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#### DRAFT

## 8.7000 Home- and Community-Based Services

### 8.7001 Member Rights and Responsibilities

#### 8.7002 Definitions

- **A.** Age Appropriate Activities and Materials means activities and materials that foster social, intellectual, communicative, and emotional development and that challenge the individual to use their skills in these areas while considering their chronological age, developmental level, and physical skills.
- B. Covered HCBS means any Home- and Community-Based Service(s) provided under the Colorado State Medicaid Plan, a Colorado Medicaid waiver program, or a State-funded program administered by the Department. This category excludes Respite Services, Palliative/Supportive Care services provided outside the child's home under the Children with Life-Limiting Illness Waiver, and Youth Day Services under the CFS Waiver
- C. HCBS Setting means any physical location where Covered HCBS are provided.
  - 1. HCBS Settings include, but are not limited to, Provider-Owned or -Controlled Non-residential Settings, Other Non-residential Settings, Provider-Owned or -Controlled Residential Settings, and Other Residential Settings.
  - 2. If Covered HCBS are provided at a physical location to one or more individuals, the setting is considered an HCBS Setting, regardless of whether some individuals at the setting do not receive Covered HCBS. The requirements of Section 8.7003 apply to the setting as a whole and protect the rights of all individuals receiving services at the setting regardless of payer source.
- D. Informed Consent means the informed, freely given, written agreement of the individual (or, if authorized, their guardian or other Legally Authorized Representative) to a Rights Modification. The Case Manager ensures that the agreement is informed, freely given, and in writing by confirming that the individual (or, if authorized, their guardian or other Legally Authorized Representative) understands all of the information required to be documented in Section 8.7003.D and has signed the Department-prescribed form to that effect.
- **E.** Intensive Supervision means one-on-one (1:1), line-of-sight, or 24-hour supervision. Intensive Supervision is a Rights Modification if the individual verbally or non-verbally expresses that they do not want the supervision or if the supervision would be covered by the Department's processes for rights suspensions or restrictive procedures pursuant to the version of Sections 8.600.4, 8.604.3, and 8.608.1-2 in effect on December 30, 2021.
- **F.** \Legally Authorized Representative means a person with legal authority to represent an individual in a particular matter. Such a person may be:
  - 1. the parent of a minor;
  - 2. the court-appointed guardian of an individual, only with respect to matters within the scope of, and in the manner authorized by, the guardianship order; or
  - 3. anyone granted authority pursuant to any other type of court order or voluntary appointment or designation (e.g., conservator, agent under power of attorney, member of a supportive community in connection with a supported decision-making agreement, LTSS Representative under Section 8.7002.G, or Authorized Representative under Sections 8.7514 or 8.7526), only with respect to matters within the scope of, and in the manner authorized by, the court order or voluntary appointment or designation.

In situations arising under subsections 2 and 3, the applicable court order or voluntary appointment or designation must be consulted to determine whether it is still in effect, whether it covers the matter in question, and what manner of representation it authorizes (for example, only to receive information, or also to communicate the individual's decisions, to make decisions on behalf of the individual, and/or to take other actions).

**G.** LTSS Representative means a person designated by the individual receiving services, by the parent of a minor, or by the guardian of the member receiving services, if appropriate, to assist the individual in

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acquiring or utilizing part or all of their long-term services and supports. This term encompasses any authorized representative as defined by Sections § 25.5-6-1702 and § 25.5-10-202.

