service area\:
- B. {Transfer activities shall include, at minimum,
  - 1. Initial contact by the originating Case Management Agency with the receiving Case Management Agency in the defined service of the member.
  - 2. Determination of transfer date.
    - a. Determination of transfer date shall not be delayed based on receipt of mailed, electronic, or paper records.
  - 3. Necessary access and permissions in all appropriate Department prescribed systems.
  - 4. Both agencies, sending and receiving, must verify and document transfer request sent and transfer request received.
  - 5. All transfer activities shall be documented and recorded in the Department's prescribed system.}
  - 6. The originating {Case Management Agency} shall notify the originating county department of social services eligibility enrollment specialist of the individual's plan to transfer and the transfer date, and the eligibility enrollment specialist shall comply with the transfer requirements set forth in Section 8.100.3.C. The receiving {Case Management Agency} shall coordinate the transfer with the eligibility enrollment specialist of the receiving county.
- C. \The originating {Case Management Agency} shall contact the receiving {Case Management Agency} by telephone or email and give notification that the individual is planning to transfer, negotiate a transfer date and provide all information necessary to ensure that the receiving Case Management Agency is able to meet the individual's needs.
- Both agencies, sending and receiving, must verify and document transfer request sent and transfer request received.

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- E. The transferring {Case Management Agency} shall notify the originating county department of social services eligibility enrollment specialist of the individual's plan to transfer and the transfer date, and eligibility enrollment specialist shall follow rules described in Section 8.100.3.C. The receiving {Case Management Agency} shall coordinate the transfer with the eligibility enrollment specialist of the new county.
- F. Prior to transfer, the transferring{Case Management Agency} shall make available to the receiving Case Management Agency the individual's case records in the Information Management System.\
- G. If the individual is moving from one {Case Management Agency} \defined service area\ to another {Case Management Agency} \defined service area\ to enter an Alternative Care Facility or Nursing Facility, the transferring {Case Management Agency} shall forward copies of the individual's records to the facility prior to the individual's admission to the facility, in accordance with section 8.393.6.A.
- H. To ensure continuity of services and supports, the originating {Case Management Agency} and the receiving {Case Management Agency} shall coordinate the arrangement of services prior to the individual's relocation to the receiving {Case Management Agency's} \defined service area\ and within ten (10) working days after notification of the individual's relocation.
- I. If a failure of Case Management Agency transfer results in a break in payment authorization, the Case Management Agencies shall be subject to Payment Liability as outlined in 10 CCR 2505-10 8.519.10.B.
- J. The receiving {Case Management Agency} shall complete a face-to-face meeting with the individual in the individual's residence and a case summary update within ten (10) working days after the individual's relocation, in accordance with assessment procedures for individuals served by {Case Management Agencies}. Upon Department approval, the meeting may be completed using virtual technology methods or may be delayed. Such approval may be granted for situations in which in-person observation would pose a documented safety risk to the case manager or individual (e.g., natural disaster, pandemic, etc.)
- K. The receiving {Case Management Agency} shall review the Support Plan and the {Level of Care Screen} and change or coordinate services and providers as necessary. The originating Case Management Agency shall not close out the case until face-to-face contact is verified.
- L. \If indicated by changes in the {Person-Centered} Support Plan\, The receiving {Case Management Agency} shall revise the {Person-Centered} Support Plan and prior authorization forms {as identified during the review.}
- M. Within thirty (30) calendar days of the individual's relocation, the receiving {Case Management Agency} shall forward to the Department, or its fiscal agent, revised forms as required by the member's approved publicly funded program(s).

#### 8.7206.14 Case Management Agency Member Exceptions Process

- A. {Members, and their designated support person(s) who can assist the Mmember, may request to be served by a Case Management Agency outside of their defined service area with the approval of the Case Management Agency outside their defined service area and Department oversight.
- B. The CMA must be willing and able to incur all costs to meet all regulatory and contractual requirements for the members served outside their defined service areas. The Department does not provide additional funding for any travel costs incurred by a Case Management Agency that is serving a

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member enrolled in any HCBS Waiver or State General Fund programs outside of the agency's approved defined service area.

- C. The Case Management Agency\_must be willing and able to provide health and safety checks in the same manner and frequency as required for a member within the defined service area. the department shall not allow an exception to in-person assessments or monitoring visit requirements based solely on travel time.
- D. Case Management Agency\_processes must outline how the CMA plans to ensure all regulatory and contractual requirements can be met for members receiving case management services from a CMA outside their defined service area.
- E. The Case Management Agency shall follow the process approval and reporting requirements set forth by the Department at Section 8.7206.14 for members being served outside their defined service area.
- F. If a person requires a transfer to a new Case Management Agency for any reason, both Case Management Agencies must follow the transfer process in rules 8.7206.13 to maintain member eligibility and services.
- G. CMAs shall have a policy and procedure to grant members a choice of Case Manager at their agency.}

## 8.7206.15 State General Fund Transfers

- A. When an individual enrolled in, or on the waiting list for, State General Fund (SGF) programs wishes to transfer from their existing Case Management Agency to a Case Management Agency outside their current defined service area, using State General Fund services, the following procedure shall be followed:
- B. {All transfer activities outlined in} 8.7206.13 {shall apply to SGF Programs.}
  - 1. The originating [CCB] {Case Management Agency} shall send the SGF Individual Support Plan to the receiving [CCB] {Case Management Agency}, where {the receiving [CCB] {Case Management Agency} shall determine if appropriate SGF funding is available or if the individual will need to be placed on a waiting list {by reviewing the SGF Individual Support Plan in the Department's prescribed system.} The receiving [CCB] {Case Management Agency} decision of service availability will be communicated in the following way:
  - 2. The receiving [CCB] {Case Management Agency} shall notify the individual seeking transfer of its decision by the individual's preferred method, no later than ten (10) business days from the date of the request; and
  - 3. The receiving [CCB] {Case Management Agency} shall notify the originating CMA of its decision by U.S. Mail, phone call or email of its decision no later than ten (10) business days from the date of the request.
    - a. The decision shall clearly state:
      - i. The receiving Case Management Agency's decision
      - ii. The basis of the decision; and
      - iii. The contact information of the assigned Case Manager or waiting list manager.\

