# Exploring ways in reaching a higher QA Maturity Level

### Continuous Improvement Learning Session

Presented by:

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### Purpose of this Learning Session

County Incentives Contract

#### Introductions

Rahem Mulatu- County Program Administrator

 Vanessa Garcia - Continuous Improvement Specialist

 Arturo Serrano - Continuous Improvement Specialist

#### Overview

- Ground Rules
- Socratic Method
- Questions and open forum discussion

#### **Ground Rules**

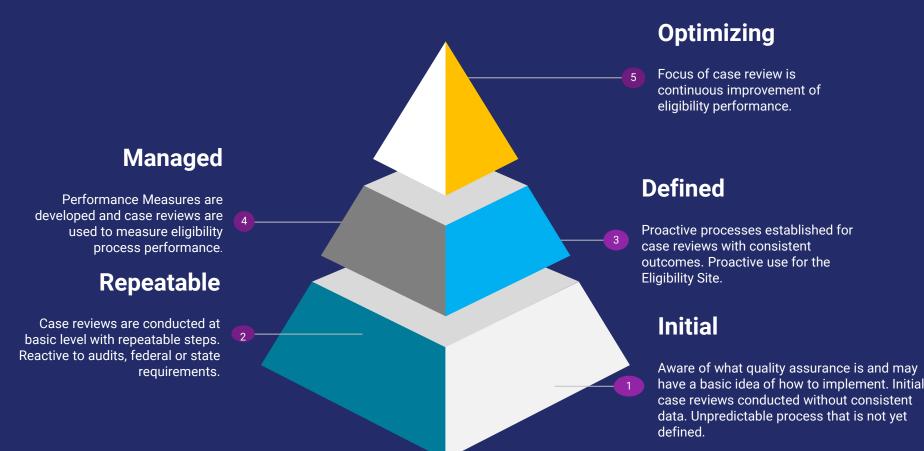
- Keep your microphone muted, if not participating in the discussion.
- If possible remain on video at all times.
- Please be present during the duration of this Session.
  - > This exercise requires engagement
  - > Do not use chat function
  - If engagement is low we will be calling on attendees to participate

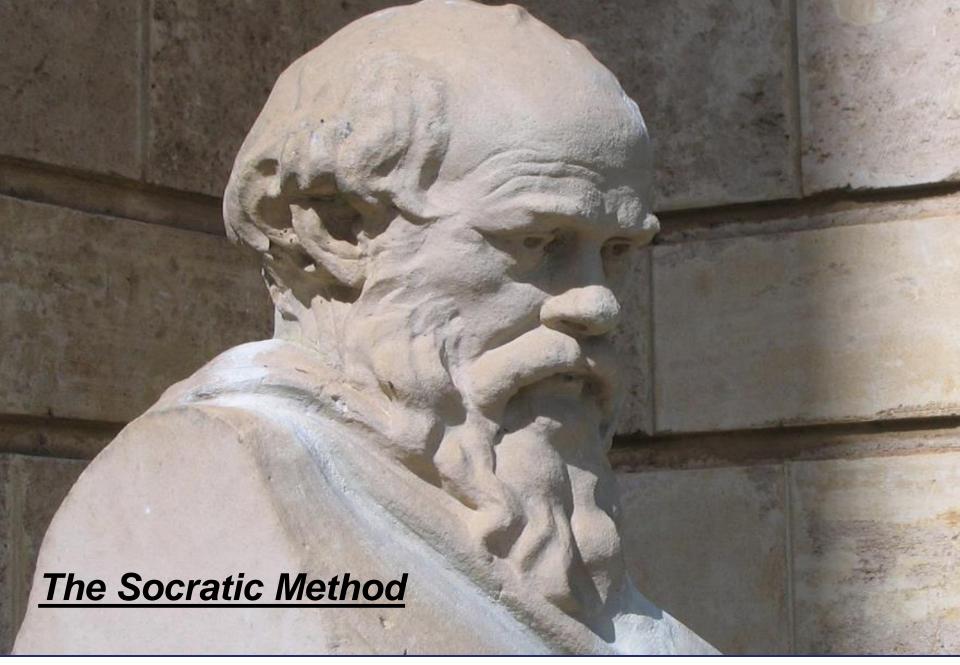


### Questions?



# The goal is to reach a higher level within the Quality Assurance Maturity Model







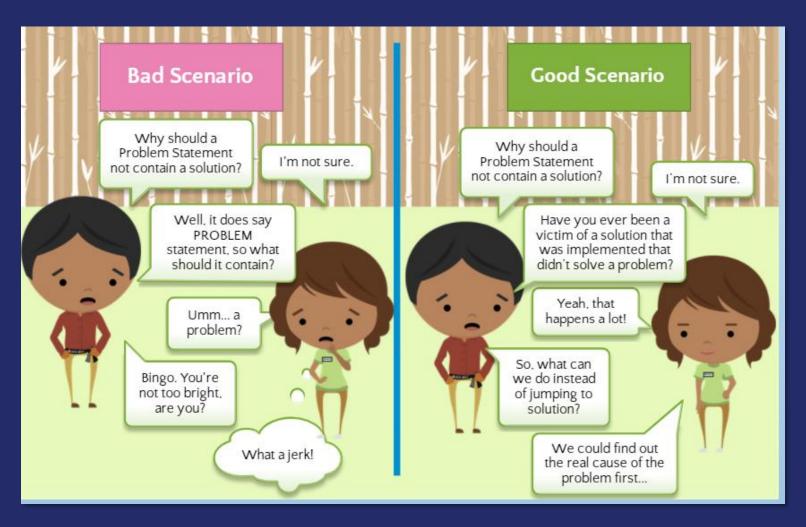
### What is the Socratic Method?

 A teaching technique in which a teacher does not give information/answers directly but ask a series a questions, with the result that the student comes either to the desired knowledge by answering the questions or to a deeper awareness of the limits of their knowledge.

### The Socratic Method

- Ask versus tell where possible
- Avoid leading questions
  - A question that prompts or encourages the desired answer.
  - Example: For example, if you wanted clients to sign up for an insurance plan, you could craft a leading question like: "When would you like to sign up for our insurance plan?"

#### Example of the Socratic Method



Source: GoLeanSixSigma, DMAIC training, Define Phase.

### In what situation would you use the Socratic Method

 When coaching and leading a person/team to an outcome, by using a series of questions to build critical thinking skills.

## Why this approach for today's Learning Session

- While some might have geographic networks not all Counties have been able to share or hear what other Counties are doing.
- Counties have shared their interest in peer to peer learning. Learning from those who actually do the work.





 How do you make MA QA a priority within your County?  Is your County using a multiprogram QA review form or a MA only QA review form?  Has anyone implemented peer to peer QA reviews? How's it going? • QA reviews are a mechanism to gather Performance Measurement Data. Why would you want Performance Measurement data?

 Do you feel your staff view the QA process in a positive or negative way?  How do you communicate QA error trends to your staff? How do you know your QA process is successful?

 Why is it important to have a QA process for Medicaid?  Does anyone have any major takeaways from today's discussion?

### Wrap up and Thank You!

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Continuous Improvement Webpage

https://www.colorado.gov/pacific/hcpf/continuous-improvementteam