- 1. An LTSS Representative shall have the judgment and ability to assist the individual in acquiring and utilizing the services covered by the designation.
- The appointment of an LTSS Representative shall be in writing and shall be subject to the standards set forth in Sections 8.519.4 and 8.604.4.
- H. Other Non-residential Setting means a physical location that is non-residential and that is not owned, leased, operated, or managed by an HCBS provider or by an independent contractor providing nonresidential services.
  - Other Non-residential Settings include, but are not limited to, locations in the community where Covered HCBS are provided.
- I. Other Residential Setting means a physical location that is residential and that is not owned, leased, operated, or managed by an HCBS provider or by an independent contractor providing residential services.
  - Other Residential Settings include, but are not limited to, Residential Settings owned or leased by individuals receiving HCBS or their families (personal homes) and those owned or leased by relatives paid to provide HCBS unless such relatives are independent contractors of HCBS providers.
- J. Person-Centered Support Plan means a service and support plan that is directed by the individual whenever possible, with the individual's representative acting in a participatory role as needed, is prepared by the case manager pursuant to Sections [8.393.2.E or 8.519.11], identifies the supports needed for the individual to achieve personally identified goals, and is based on respecting and valuing individual preferences, strengths, and contributions.
- **K.** Plain Language means language that is understandable to the individual and in their native language, and it may include pictorial methods, if warranted;
- L. Provider-Owned or -Controlled Non-residential Setting means a physical location that is non-residential and that is owned, leased, operated, or managed by an HCBS provider or by an independent contractor providing non-residential services.
  - 1. Provider-Owned or -Controlled Non-residential Settings include, but are not limited to, provider-owned facilities where Adult Day, Day Treatment, Specialized Habilitation, Supported Community Connections, Prevocational Services, and Supported Employment Services are provided.
- M. Provider-Owned or -Controlled Residential Setting means a physical location that is residential and that is owned, leased, operated, or managed by an HCBS provider or by an independent contractor providing residential services.
  - 1. Provider-Owned or -Controlled Residential Settings include, but are not limited to, Alternative Care Facilities (ACFs); Supported Living Program (SLP) and Transitional Living Program (TLP) facilities; group homes for adults with intellectual or developmental disabilities (IDD); Host Homes for adults with IDD; any Individual Residential Services and Supports (IRSS) setting that is owned or leased by a service provider or independent contractor of such a provider; and foster care homes, Host Homes, group homes, residential child care facilities, and Qualified Residential Treatment Programs (QRTPs) in which Children's Habilitation Residential Program (CHRP) services are provided.
- N. Restraint means any manual method or direct bodily contact or force, physical or mechanical device, material, or equipment that restricts normal functioning or movement of all or any portion of a person's body, or any drug, medication, or other chemical that restricts a person's behavior or restricts normal functioning or movement of all or any portion of their body. Physical or hand-over-hand assistance is a Restraint if the individual verbally or non-verbally expresses that they do not want the assistance or if the assistance is a safety or emergency control procedure or would be covered by the Department's processes for rights suspensions or restrictive procedures pursuant to the version of Sections 8.600.4, 8.604.3, and 8.608.1-2 in effect on December 30, 2021.
- O. Restrictive or Controlled Egress Measures means devices, technologies, or approaches that have the effect of restricting or controlling egress or monitoring the coming and going of individuals. The following measures are deemed to have such an effect and are Restrictive or Controlled Egress Measures: locks preventing egress; audio monitors, chimes, motion-activated bells, silent or auditory alarms, and alerts on entrances/exits at residential settings; and wearable devices that indicate to anyone other than the wearer their location or their presence/absence within a building. Other measures that have the effect of restricting or controlling egress or monitoring the coming and going of individuals are also Restrictive or Controlled Egress Measures.
- P. Rights Modification means any situation in which an individual is limited in the full exercise of their rights.
  - 1. Rights Modifications include, but are not limited to:
    - a. the use of Intensive Supervision if deemed a Rights Modification under the definition in Section 8.7002.E above;
    - b. the use of Restraints;

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- c. the use of Restrictive or Controlled Egress Measures;
- modifications to the other rights in Section 8.7003.B (basic criteria applicable to all HCBS Settings) and Section 8.7003.C (additional criteria for HCBS Settings);
- any provider actions to implement a court order limiting any of the foregoing individual rights;
- f. rights suspensions under Section 25.5-10-218(3), C.R.S.; and
- g. all situations formerly covered by the Department's processes for rights suspensions or restrictive procedures pursuant to the version of Sections 8.600.4, 8.604.3, and 8.608.1-2 in effect on December 30, 2021.
- 2. Modifications to the rights to dignity and respect, the rights in Sections 8.7003.B.1.f-g (covering such matters as person-centeredness, civil rights, and freedom from abuse and the right to physical accessibility are not permitted.
- 3. For children under age 18, a limitation or restriction to any of the rights in Sections 8.7003.B and 8.7003.C that is typical for children of that age, including children not receiving HCBS, is not a Rights Modification. Consider age-appropriate behavior when assessing what is typical for children of that age. If the child is not able to fully exercise the right because of their age, then there is no need to pursue the Rights Modification process under Section 8.7003.D. However, if the proposed limitation or restriction is above and beyond what a typically developing peer would require, then it must be handled as a Rights Modification under Section 8.7003.D.

# 8.7003 Individual Rights under the Home- and Community-Based Services (HCBS) Settings Final Rule A. Statement of Purpose, Scope, and Enforcement

- 1. The purpose of this Section 8.7003 is to implement the requirements of the federal Home- and Community-Based Services (HCBS) Settings Final Rule, 79 Fed. Reg. 2947 (2014), codified at 42 C.F.R. § 441.301(c)(4). These rules identify individual rights that are protected at settings where people live or receive HCBS. They also set out a process for modifying these rights as warranted in individual cases. These rules apply to all HCBS waivers, except where otherwise noted.
- 2. This Section 8.7003 is enforced pursuant to existing procedures, subject to the following transition period and corrective action plan (CAP) exceptions:
  - **a.** The following settings were presumed compliant during the transition period and remain covered by this presumption until March 17, 2023:
    - Residential settings owned or leased by individuals receiving HCBS or their families (personal homes);
    - ii. Professional provider offices and clinics;
    - iii. Settings where children receive Community Connector services under the Children's Extensive Supports (CES) Waiver; and
    - iv. Settings where people receive individual Supported Employment services.
  - b. Any setting for which a Provider Transition Plan (PTP) has been submitted by December 30, 2021 may continue to transition toward compliance according to the schedule set forth in the PTP. This exception is to be narrowly construed and does not apply to other situations, such as, by way of illustration only, non-compliance:
    - i. At case management agencies;
    - At a setting for which a PTP was not submitted by December 30, 2021 for any reason;
    - iii. At a setting after the applicable deadline in the setting's PTP, with the deadline being (i) three months after the PTP was submitted unless adjusted with departmental approval and (ii) in no event after March 17, 2023, or March 17, 2024 for settings that have received departmental approval for an extension pursuant to the CAP; or
    - iv. Involving compliance issues that have been verified as resolved through the PTP process and therefore no longer subject to transition.