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- b. The originating [CCB] {Case Management Agency} shall contact the individual requesting the transfer no more than 5 days from the date the decision was received to:
  - i. Ensure the individual understands the decision; and
  - ii. Support the individual in making a final decision about the transfer.
- 4. If the transfer is approved, there shall be a transfer meeting in-person when possible, or by phone if geographic location or time does not permit, within fifteen (15) business days of when the notification of service determination is sent out by the receiving [CCB] {Case Management Agency}. The transfer meeting must include but is not limited to the transferring individual and the receiving Case Manager. Any additional attendees must be approved by the transferring individual.
- 5. The receiving [CCB] {Case Management Agency} must ensure that:
  - a. the transferring individual meets his or her primary contact of the receiving [CCB] {Case Management Agency}.
  - b. The individual is informed of the date when Services and Supports will be transferred, when Services and Supports will be available, and the length of time the Supports and Services will be available.
  - c. The receiving [CCB] {Case Management Agency} Case Manager shall have an inperson face to face meeting with the individual to review and update the State-SLS Individual Support Plan, prior to the Supports and Services being authorized. Upon Department approval, contact may be completed by the Case Manager at an alternate location, via the telephone or using virtual technology methods. Such approval may be granted for situations in which face-to-face meetings would pose a documented safety risk to the Case Manager or individual (e.g. natural disaster, pandemic, etc.).

#### 8.7206.16 Informed Consent for Rights Modifications

- A. {The {Case Management Agency}'s Case Manager is responsible for following the HCBS Settings Final Rule, as codified at Section 8.7003, and shall ensure compliance with all requirements of Section 8.7003, and shall obtain, maintain, and distribute a signed informed consent for any rights modification pursuant to Section 8.484. per Department requirements as set forth in rule, other issuances, and trainings.
- B. The Case Manager shall arrange for meetings to discuss proposed rights modifications consistent with the timelines in Sections 8.7003.D.7 and 8.
- C. Before requesting or obtaining Informed Consent, the Case Manager shall make the offers required under 8.7003.D.4.a to the member and record the member's responses in the Department prescribed Information Management System.}
- D. The {Case Management Agency}'s Case Manager is responsible for obtaining Informed Consent and other documentation supporting any Rights Modifications, maintaining these materials in the prescribed Department system as a part of the Person Centered Support Plan, and distributing them to any providers implementing the Rights Modifications.

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## 8.7206.17 Human Rights Committees

- A. Each [community centered board, CMA, and regional center] {Case Management Agency} shall establish at least one Human Rights Committee (HRC) as a third party mechanism to safeguard the rights of persons receiving services in waivers targeted to individuals with intellectual and developmental disabilities. The Human Rights Committee is an advisory and review body to the administration of each [community centered board, CMA, and regional center] {Case Management Agency}.
- B. Such The Human Rights-committee shall be constituted as required by Section 25.5-10-209(2)h, C.R.S.
- C. If a consultant to the {Case Management Agency} [community centered board], regional center, or service agency serves on the Human Rights Committee, procedures shall be developed [by the community centered board or regional center and the Human Rights Committee] related to potential conflicts of interest.
- D. The [community centered board and regional center] {Case Management Agency} shall orient members regarding the duties and responsibilities of the Human Rights Committee.
- E. The [community centered board and regional center] (Case Management Agency) shall provide the Human Rights Committee with the necessary staff support to facilitate its functions.
- F. Each program approved service agency shall make referrals as required in rules and regulations for review by the Human Rights Committee(s) in the manner required by the [community centered board and regional center] {Department}
- G. The recommendations of the Human Rights Committee shall become a part of the [community centered board and regional center] {Case Management Agency's} record as well as a part of the individual's master record.
- H. The Human Rights Committee shall develop operating procedures which include, but are not limited to, Human Rights Committee responsibilities for the committee's organization, {Department required universal documents}, the review process, and provisions for recording dissenting opinions of committee members in the committee's recommendations.
- I. The Human Rights Committee shall establish and implement operating and review procedures to determine that the practices of the {Case Management Agency} [community centered board, service agencies and regional centers] are in compliance with section [25.5-10, C.R.S.], are consistent with the mission, goals and policies of the Department, [community centered board or regional center, and {Case Management Agency} and ensure that:
  - 1. Informed consent is obtained when required from the person receiving services, the parent of a minor, or the guardian {or other legally authorized representative} as appropriate;
  - 2. Suspension of rights Modifications of the rights of persons receiving services occurs only within procedural safeguards as stipulated in sections [8.604.3 and 8.7001-8.7004] and that continued [suspension] {modification} of such rights is reviewed by the {individual, their guardian or other legally authorized representative, and the rest of the member-identified} interdisciplinary team at a frequency decided by the team, but not less than every six months;

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- 3. Psychotropic medications and other medications and other prescribed medications used for the purpose of modifying the behavior of persons receiving comprehensive services members receiving services through the IDD waivers are used in accordance with the requirements of section [8.609.6.D.7 and 8], and are monitored by the Human Rights Committee on a regular basis; and,
- 4. Allegations of mistreatment, abuse, neglect and exploitation are investigated, and the investigation report is reviewed.