#### B. Basic Criteria Applicable to All HCBS Settings

- All HCBS Settings must have all of the following qualities and protect all of the following individual rights, based on the needs of the individual as indicated in their Person-Centered Support Plan, subject to the Rights Modification process in Section 8.7003.D:
  - a. The setting is integrated in and supports full access of individuals to the greater community, including opportunities to seek employment and work in competitive integrated settings, control personal resources, receive services in the community, and engage in community life, including with individuals who are not paid staff/contractors and do not have disabilities, to the same degree of access as individuals not receiving HCBS.

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- Individuals are not required to leave the setting or engage in community activities. Individuals must be offered and have the opportunity to select from Age Appropriate Activities and Materials both within and outside of the setting.
- **ii.** Integration and engagement in community life includes supporting individuals in accessing public transportation and other available transportation resources.
- **iii.** Individuals receiving HCBS are not singled out from other community members through requirements of individual identifiers, signage, or other means.
- iv. Individuals may communicate privately with anyone of their choosing.
- v. Methods of communication are not limited by the provider.
  - a) The setting must always provide access to shared telephones if it is a Provider-Owned or -Controlled Residential Setting and during business hours if it is a Provider-Owned or -Controlled Non-residential Setting.
  - b) Individuals are allowed to maintain and use their own cell phones, tablets, computers, and other personal communications devices, at their own expense.
  - c) Individuals are allowed to access telephone, cable, and Ethernet jacks, as well as wireless networks, in their rooms/units, at their own expense.
- vi. Individuals have control over their personal resources. If an individual is not able to control their resources, an assessment of their skills must be completed and documented in their Person-Centered Support Plan. The assessment and Person-Centered Support Plan must identify what individualized assistance the provider or other person will provide and any training for the individual to become more independent, based on the outcome of the assessment.
  - a) Providers may not insist on controlling an individual's funds as a condition of providing services and may not require individuals to sign over their Social Security checks or paychecks.
  - b) A provider may control an individual's funds if the individual so desires, or if it has been designated as their representative payee under the Social Security Administration's (SSA's) policies. If a provider holds or manages an individual's funds, their signed Person-Centered Support Plan must:
    - 1) Document the request or representative payee designation;
    - 2) Document the reasons for the request or designation; and
    - Include the parties' agreement on the scope of managing the funds, how the provider should handle the funds, and what they define as "reasonable amounts" under Section 25.5-10-227, C.R.S.
  - c) The provider must ensure that the individual can access and spend money at any time, including on weekends, holidays, and evenings, including with assistance or supervision if necessary.
- b. The setting is selected by the individual from among setting options, including non-disability specific settings and an option for a private unit in a residential setting. The setting options are identified and documented in the Person-Centered Support Plan and are based on the individual's needs, preferences, and, for residential settings, resources available for room and board.
- c. The setting ensures an individual's rights of privacy, dignity, and respect, and freedom from coercion and restraint.
  - i. The right of privacy includes the right to be free of cameras, audio monitors, and devices that chime or otherwise alert others, including silently, when a person stands up or passes through a doorway.
    - a) The use of cameras, audio monitors, chimes, and alerts in (a) interior areas of residential settings, including common areas as well as bathrooms and bedrooms, and in (b) typically private areas of non-residential settings, including bathrooms and changing rooms, is acceptable only under the standards for modifying rights on an individualized basis pursuant to Section 8.7003.D.
    - b) If an individualized assessment indicates that the use of a camera, audio monitor, chime, or alert in the areas identified in the preceding paragraph is necessary for an individual, this modification must be reflected in their Person-Centered Support Plan. The Person-Centered Support Plans of other individuals at that setting must reflect that they have been informed in Plain Language of the

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- camera(s)/monitor(s)/chime(s)/alert(s) and any methods in place to mitigate the impact on their privacy. The provider must ensure that only appropriate staff/contractors have access to the camera(s)/monitor(s)/chime(s)/alert(s) and any recordings and files they generate, and it must have a method for secure disposal or destruction of any recordings and files after a reasonable period.
- c) Cameras, audio monitors, chimes, and alerts on staff-only desks and exterior areas, cameras on the exterior sides of entrances/exits, and cameras typically found in integrated employment settings, generally do not raise privacy concerns, so long as their use is similar to that practiced at non-HCBS Settings. In provider-owned or -controlled settings, notice must be provided to all individuals that they may be on camera and specify where the cameras are located. If such devices have the effect of restricting or controlling egress or monitoring the coming and going of individuals, they are subject to the Rights Modification requirements of Section 8.7003.D.
- d) Audio monitors, chimes, motion-activated bells, silent or auditory alarms, and alerts on entrances/exits at residential settings have the effect of restricting or controlling egress and are subject to the Rights Modification requirements of Section 8.7003.D. If such devices on entrances/exits at non-residential settings have the effect of restricting or controlling egress or monitoring the coming and going of individuals, they are subject to the Rights Modification requirements of Section 8.7003.D.
- **ii.** The right of privacy includes the right not to have one's name or other confidential items of information posted in common areas of the setting.
- d. The setting fosters individual initiative and autonomy, and the individual is afforded the opportunity to make independent life choices. This includes, but is not limited to, daily activities, physical environment, and with whom to interact.
- The setting facilitates individual choice regarding services and supports, and who
  provides them.
- The Person-Centered Support Plan drives the services afforded to the individual [, and the setting staff/centractors are trained on this concept and person centered practices, as well as the concept of dignity of risk].
- g. Each individual is afforded the opportunity to:
  - i. Lead the development of, and grant Informed Consent to, any provider-specific treatment, care, or support plan;
  - **ii.** Have freedom of religion and the ability to participate in religious or spiritual activities, ceremonies, and communities;
  - iii. Live and receive services in a clean, safe environment;
  - iv. Be free to express their opinions and have those included when any decisions are being made affecting their life;
  - **v.** Be free from physical abuse and inhumane treatment;
  - vi. Be protected from all forms of sexual exploitation;
  - vii. Access necessary medical care which is adequate and appropriate to their condition:
  - viii. Exercise personal choice in areas including personal style; and [Receive the same consideration and treatment as anyone else regardless of race, color, ethnic or national origin, ancestry, age, sex, gender, sexual orientation, gender identity and expression, religion, creed, political beliefs, or disability;]
  - ix. Accept or decline services and supports of their own free will and on the basis of informed choice.
- h. Nothing in this rule shall be construed to prohibit necessary assistance as appropriate to those individuals who may require such assistance to exercise their rights.
- i. Nothing in this rule shall be construed to interfere with the ability of a guardian or other Legally Authorized Representative to make decisions within the scope of their guardianship order or other authorizing document.
  - [Providers shall supply all individuals at the setting with a Plain Language explanation of their rights under this Section 8.484.
  - Providers shall supply all individuals at the setting with a Plain Language explanation of available dispute resolution and grievance/complaint procedures, along with outside

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agency contact information, including phone numbers, for assistance. Providers must allow grievances/complaints to be submitted anonymously and at any time (not subject to a deadline).]

# C. Additional Criteria for HCBS Settings

- Provider-Owned or -Controlled Residential Settings must have all of the following qualities and protect all of the following individual rights, based on the needs of the individual as indicated in their Person-Centered Support Plan, subject to the Rights Modification process in Section 8.7003.D:
  - a. The unit or dwelling is a specific physical place that can be owned, rented, or occupied under a legally enforceable agreement by the individual, and the individual has, at a minimum, the same responsibilities and protections from eviction that tenants have under the landlord/tenant law of the State, county, city, or other designated entity. For settings in which landlord/tenant laws do not apply, a lease, residency agreement, or other form of written agreement must be in place for each individual, and the document must provide protections that address eviction processes and appeals comparable to those provided under the jurisdiction's landlord/tenant law.
    - i. The lease, residency agreement, or other written agreement must:
      - a) Provide substantially the same terms for all individuals;
      - Be in Plain Language, or if the provider/its independent contractor cannot adjust the language, at least be explained to the individual in Plain Language;
      - c) Provide the same responsibilities and protections from eviction that tenants have under the landlord/tenant law of their State, county, city, or other designated entity (or comparable responsibilities and protections, as the case may be), and indicate the authorities that govern these responsibilities, protections, and related disputes;
      - d) Specify that the individual will occupy a particular room or unit;
      - e) Explain the conditions under which people may be asked to move or leave;
      - f) Provide a process for individuals to dispute/appeal and seek review by a neutral decisionmaker of any notice that they must move or leave, or tell individuals where they can easily find an explanation of such a process, and state this information in any notice to move or leave;
      - g) Specify the duration of the agreement;
      - h) Specify rent or room-and-board charges;
      - i) Specify expectations for maintenance;
      - j) Specify that staff/contractors will not enter a unit without providing advance notice and agreeing upon a time with the individual(s) in the unit:
      - k) Specify refund policies in the event of a resident's absence, hospitalization, voluntary or involuntary move to another setting, or death; and
      - Be signed by all parties, including the individual or, if within the scope of their authority, their guardian or other Legally Authorized Representative.
    - ii. The lease, residency agreement, or other written agreement may:
      - a) Include generally applicable limits on furnishing/decorating of the kind that typical landlords might impose; and
      - b) Provide for a security deposit or other provisions outlining how property damage will be addressed.
    - iii. The lease, residency agreement, or other written agreement may not modify the individual rights protected under Sections 8.7003.B and 8.7003.C, such as (a) by imposing individualized terms that modify these conditions or (b) by requiring individuals to comply with house rules or resident handbooks that modify everyone's rights.
    - iv. Providers and their independent contractors must engage in documented efforts to resolve problems and meet residents' care needs before seeking to move individuals or asking them to leave. Providers and their independent contractors must have a substantial reason for seeking any move/eviction (e.g., protection of someone's health/safety), and minor personal conflicts do not meet this threshold.