#### 8.7206.18 Denials/Discontinuations/Adverse Actions

- A. Individuals seeking or receiving services shall be denied or discontinued from services provided pursuant to publicly funded programs for which the {Case Management Agency} provides case management services if they are determined ineligible for any of the reasons below. Individuals shall be notified of any of the adverse actions and appeal rights as follows:
  - 1. Financial Eligibility
    - a. The eligibility enrollment specialist from the county department of social services shall issue to the member a Notice of Adverse Action regarding denial or discontinuation of services for reasons of financial eligibility which shall inform the individual of appeal rights in accordance with Section [8.057].
    - b. If the individual or member is found to be financially ineligible for {HCBS or} LTSS benefits, the {Case Management Agency} shall issue to the member a Notice of Adverse Action that informs the individual of their appeal rights in accordance with Section [8.057]. The Case Manager shall not attend the appeal hearing for a denial or discontinuation based on financial eligibility, unless subpoenaed, or unless requested by the Department.
  - 2. Functional Eligibility and Target Group
    - a. The {Case Management Agency} shall notify the individual of the denial or discontinuation and appeal rights by sending the [Notice of Services Status] {Long-Term Care Waiver Program Notice of Action} (LTC-803) and shall attend the appeal hearing to defend the denial or discontinuation, when:
      - i. The individual does not meet the functional eligibility threshold for {HCBS and} LTSS Programs or nursing facility admissions; or
      - ii. The individual does not meet the target group criteria as specified by the HCBS Program; or
      - iii. The individual failed to submit the required paperwork, documents or any other part of the eligibility criteria and/or application within 90 days from LOC Screen.

## 3. Receipt of Services

a. The {Case Management Agency} shall notify the individual of the denial or discontinuation and appeal rights by sending the [Notice of Services Status] {Long-Term

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Care Waiver Program Notice of Action} (LTC-803) and shall attend the appeal hearing to defend the denial or discontinuation, when:

- The individual has not received long-term services or supports for one month;
- ii. The individual has two (2) times in a one month consecutive period does not keep or does not schedule an appointment for assessment, or monitoring required by these regulations;
- iii. The individual does not keep three agreed upon scheduled assessment appointments within a thirty-day consecutive period

iv. [The SEP Agency does not receive the completed Professional Medical Information Page (PMIP) form, when required.]

#### 4. Institutional Status

- a. The {Case Management Agency} shall notify the individual of denial or discontinuation by sending the [Notice of Services Status] {Long-Term Care Waiver Program Notice of Action} (LTC-803) when the case manager determines that the individual does not meet the following program eligibility requirements.
  - i. The individual is not eligible to receive HCBS services while a resident of a nursing facility, hospital, or other institution; or
  - ii. The individual who is already a recipient of program services enters a hospital for treatment, and hospitalization continues for thirty (30) days or more.
- B. The Long-Term Care Waiver Program Notice of Action (LTC-803) shall be completed in the <a href="Information Management System">Information Management System</a> for all applicable programs at the time of initial eligibility, when there is a significant change in the individual's payment or services, an adverse action, and at the time of discontinuation.
- C. In the event the individual appeals a denial or discontinuation action, except for reasons related to financial eligibility, the Case Manager shall attend the appeal hearing to defend the denial or discontinuation action.
- D. The {Case Management Agency} shall provide the Long-Term Care Waiver Program Notice of Action form to applicants and individuals within eleven (11) business days regarding their appeal rights in accordance with Section 8.057 et seq. when
  - 1. The individual or applicant is determined to not have a developmental disability,
  - 2. The individual or applicant is found eligible or ineligible for LTSS,
  - 3. The individual or applicant is determined eligible or ineligible for placement on a waiting list for LTSS,
  - 4. An adverse action occurs that affects the individual's or applicant's waiver enrollment status,

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- 5. The individual or applicant voluntarily withdraws.
- E. The {Case Management Agency} shall appear and defend its decision at the Office of Administrative Courts as described in Section [8.057 et seq.] when the {Case Management Agency} has made a denial or adverse action against an individual.
- F. The {Case Management Agency} shall notify the providers in the individual's service plan within one (1) business day of the adverse action.
- G. The Case Manager shall notify all providers on the Support Plan {no later than} within one (1) business day of discontinuation or adverse action.
- H. The Case Manager shall follow procedures to close the individual's case in the Information Management System within one (1) business day of discontinuation for all HCBS Programs.
- The {Case Management Agency} shall notify the County Department of Human/Social Services income maintenance technician within ten (10) business days of an adverse action that affects Medicaid financial eligibility.
- **J.** The {Case Management Agency} shall notify the county eligibility enrollment specialist of the appropriate county department of social services:
  - 1. At the same time it notifies the individual seeking or receiving services of the adverse action;
  - 2. When the individual has filed a written appeal with the {Case Management Agency}; and
  - 3. When the individual has withdrawn the appeal or a final Agency decision has been entered.
- K. The applicant or individual shall be informed of an adverse action if the individual or applicant is determined ineligible and the following:
  - 1. The individual or applicant is detained or resides in a correctional facility, or
  - 2. The individual or applicant enters an institute for mental health with a duration that continues for more than thirty (30) days.
- L. The {Case Management Agency} shall refer individuals to the Medicaid Buy-In program who do not qualify for waivers due to financial eligibility.
- M. Case Management Agencies shall document in the Information Management System all voluntary withdrawals from all programs.