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- v. A violation of a lease or residency agreement, a change in the resident's medical condition, or any other development that leads to a notice to leave must include at least 30 \calendar\ days' notice to the individual (or, if authorized, their guardian or other Legally Authorized Representative).
- vi. If an individual has not moved out after the end of a 30-day (or longer) notice period, the provider/its independent contractor may not act on its own to evict the individual until the individual has had the opportunity to pursue and complete any applicable grievance, complaint, dispute resolution, and/or court processes, including obtaining a final decision on any appeal, request for reconsideration, or further review that may be available.
- **vii.** A provider/its independent contractor may not require an individual who has nowhere else to live to leave the setting.
- viii. This Subsection 8.7003.C.1.a does not apply to children under age 18.
- **b.** Individuals have the right to dignity and privacy, including in their living/sleeping units. This right to privacy includes the following criteria:
  - i. Individuals must have a key or key code to their home, a bedroom door with a lock and key, lockable bathroom doors, privacy in changing areas, and a lockable place for belongings, with only appropriate staff/contractors having keys to such doors and storage areas. Staff/contractors must knock and obtain permission before entering individual units, bedrooms, bathrooms, and changing areas. Staff/contractors may use keys to enter these areas and to open private storage spaces only under limited circumstances agreed upon with the individual.
  - ii. Individuals shall have choice in a roommate/housemate. Providers must have a process in place to document expectations and outline the process to accommodate choice.
  - iii. Individuals have the right to furnish and decorate their sleeping and/or living units in the way that suits them, while maintaining a safe and sanitary environment and, for individuals age 18 and older, complying with the applicable lease, residency agreement, or other written agreement.
- c. The Residential Setting does not have institutional features not found in a typical home, such as staff uniforms; entryways containing numerous staff postings or messages; or labels on drawers, cupboards, or bedrooms for staff convenience.
- **d.** Individuals have the freedom and support to determine their own schedules and activities, including methods of accessing the greater community;
- e. Individuals have access to food at all times, choose when and what to eat, have input in menu planning (if the setting provides food), have access to food preparation and storage areas, can store and eat food in their room/unit, and have access to a dining area for meals/snacks with comfortable seating where they can choose their own seat, choose their company (or lack thereof), and choose to converse (or not);
- f. Individuals are able to have visitors of their choosing at any time and are able to socialize with whomever they choose (including romantic relationships);
- g. The setting is physically accessible to the individual, and the individual has unrestricted access to all common areas, including areas such as the bathroom, kitchen, dining area, and comfortable seating in shared areas. If the individual wishes to do laundry and their home has laundry machines, the individual has physical access to those machines; and
- h. Individuals are able to smoke and vape nicotine products in a safe, designated outdoor area, unless prohibited by the restrictions on smoking near entryways set forth in the Colorado Clean Indoor Air Act, Section 25-14-204(1)(ff), C.R.S., or any law of the county, city, or other local government entity.
- 2. Other Residential Settings in which one or more individuals receiving 24-hour residential services and supports reside must have all of the qualities of and protect all of the same individual rights as Provider-Owned or -Controlled Residential Settings, as listed above, other than Subsection 8.7003.C.1.a relating to a lease or other written agreement providing protections against eviction, subject to the Rights Modification process in Section 8.7003.D.
- **3.** Other Residential Settings in which no individuals receiving 24-hour residential services and supports reside are excluded from this Section 8.7003.C.
  - a. This group of settings includes, but is not limited to, homes in which no individual receives IRSS and one or more individuals receive Consumer-Directed Attendant Support Services (CDASS), Health Maintenance Services, Homemaker Services, In-Home Support Services (IHSS), and/or Personal Care Services.

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- 4. Provider-Owned or -Controlled Non-residential Settings must have all of the qualities of and protect all of the same individual rights as Provider-Owned or -Controlled Residential Settings, as listed above, other than Subsection 8.7003.C.1.a relating to a lease or other written agreement providing protections against eviction and Subsection 8.7003.C.1.b relating to privacy in one's living/sleeping unit, subject to the Rights Modification process in Section 8.7003.D.
  - a. Provider-Owned or -Controlled Non-residential Settings must afford individuals privacy in bathrooms and changing areas and a lockable place for belongings, with only the individuals and appropriate staff/contractors having keys to such doors and storage areas.
  - b. This Section 8.7003.C does not require Non-residential Settings to provide food if they are not already required to do so under other authorities. This Section 8.7003.C does require Non-residential Settings to ensure that individuals have access to their own food at any time.
- 5. Other Non-residential Settings must have all of the qualities of and protect the same individual rights as Provider-Owned or -Controlled Non-residential Settings, as stated immediately above, to the same extent for HCBS participants as they do for other individuals, subject to the Rights Modification process in Section 8.7003.D.

#### D. Rights Modifications

- 1. Any modification of an individual's rights must be supported by a specific assessed need and justified in the Person-Centered Support Plan, pursuant to the process set out in Sections 8.7003.D.3 and 8.7003.D.4 below. Rights Modifications may not be imposed across-the-board and may not be based on the convenience of the provider. The provider must ensure that a Rights Modification does not infringe on the rights of individuals not subject to the modification. Wherever possible, Rights Modifications should be avoided or minimized, consistent with the concept of dignity of risk.
- 2. The process set out in Sections 8.7003.D.3-4 below applies to all Rights Modifications.
- 3. For a Rights Modification to be implemented, the following information must be documented in the individual's Person-Centered Support Plan, and any provider implementing the Rights Modification must maintain a copy of the documentation:
  - a. The right to be modified.
  - b. The specific and individualized assessed need for the Rights Modification.
  - c. The positive interventions and supports used prior to any Rights Modification, as well as the plan going forward for the provider to support the individual in learning skills so that the modification becomes unnecessary.
  - d. The less intrusive methods of meeting the need that were tried but did not work.
  - e. A clear description of the Rights Modification that is directly proportionate to the specific assessed need. {Rights of a individual receiving services may be modified only [by a developmental disabilities professional] in a manner that will promote the least restriction on the individual's rights and in accordance with rules herein. [Additionally, in the case of a minor, the parent(s) or guardian must approve suspension of any rights which may pertain to the minor.]}
  - f. A plan for regular collection of data to measure the ongoing effectiveness of and need for the Rights Modification, including specification of the positive behaviors and objective results that the individual can achieve to demonstrate that the Rights Modification is no longer needed.
  - g. An established timeline for periodic reviews of the data collected under the preceding paragraph. The Rights Modification must be reviewed and revised updated, as necessary upon reassessment of functional need at least every 12 months, and sooner if the individual's circumstances or needs change significantly, the individual requests a review/revision, or another authority requires a review/revision.
  - h. The Informed Consent of the individual (or, if authorized, their guardian or other Legally Authorized Representative) agreeing to the Rights Modification, as documented on a completed and signed Department-prescribed form. To be completed, the form must be filled out using Plain Language, addressed directly to the individual, and it must address only one Rights Modification. Informed Consent may not be requested or granted for a Rights Modification extending beyond the 12-month or shorter period as set out in Section 8.7003.D.3.g.\
  - i. An assurance that interventions and supports will cause no harm to the individual, including documentation of the implications of the modification for the individual's everyday life and the ways the modification is paired with additional supports to prevent harm or discomfort and to mitigate any undesired effects of the modification.

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- **j.** Alternatives to consenting to the Rights Modification, along with their most significant likely consequences.
- k. An assurance that the individual will not be subject to retaliation or prejudice in their receipt of appropriate services and supports for declining to consent or withdrawing their consent to the Rights Modification.
- **4.** Additional Rights Modification process requirements:
  - a. Prior to obtaining Informed Consent, the case manager must offer the individual the opportunity to have an advocate, who is identified and selected by the individual, present at the time that Informed Consent is obtained. The case manager must offer to assist the individual, if desired, in identifying an independent advocate who is not involved with providing services or supports to the individual. These offers and the individual's response must be documented by the case manager.
  - b. Any providers that desire or expect to be involved in implementing a Rights Modification may supply to the case manager information required to be documented under this Section 8.7003.D, except for documentation of Informed Consent and the offers and response relating to an advocate, which may be obtained and documented only by the case manager. The individual determines whether any information supplied by the provider is satisfactory before the case manager enters it into their Person-Centered Support Plan.
  - c. {When a Rights Modification is proposed, it is reviewed by the individual, their guardian or other Legally Authorized Representative, and the rest of the individual's member-identified team and, if consented to, it is documented in the Person-Centered Support Plan. [The person's Individualized Plan must include a statement of what services and supports are required and plans for implementing such services and supports in order to assist the person to the point that suspension of rights is no longer needed. This plan shall meet the requirements of Sections 8.607 and 8.608.]
  - d. When a right has been modified, the continuing need for such modification shall be reviewed by the individual's member-identified team, {as led by the individual or their guardian or other Legally Authorized Representative}, at a frequency decided by the team, but net less than at least every six months.
    - Such review shall include the original reason for modification, current circumstances, success or failure of programmatic intervention, and the need for continued modification.
    - ii. Restoration of affected rights shall occur as soon as circumstances justify.
    - iii. \If the review indicates that changes are needed to the Rights Modification, the case manager shall obtain a new signature on an updated Department-prescribed Informed Consent form. If the review indicates that no changes are needed, then the original signature is still valid for the remaining period (up to six months).\
  - e. At the time a right is modified, such action if subject to Human Rights Committee review shall be referred to the Human Rights Committee for review and recommendation. Such review shall include an opportunity for the individual or member who is affected, parent of a minor, guardian or other Legally Authorized Representative, after being given reasonable notice of the meeting, to present relevant information to the Human Rights Committee.}
  - f. [Emergency action may be taken by a developmental disabilities professional, specifically designated for this purpose, by the director of the community centered board, program approved service agency or regional center to suspend the right(s) of a person receiving services if such action is imminently necessary to protect the health and safety of the person, others, or property When such emergency action is necessary, the least intrusive means of right(s) suspension shall be utilized in order to protect the health and safety of the person or others, or property, and the following requirements must be adhered to:
    - The person assigned case management responsibility pursuant to section 8.607.1.E, must be notified of the right(s) suspension within 24 hours;
    - ii. The suspended right(s) shall be specifically explained to the individual and notice as defined in section 8.600.4, sent to the appropriate parties within 24 hours of the suspension of the right(s); and,
    - iii. Immediately initiate the provisions of section 8.604.3.A.2 through 4]
- 5. Use of Restraints
  - a. If Restraints are used with an individual at an HCBS Setting, their use must:
    - Be based on an assessed need after all less restrictive interventions have been exhausted;