## 8.7206.19 Support to Members and Families Receiving Services Related to Dispute Resolution with Providers

A. Every {Case Management Agency} [community centered board, regional center and program approved service agency] shall have procedures which comply with requirements as set forth in these rules and section 25.5-10- 212, C.R.S., for resolution of the following disputes involving individuals:

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- 1. The applicant is not eligible for services or supports;
- 2. The individual or member is no longer eligible for services or supports;
- 3. Services or supports are to be terminated; or,
- 4. Services set forth in the {person-centered support plan} [IP] are to be changed or reduced, or denied.
- B. The procedure shall contain an explanation of the process to be used by persons receiving services or applicants for services or parents of a minor, guardians and/or other legally authorized representatives in the event that they are dissatisfied with the decision or action of the community centered board, regional center or program approved service agency.
- C. The dispute resolution procedure shall be stated in writing, in English. Interpretation in native languages other than English and through such modes of communication as may be necessary shall be made available upon request.
  - 1. The procedure shall be provided, orally and in writing, to all persons receiving services or applicants for services and parents of a minor, guardian, and/or other legally authorized representative at the time of application, at the time the individualized plan is developed, any time changes in the plan are contemplated, and upon request by the above named persons.
  - 2. The procedure shall state that use of the dispute resolution procedure shall not prejudice the future provision of appropriate services or supports to the individual in need of and/or receiving services.
  - 3. The procedure shall state that an individual shall not be coerced, intimidated, threatened or retaliated against because that individual has exercised his or her right to file a complaint or has participated in the dispute resolution process.
- D. The procedure of the community centered board, regional center or the program approved service agency Case Management Agency shall stipulate that notice of action proposed as defined in section 8.600.4 shall be provided to the person receiving services/applicant, and to the person's parents if a minor, guardian and/or other legally authorized representative at least fifteen (15) days prior to the date actions enumerated in section 8.605.2.A become effective. The above named persons may dispute such action(s) by filing a complaint with the agency initiating the action. Upon such complaint, the procedures set forth in section 8.605.2.E and the following provisions shall be initiated.
- E. The procedure of the Case Management Agency community centered board, regional center or the program approved service agency shall provide the opportunity for resolution of any dispute through an informal negotiation process which may be waived only by mutual consent. Mediation could be considered as one means to informal negotiation if both parties voluntarily agree to this process.
- F. The opportunity for resolution of a dispute through informal negotiation shall include the scheduling of a meeting of all parties or their representatives within fifteen (15) days of the receipt of the complaint.

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- G. After opportunities for informal negotiation of the dispute have been attempted or mutually waived, either party may request that the dispute resolution process set forth in section 8.605.2.H and the following provisions shall be initiated. Parent(s) or guardian of a minor, age birth to three years, may utilize the dispute resolution process specified under the requirements of the Procedural Safe Guards for early intervention services pursuant to the Individuals with Disabilities Education Act.
- H. The dispute resolution procedures of the Case Management Agency community centered board, regional center or the program approved service agency shall, at a minimum, afford due process by providing for:
  - 1. The opportunity of the parties to present information and evidence in support of their positions to an impartial decision maker. The impartial decision maker may be the director of the agency taking the action or their designee. The impartial decision maker shall not have been directly involved in the specific decision at issue;
  - 2. Timely notification of the meeting (at least ten days prior) to all parties unless waived by the objecting parties;
  - 3. Representation by counsel, legally authorized representative, or another individual if the objecting party desires;
  - The opportunity to respond to or question the opposing position;
  - 5. Recording of the proceeding by electronic device or reporter;
  - 6. Issuance of a written decision setting forth the reasons therefore within fifteen (15) days of the meeting;
  - 7. Notification that if the dispute is not resolved, the objecting party may request that the Executive Director of the Department or their designee review the decision; and,
  - 8. Notification to the Department by the community centered board, regional center or program approved service agency of all disputes proceeding according to Section 8.605.2.H and the decision issued.
- I. The dispute resolution procedure of the Department shall be as follows:
  - 1. A request to the Executive Director of the Department to review the outcome of the dispute resolution process shall be submitted to the Department within fifteen (15) working days from which the written decision was postmarked; CODE OF COLORADO REGULATIONS 10 CCR 2505-10 8.600 Medical Services Board 33
  - 2. The request for review shall also contain a statement of the matters in dispute and all information or evidence which is deemed relevant to a thorough review of the matter. The community centered board, regional center or the program approved service agency or other party shall be afforded the opportunity to respond within fifteen (15) working days;
  - 3. The Executive Director of the Department or designee shall have the right to additional information and may request oral argument or a hearing if deemed necessary by the Executive Director or designee to render a decision;

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- 4. The Executive Director of the Department or designee shall be de novo and a decision shall be rendered within ten (10) working days of the submission of all relevant information; and,
- 5. The decision of the Executive Director of the Department shall constituteFinal Agency Action regarding dispute.
- J. No person receiving services may be terminated from services or supports during the dispute resolution process unless the Department determines an emergency situation, as meeting the criteria set forth in Section 8.605.4 exists.

## 8.7206.20 \Disputes between Department and Case Management Agency\

The following shall apply in the event that the terms of a contract between the Department and a [community centered board or program approved service agency] { the Case Management Agency requirements and responsibilities in these rules for Targeted Case Management activities} are disputed by either party:

- A. The [community centered board or program approved service agency]{Case Management Agency} shall notify the [Manager] {Director} of the Office of Community Living of the circumstances of the dispute.
- B. The parties shall informally meet at a mutually agreeable time to attempt resolution.
- C. If the dispute cannot be resolved through this informal process, then the formal process at section 8.7202 shall be used.
- D. The {Case Management Agency} [community centered board or program approved service agency] shall submit a written request for formal dispute resolution to the Department.
  - 1. The request shall state the specific grounds for the dispute.
  - 2. It shall include all available exhibits, evidence, arguments, and documents believed to substantiate the protest, and the relief requested.
- E. The Department may request additional information deemed necessary to resolve the dispute.
- F. Within fifteen (15) working days following the receipt of written materials and additional requested information, the Department shall respond to the request by issuing a written decision, which shall be inclusive of the reasons for the decision.
- G. A copy of the documentation presented or considered, the decision made and the contract shall be maintained in the Department's files. CODE OF COLORADO REGULATIONS 10 CCR 2505-10 8.600 Medical Services Board 34
- H. The Department's decision shall represent final agency action on the disputed issue.
- I. Notwithstanding the dispute, the {Case Management Agency} [community centered board or program approved service agency] shall honor all contractual obligations entered into in its contract with the Department. No agency shall have its contract terminated pending resolution of a contractual dispute, unless an emergency order is necessary for the preservation of public health, safety or welfare, as determined pursuant to Section 8.605.4.

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- K. \Disputes related to administrative case management activities must follow the process outlined in the Case Management Agency contract.\

#### 8.7206.21 Continuous Quality Improvement of the Case Management Agency

- A. \To ensure the Case Management Agency is completing case management activities according to requirements, the Department shall conduct performance reviews and evaluations of the Case Management Agency.
- B. The Department may work with the Case Management Agency in the completion of any performance reviews and evaluations, and/or the Department may complete any or all performance reviews and evaluations independently, at the Department's sole discretion.
- C. The Case Management Agency shall provide all information necessary, as determined by the Department for the Department to complete performance reviews and evaluations, upon the Department's request.
- D. The Case Management Agency shall perform internal oversight of their agency work product to ensure case management activities described in rule and contract are performed as required.
- E. The Department may make the results of any performance reviews and evaluations available to the public and/or may publicly post the results of any performance reviews and evaluations.
- F. The Department may recoup funding as a result of any performance review and evaluation where payment was rendered for services not complete and/or not in alignment with federal and/or state regulations or Contract.
- G. A Case Management Agency may be placed on corrective action requiring remediation based on the result of any performance review or evaluation.\
- H. Case Management Agencies shall allow access by authorized personnel of the Department, and/or its contractors, for the purpose of reviewing documents and systems relevant to the provision of case management services and supports funded by the Department and shall cooperate with the Department in the evaluation of such services and supports.

## I. {Case Management Agency} Satisfaction Survey

- 1. At least annually, the {Case Management Agency} shall survey a random sample of individuals receiving services to determine their level of satisfaction with services provided by the agency. The {Case Management Agency} shall have a written policy and procedure for completing the member satisfaction survey.
- 2. The random sample of individuals shall constitute forty (40) individuals or ten percent (10%) of the {Case Management Agency}'s average monthly caseload, whichever is higher.

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- 3. The individual satisfaction survey shall conform to guidelines provided by the Department, including multiple survey formats and shall be ADA compliant.
- 4. The results of the individual satisfaction survey shall be made available to the Department upon request and shall be utilized for the {Case Management Agency}'s quality assurance and resource development efforts.
- 5. The {Case Management Agency} shall assure that consumer information regarding HCBS waiver programs is available for all individuals at the local level.
- 6. \The Survey results shall be provided to the Community Advisory Committee for review regarding actions necessary to respond to quality concerns or issues and community engagement.

## 8.7206.22 Provision of State Program Services

\The {Case Management Agency} is responsible for the administration of state plan LTSS programs including: state Supported Living Services, OBRA-SS, and Family Support Services Program, in accordance with Medical Services Board regulations, and the Case Management Agency contract, and all the requirements associated with these programs including, but not limited to: Family Support Council development and maintenance, rates for state SLS and monitoring of services, and the PASSR program.\

#### A. \Family Support Program

- 1. Case management for state general fund program support is the coordination of services provided for individuals with an IDD or Developmental Delay that consists of facilitating enrollment, assessing needs, locating, coordinating, and monitoring needed FSSP funded services, such as medical, social, education, and other services to ensure nonduplication of services, and monitoring to ensure the effective and efficient provision of services across multiple funding sources.
- 2. At minimum, the Case Manager is responsible for:
  - a. Determining initial and ongoing eligibility for the FSSP;
  - b. Assisting applicants with the application;
  - c. The development and annual re-evaluation of the Family Support Plan (FSP); and
  - d. Ensuring service delivery in accordance with the FSP, and
  - e. Coordinating with the Family Support Council as needed
- B. OBRA-SS State General Fund Program
  - 1. Case Management Agencies shall follow all contractual obligations, rules and regulations pertaining to OBRA-SS. \
- C. Supported Living Services State General Fund Program
  - 1. The CMA Case Manager shall coordinate, authorize and monitor services based on the approved State-SLS Individual Support Plan. a. The Case Manager shall contact the member, based on the individual's preference, either in-person or by telephone once per quarter with the

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- 2. The CMA Case Manager shall assist individuals to gain access to other resources for which they are eligible and to ensure individuals secure long-term support as efficiently as possible.
- 3. The CMA Case Manager shall provide all State-SLS documentation upon the request from the Department.
- 4. Referrals to the State-SLS program shall be made through the CMA in the defined service area the individual or Applicant resides in.
- D. \Home Care Allowance program
  - 1. Case Management Agencies shall contract with the Colorado Department of Human Services to administer the Home Care Allowance program.
  - 2. The Case Managers shall complete all requirements for Home Care Allowance in accordance with <u>9 C.C.R. 2503-5</u>; <u>Section 8.570.1</u> <u>all applicable rules</u>, <u>regulations</u> and with any applicable\_contract(s)