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- ii. Be documented in the individual's Person-Centered Support Plan as a modification of the generally applicable rights protected under Section 8.7003.B, consistent with the Rights Modification process in this Section 8.7003.D; and
- iii. Be compliant with any applicable waiver.
- **b.** Prone Restraints are prohibited in all circumstances. Nothing in this Subsection 8.7003.D.5 permits the use of any Restraint that is precluded by other authorities.
- 6. If Restrictive or Controlled Egress Measures are used at an HCBS Setting, they must:
  - a. Be implemented on an individualized (not setting-wide) basis;
  - Make accommodations for individuals in the same setting who are not at risk of unsafe wandering or exit-seeking behaviors;
  - c. Be documented in the individual's Person-Centered Support Plan as a modification of the generally applicable rights protected under Section 8.7003.B, consistent with the Rights Modification process in this Section 8.7003.D, with the documentation including:
    - An assessment of the individual's unsafe wandering or exit-seeking behaviors (and the underlying conditions, diseases, or disorders relating to such behaviors) and the need for safety measures;
    - Options that were explored before any modifications occurred to the Person-Centered Support Plan;
    - iii. The individual's understanding of the setting's safety features, including any Restrictive or Controlled Egress Measures;
    - The individual's choices regarding measures to prevent unsafe wandering or exit-seeking;
    - The individual's (or, if authorized, their guardian's or other Legally Authorized Representative's) consent to restrictive- or controlled-egress goals for care;
    - vi. The individual's preferences for engagement within the setting's community and within the broader community; and
    - vii. The opportunities, services, supports, and environmental design that will enable the individual to participate in desired activities and support their mobility; and
  - d. Not be developed or used for non-person-centered purposes, such as punishment or staff/contractor convenience.
- 7. If there is a serious risk to anyone's health or safety, a Rights Modification may be implemented or continued for a short time without meeting all the requirements of this Section 8.7003.D, so long as the provider immediately (a) implements staffing and other measures to deescalate the situation and (b) reaches out to the case manager to set up a meeting as soon as possible, and in no event past the end of the third business day following the date on which the risk arises. At the meeting, the individual can grant or deny their Informed Consent to the Rights Modification. The Rights Modification may not be continued past the conclusion of this meeting or the end of the third business day, whichever comes first, unless all the requirements of this Section 8.7003.D have been met.
- 8. When a provider proposes a Rights Modification and supplies to the case manager all of the information required to be documented under this Section 8.7003.D, except for documentation that may be obtained only by the case manager, the case manager shall arrange for a meeting with the individual to discuss the proposal and facilitate the individual's decision regarding whether to grant or deny their Informed Consent. Except when the timeline in Section 8.7003.D.7 applies, the case manager shall arrange for this meeting to occur by the end of the tenth business day following the date on which they received from the provider all of the required information. The individual may elect to make a final decision during or after this meeting. If the individual does not inform their case manager of their decision by the end of the fifth business day following the date of the meeting, they are deemed not to have consented.

# 8.7004 Additional Provisions Regarding Rights and Responsibilities of Members and Other Individuals

#### A. Member and Other Individual Rights

1. An individual receiving services has the same legal rights and responsibilities guaranteed to all other individuals under the federal and state constitutions and federal and state laws including, but not limited to, those contained in Section [25.5-10-101, C.R.S.], unless such rights are modified pursuant to state or federal law. {Many rights of members and other individuals and a process for modifying those rights in individual cases are set forth in Section 8.7003. Members and other individuals have additional rights as set forth below and elsewhere in these rules. These additional rights apply not just at HCBS Settings, but also in the context of case management, and unless otherwise specified, they are not subject to modification.}