#### 8.7206.23 Organized Health Care Delivery System

- A. The Organized Health Care Delivery System (OHCDS) for waivers is the {Case Management Agency} as designated by the Department in accordance with Section 25.5 -10-209, C.R.S.
- B. The Organized Health Care Delivery System is the Medicaid provider of record for a Member whose services are delivered through the Organized Health Care Delivery System.
- C. The Organized Health Care Delivery System shall maintain a Medicaid provider agreement with the Department to deliver waiver services according to the current federally approved waiver.
- D. The Organized Health Care Delivery System may contract and/or employ for delivery of approved waiver services for the Organized Health Care Delivery System.
- E. {The Organized Health Care Delivery System shall:
  - 1. Ensure that the contractor and/or employee meets minimum provider qualifications as set forth in the applicable HCBS waiver:
  - 2. Ensure that services are delivered according to the applicable HCBS waiver definitions and as identified in the Member's Service Plan;
  - 3. Ensure that any subcontractor maintains sufficient documentation to support the claims submitted; and
  - 4. Monitor the health and safety of HCBS waiver members receiving services from a subcontractor and report concerns for health and welfare to the proper authorities.
- F. The Organized Health Care Delivery System is authorized to subcontract and negotiate reimbursement rates with providers in compliance with all federal and state regulations regarding

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administrative, claim payment and rate setting requirements. The Organized Health Care Delivery System shall:

- 1. Establish reimbursement rates that are consistent with efficiency, economy and quality of care;
- 2. Establish written policies and procedures regarding the process that will be used to set rates for each service type and for all providers;
- 3. Ensure that the negotiated rates are sufficient to promote quality of care and to enlist enough providers to provide choice to individuals or members;
- 4. Negotiate rates that are in accordance with the Department's established fee for service rate schedule and the Department's procedures:
  - i. Manually priced items that have no maximum allowable reimbursement rate assigned, nor a Manufacturer's Suggested Retail Price (MSRP), shall be reimbursed at the lesser of the submitted charges or the sum of the manufacturer's invoice cost, plus 13.56 percent.
- 5. Collect and maintain the data used to develop provider rates and ensure data includes the costs for allowable services provided to members to address the individual and stakeholders' needs, that are allowable activities within the HCBS waiver service definition and that supports the established rate:
- 6. Maintain documentation of provider reimbursement rates and provide the documentation to the Department, and Centers for Medicare and Medicaid Services (CMS); and
- 7. Report by August 31 of each year, the names, rates and total payment made to the subcontractors}

#### 8.7206.24 Member and Individual Documentation and Recordkeeping

#### A. Documentation includes:

- 1. Documentation of the [client's] {member's} choice of [HCBS-EBD] services, providers, nursing home placement, or other services, including a signed statement of choice from the member;
- 2. Documentation that the individual or member was informed of the right to free choice of providers from among all the available and qualified providers for each needed service, and that the individual understands his/her right to change providers;
- 3. Except when a individual or member is residing in an alternative care facility, documentation to include a process, developed in coordination with the [client] {member}, the [client's] {member's} family or guardian and the member's physician, by which the [client] {member} may receive necessary care if the [client's] {member's} family or service provider is unavailable due to an emergency situation or to unforeseen circumstances. The individual and the individual's family or guardian shall be duly informed of these alternative care provisions at the time the [case] {service} plan is initiated.

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- B. Case Managers shall support members in determining their per diem payment obligation pursuant to Section 8.509.31.E. Case Managers shall inform members residing in an [HCBS-EBD] Alternative Care Facility of their individual payment obligation on a form prescribed by the state at the time of the first assessment visit; by the end of each plan period; or within ten (10) working days whenever there is a significant change in the diem payment amount.
  - 1. Significant change is defined as a change of fifty dollars (\$50) or more.
  - 2. Copies of individual payment forms shall be kept in the individual files at the single entry point agency, and shall not be mailed to the State of its agent except as required for a prior authorization request, pursuant to Section 8.509.31(G)], or if requested by the state for monitoring purposes-
- C. All Case management documentation shall meet all of the following standard.
  - 1. Records shall be objective and understandable;
  - 2. Records shall be prepared at the time of the activity or no later than five (5) business days from the time of the activity;
  - Records shall be dated according to the date of the activity, including the year;
  - 4. Records shall be entered into the Department's <u>Information Management System</u>;
  - 5. Records shall identify the person creating the documentation;
  - 6. Entries must be concise and include all pertinent information;
  - 7. Information must be kept together, in a logical organized sequence, for easy access and review;
  - 8. The source of all information shall be recorded, and the record shall clarify whether information is observable and objective fact or is a someone's judgment or conclusion;
  - 9. All persons and agencies referenced in the documentation must be identified by name and by relationship to the individual;
  - 10. All forms prescribed by the Department shall be completely and accurately filled out by the Case Manager; and,
  - 11. If the Case Manager is unable to comply with any of the regulations specifying the time frames within which case management activities are to be completed, due to circumstances outside the case management agency's control, the circumstances shall be documented in the case record.

# D. Documentation of Contacts and Case Management Activities in the Department-Prescribed <a href="Information Management System">Information Management System</a>

- 1. All case documentation must be entered into the Department's <u>Information Management</u> System within five (5) business days from the date of activity.
- 2. The Case Manager shall use the Department-prescribed <u>Information Management System</u> for purposes of documentation of all case management activities, monitoring of service delivery, and service effectiveness. If applicable, the individual's legally authorized <u>designated</u> representative or LTSS Representative or both shall be identified in the case record, with a copy of appropriate documentation.
- 3. The {Case Management Agency} may accept physical or digital signatures on Department forms. If the individual is unable to sign a form requiring his/her signature because of a medical condition, any mark the individual is capable of making will be accepted in lieu of a signature. If the individual is not capable of making a mark or performing a digital signature, the physical or digital signature of a guardian or other legally authorized representative shall be accepted.