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- 2. {Every person has the right to receive the same consideration and treatment as anyone else regardless of race, color, ethnic or national origin, ancestry, age, sex, gender, sexual orientation, gender identity and expression, religion, creed, political beliefs, or disability.}
- 3. No individual, their family members, guardians, or other Legally Authorized Representatives may be retaliated against in their receipt of case management services or supports {or direct services and supports} as a result of attempts to advocate on their own behalf.
- 4. Each individual receiving services has the right to read or have explained in their and their family's native language any policies and/or procedures adopted by {their provider(s) and} their {Case Management Agency}.
- 5. The individual and the individual's \Legally\ Authorized Representative as necessary is fully informed of the individual's rights and responsibilities;
- 6. The individual and/or the individual's \Legally\ Authorized Representative participates in the development and approval of, and is provided a copy of, the individual's Person-Centered Support Plan:
- 7. The individual and/or the individual's \Legally\ Authorized Representative selects service providers from among available qualified and willing providers;
- 8. The individual and/or the individual's \Legally\ Authorized Representative has access to a uniform complaint system provided for all individuals served by the {Case Management Agency};
- 9. The individual who applies for or receives publicly funded benefits and/or the individual's \Legally\ Authorized Representative has access to a uniform appeal process, which meets the requirements of Sections [8.519.1.A, 8.503.150.A, and 8.503.16.A], when benefits or services are denied or reduced and the issue is appealable.
- 10. People receiving services shall have the right to read or have explained any rules or regulations adopted by the Department and policies and procedures of the [community centered board, program approved service agency or regional center] {Case Management Agency} pertaining to such people's activities and services and supports, and to obtain copies of [Section 25.5-10-101, C.R.S.], rules, policies or procedures at no cost or at a reasonable cost in accordance with [Section 24-72-205, C.R.S.].
- 11. Members and other individuals have the right to request that an assessment be completed even if the intake Case Management Agency staff determines otherwise. If an assessment is requested, the CMA must complete it.
- **12.** Members and other individuals have the right to include anyone they would like in the service and support planning process.
- **13.** Members and other individuals have the right to be provided with support to help them direct the planning process to the maximum extent possible and to help them make informed choices and decisions.
- **14.** Members and other individuals have the right to schedule the planning process at a time and place convenient to them.
- **15.** Members and other individuals have the right to choose any LTSS programs and services that they are eligible for. Members may only enroll in one waiver at a time.
- 16. Members and other individuals have the right to know in advance if services are going to be stopped.
- 17. Members and other individuals have the right to be provided with services and supports that do not have any potential conflict of interest with their case management or the development of their Person-Centered Support Plan.

#### B. Preservation of Member Rights

- 1. Members have the right to receive case management services in accordance with Section 8.7215 in the preservation of their rights.
- If rights are not preserved by Case Management Agencies to the degree necessary, members
  may engage in the complaint process with the agency or escalate their complaints to the
  Department of Health Care Policy & Financing (HCPF) via the escalation process on the HCPF
  website.

#### C. Member and Other Individual Access to {Case Management Agency}

- Members and other individuals have the right to access the Case Management Agency without physical or programmatic barriers, in compliance with the Americans with Disabilities Act, 42 U.S.C. 12101 et seq.
- 2. Members and other individuals have a right to request meetings outside of the Case Management Agency office.
- 3. Members and other individuals have the right to not be discriminated against and to file a complaint with a Case Management Agency about their services without fear of retaliation.

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4. \Members and other individuals have the right to person-centered case management delivery.\ {Case Management Agency} functions shall be based on a person-centered model of case management service delivery.

#### D. Member Responsibilities

- 1. {To the degree possible}, each individual receiving services or guardian is responsible to:
  - a. Provide accurate information regarding the individual's ability to complete activities of daily living,
  - b. Assist in promoting the individual's independence,
  - c. Cooperate in the determination of financial eligibility for Medicaid,
  - d. Participate in all waiver program required activities, including but not limited to:
    - i. LOC Screen;
    - ii. Needs Assessment:
    - iii. Person-Centered Support Planning; and
    - iv. Monitoring, including in the member's home.
  - e. Notify the case manager within thirty (30) \calendar\ days {or as soon as possible} when:
    - i. There are changes in the individual's support system, medical, physical or psychological condition or living situation including any hospitalizations, emergency room admissions, or placement in a nursing home or ICF-IID.
    - ii. The individual has not received an HCBS waiver service during one (1) month,
    - iii. There are changes in the individual's care needs,
    - iv. There are problems with receiving HCBS waiver services,
    - v. There are changes that may affect Medicaid financial eligibility, including changes in income or assets.

# E. Use of a \Long Term Services and Supports\ Representative

- 2. Such designation shall be in writing and shall specify the extent of the \LTSS\ Representative's involvement in assisting the person receiving services in acquiring or utilizing services or supports available pursuant to Section [25.5-10-101, C.R.S], and in protecting their rights.
- The written designation of an LTSS\ Representative shall be maintained in the record of the person receiving services.
- 4. The person receiving services \or, if applicable, their Legally Authorized Representative\\[\frac{1}{1}\], parent or guardian of a minor, or a legal guardian of an adult\] may withdraw their designation of an \LTSS\ Representative at any time.