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#### 8.7206.25 Communication

- A. \tag{The Case Management Agency's Case Manager shall be responsible for ensuring materials, documents, and information used to conduct case management activities are adapted to the cultural background, language, ethnic origin and preferred means of communication of the individual.\
- **B.** In addition to any communication requirements specified elsewhere in these rules, the case manager shall be responsible for the following communications:
  - 1. The Case Manager shall inform the eligibility enrollment specialist of any and all changes affecting the participation of an individual receiving services in {Case Management Agency}-served programs, including changes in income, within one (1) working day after the case manager learns of the change. The Case Manager shall provide the eligibility enrollment specialist with copies of the certification page of the approved {Level of Care Screen} form.
  - 2. If the individual has an open adult protective services (APS) (or child protective services (CPS)) case at the county department of social services, the Case Manager shall keep the individual's APS (or CPS) worker informed of the individual's status and shall participate in mutual staffing of the individual's case.
  - 3. The Case Manager shall inform the individual's physician of any significant changes in the individual's condition or needs.
  - 4. The Case Manager shall report to the Colorado Department of Public Health and Environment (CDPHE) any congregate facility which is not licensed.
  - 5. The Case Manager shall inform all Alternative Care Facility individuals of their obligation to pay the full and current State-prescribed room and board amount, from their own income, to the Alternative Care Facility provider.
  - 6. Within five (5) working days of receipt of the approved PAR form, from the fiscal agent, the Case Manager shall provide copies to all the HCBS providers in the person-centered support plan.
  - 7. The case manager shall coordinate with the Regional Accountable Entity and Behavioral Health Administration along with other community partners involved with the members' services and supports.
  - 8. The Case Manager shall notify the URC, on a form prescribed by the Department, within thirty (30) calendar days, of the outcome when a member is not diverted, as defined at Section [8.485.50.]
  - 9. {Case Managers shall maintain communication with members, family members, providers and other necessary parties within minimum standards for returned communication as described in contract.}

#### 8.7206.26 {Targeted Case Management Activity} Billing and Payment Liability

- A. Billing: A unit of TCM equals one allowable activity in any month the member is enrolled in a HCBS waiver, and consists of at least one documented contact with an individual or person acting on behalf of an individual, identified during the case planning process.
  - 1. Claims are reimbursable only when supported by the following documentation:
    - a. The name of the individual;
    - b. The date of the activity;

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- c. The nature of the activity including whether it is direct or indirect contact with the individual;
- d. The content of the activity including the relevant observations, assessments, findings;
- e. Outcomes achieved, and as appropriate, follow up action;
- f. For HCBS waiver programs, documentation required pursuant to Sections 8.519 and 8.760.]
- 2. {Claims are subject to a post-payment review by the Department. If the Department identifies an overpayment or a claim reimbursement not in compliance with requirements, the amount reimbursed shall be subject to reversal of claims, recovery of the amount reimbursed, or the Case Management Agency may be subject to suspension of payments.}
- 3. Targeted Case Management services {for Persons with Developmental Disabilities} consist of facilitating enrollment; locating, coordinating, and monitoring {LTSS} {developmental disabilities} services; and coordinating with other non-{developmental} waiver funded services, such as medical, social, educational, and other services to ensure non-duplication of services and monitor the effective and efficient provision of services across multiple funding sources. The individual does not need to be physically present for this service to be performed if it is done on the individual's/member's behalf.
- 4. TCM services provided to members enrolled in [HCBS-DD, HCBS-CES, HCBS-CHRP and HCBS-SLS] {HCBS waiver programs} are to be reimbursed based on the Department's TCM Fee Schedule.
- 5. TCM providers shall record what documentation exists in the log notes and enter necessary documentation into the Department prescribed system as required by the Department.
  - a. {Case Management Agencies} shall document all targeted case management services and meet the following criteria:
    - All targeted case management services must be documented in the Department's system within 10 business days of the activity and prior to submitting a claim for reimbursement.
    - ii. Documentation must be specific to the Member and clearly and concisely detail the activity completed.
    - iii. Documentation must specify the Member's preference for in-person or virtual for monitoring contacts in adherence with Department direction and requirements.
    - iv. The use of mass email communication, robotic and/or automatic voice messages cannot be used to replace the {Case Management Agencies} required case management services or any billable targeted case management service.
- 6. Reimbursement rates shall be published prior to their effective date in accordance with Federal requirements at [42 C.F.R. § 447.205(d)] and shall be based upon a market-based

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research and standards. [CODE OF COLORADO REGULATIONS 10 CCR 2505-10-8.700 Medical Services Board 68]

7. TCM services may not be claimed prior to the first day of enrollment into an eligible program nor prior to the actual date of eligibility for Medicaid benefits.

#### B. Exclusions

- 1. Case management services provided to any individuals enrolled in the following programs are not billable as Targeted Case Management services [for persons with developmental disabilities] as specified in Section 8.7206:
  - a. Persons enrolled in a Home and Community Based Services waiver not included as an eligible HCBS service as described in Section 8.7000-8.7100.
  - b. Persons residing in a Class I nursing facility.
  - c. Persons residing in an Intermediate Care Facility for the Intellectually Disabled (ICF-ID).

#### C. Payment Liability

- 1. Failure to prepare the service plan and prior authorization or failure to submit the service plan forms in accordance with Department policies and procedures shall result in the {reversal and recovery} of reimbursement for services authorized retroactive to the first date of service. The {Case Management Agency} and/or providers may not seek reimbursement for these services from the individual receiving services.
- 2. If the {Case Management Agency} causes an individual enrolled in HCBS waiver services to have a break in payment authorization, the agency shall ensure that all services continue and shall be solely financially responsible for any losses incurred by service providers until payment authorization is reinstated.

8.7206.27 Person Centered Budget Algorithm and Resource Allocation [place holder for PCBA]

8.7207 {Case Manager Requirements and Responsibilities}

## 8.7207.1 Case Manager Requirements

- A. The {Case Management Agency} Case Manager(s) hired on or after October 8, 2021 shall meet minimum qualifications for HCBS Case Managers set forth in these regulations and shall be able to demonstrate competency in pertinent case management knowledge and skills.
- B. All Home and Community-Based (HCBS) Case Managers must be employed by a [certified] {contracted Case Management Agency}. {Case Management Agencies} must maintain verification that employed case managers meet the minimum qualifications set forth in these regulations.

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- C. The minimum qualifications for HCBS Case Managers hired on or after October 8th, 2021 are:
  - 1. A bachelor's degree; or
  - 2. Five (5) years of relevant experience in the field of LTSS, which includes Developmental Disabilities; or
  - 3. Some combination of education and relevant experience appropriate to the requirements of the position.
  - 4. Relevant experience is defined as:
    - a. Experience in one of the following areas: long-term care services and supports, gerontology, physical rehabilitation, disability services, children with special health care needs, behavioral science, special education, public health or nonprofit administration, or health/medical services, including working directly with persons with physical, intellectual or developmental disabilities, mental illness, or other vulnerable populations as appropriate to the position being filled; and,
    - b. Completed coursework and/or experience related to the type of administrative duties performed by Case Managers may qualify for up to two (2) years of required relevant experience.

## D. Case Managers may not:

- 1. Be related by blood or marriage to the individual.
- 2. Be related by blood or marriage to any paid caregiver of the individual.
- 3. Be financially responsible for the individual.
- 4. Be the individual's legal guardian, legally authorized representative, LTSS Representative, or Authorized Representative under Sections 8.7514.02.F, or be empowered to make decisions on the individual's behalf through a power of attorney.
- 5. Be a provider for the individual, have an interest in, or be employed by a provider for the same individual. Case Managers employed by a {Case Management Agency} that is operating under an exception approved by the Centers for Medicare and Medicaid Services (CMS) in the approved waiver application are exempt from this requirement.
- 6. Be related by blood or marriage to the owner or managing employee of a provider.
- E. Case management agency staff must pass competency-based training requirements as defined and enforced by the Department through contractual agreements.
- F. The {Case Management Agency} supervisor(s) shall meet all qualifications for Case Managers and have a minimum of two years of experience in the field of HCBS case management.

#### 8.7208 {Functions of the Case Management Agency Supervisor

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#### 8.7208.1 Supervision of Case Managers

- A. {Case Management Agencies} shall provide adequate supervisory staff who shall be responsible for:
  - 1. Regular supervisory conferences with Case Managers on a regular basis related to their caseload and members needs;
  - 2. Approval of indefinite lengths of stay in nursing facilities, determined according to Section 8.402.15:
  - 3. Regular, systematic review and remediation of case records and other case management documentation, on at least a sample basis;
  - 4. Communication with the Department when technical assistance is required by Case Managers and the supervisor is unable to provide answers after reviewing the regulations and other departmental publications;
  - 5. Allocation and monitoring of staff to assure that all standards and time frames are met; and
  - 6. Assumption of case management duties when necessary.

#### 8.7208.2. {Training of Case Management Agency Staff}

- A. {Case Management Agency} staff, including supervisors, shall attend training sessions as directed and/or provided by the Department for {Case Management Agencies}.
- B. Prior to start-up, the {Case Management Agency} staff shall receive training provided by the Department or its designee, which shall include, but not be limited to, the following content areas:
  - 1. Background information on the development and implementation of the {Case Management Agency} system;
  - 2. Mission, goals, and objectives of the {Case Management Agency} system;
  - 3. Regulatory requirements and changes or modifications in federal and state programs;
  - 4. Contracting guidelines, quality assurance mechanisms, and certification requirements; and
  - 5. Federal and state requirements for the {Case Management Agency}.
- C. The {Case Management Agency} is responsible for tracking completion of required {Case Management Agency} training and staff development of program knowledge. Staff who require retraining or additional training shall receive training through available Department training and the {Case Management Agency} internal training.
- D. Case management agency staff must pass competency-based training requirements as defined by the Department including but not limited to disability/cultural competency, person centeredness, soft skills, as well as program specific knowledge and skills.
- E. {Case Management Agencies} are responsible for providing quality oversight of their staff work product. At least quarterly, the {Case Management Agency} shall audit case records to evaluate case management performance. The {Case Management Agency} shall audit ten percent (10%) of

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the {Case Management Agency} average monthly caseload size or ten individual case records, whichever is higher.

- 1. The Case Management Agency shall utilize the audit form issued by the Department for {Case Management Agency} quality oversight audits.
- 2. The Case Management Agency shall audit each Case Manager employed by the {Case Management Agency} at least once per year.
- 3. The Case Management Agency shall provide the results of the audit to the Department and shall utilize audit results as part of the {Case Management Agency} quality assurance efforts.

## 8.7300 Community Centered Board

- A. A Community Centered Board is the agency, in addition to the Case Management Agency, responsible for leveraging local and regional resources to meet unmet needs for individuals with Intellectual and Developmental Disabilities (IDD) and their families
- B. \text{Neginning in 2024, at each Case Management Agency contract period or every ten years, whichever is longer, not for profit entities that have held a previous Community Centered Board designation and are seeking designation as a Community Centered Board, shall submit an application or request for designation to the Department.
- C. Applications shall be submitted in a form and manner specified by the Department which shall be made available to applicants upon request.
- D. The Department shall notify all applicants by email to the CCB Executive Director of the designation or non-designation.
- E. The designation shall be valid for up to a ten-year period based on Department approval.
- F. Designation of a Community Centered Board shall be based on the following factor only:
  - 1. Prior Community Centered Board designation.
- G. If no agency requests the Community Centered Board designation in a defined service area, CCB designation for that area will be discontinued for that defined service area.